

2011-12 Staff Salary Schedule

Central Michigan University

Office Professional					Effective: 6/28/09
Grade	Min	1st Quartile	Mid	Max	
OP-3	\$9.07	\$10.65	\$12.23	\$15.39	
OP-4	\$10.17	\$12.00	\$13.82	\$17.47	
OP-5	\$11.54	\$13.66	\$15.77	\$20.00	
OP-6	\$12.89	\$15.26	\$17.64	\$22.38	

Public Broadcasting				Effective: 6/28/09
Grade	Min	Mid	Max	
BR-1 Hourly	\$13.00	\$17.04	\$21.07	
Salary	\$27,031	\$35,429	\$43,827	
BR-2 Hourly	\$13.61	\$20.56	\$27.50	
Salary	\$28,306	\$42,751	\$57,196	
BR-3 Hourly	\$14.96	\$22.76	\$30.55	
Salary	\$31,120	\$47,336	\$63,551	
BR-4 Hourly	\$16.46	\$25.04	\$33.61	
Salary	\$34,232	\$52,070	\$69,907	
BR-5 Salary	\$49,677	\$62,969	\$76,261	

Supervisory Technical					Effective: 6/28/09
Grade	Min	1st Quartile	Mid	Max	
ST-3	\$10.93	\$12.69	\$14.45	\$17.97	
ST-4	\$12.25	\$14.40	\$16.55	\$20.84	
ST-5	\$13.96	\$16.08	\$18.20	\$22.44	
ST-6	\$14.92	\$17.06	\$19.20	\$23.45	
ST-7	\$17.85	\$21.05	\$24.25	\$30.63	
ST-8	\$21.22	\$24.94	\$28.65	\$36.07	

Police Officers				Effective: 6/27/10
Grade	Rate A	Rate B	Rate C	
PD-1	\$12.86	\$14.95	\$17.33	
PD-2	\$18.07	\$20.92	\$24.27	

Service Maintenance									Effective: 6/27/10
Grade	SM-2 Only Hired after 7/1/08	7/2/99 and after	1/16/95- 7/1/99	1/1/92- 1/15/95	1/1/87- 12/31/91	1/1/82- 12/31/86	1/1/77- 12/31/81	1/1/67- 12/31/76	
SM-2	\$9.50	\$12.43	\$12.48	\$13.41	\$13.69	\$13.86	\$14.05	\$14.22	
SM-3		\$14.14	\$14.19	\$15.39	\$15.69	\$15.88	\$16.07	\$16.24	
SM-4		\$14.70	\$14.76	\$16.11	\$16.43	\$16.62	\$16.83	\$17.00	
SM-5		\$15.30	\$15.35	\$16.43	\$16.74	\$16.95	\$17.13	\$17.32	
SM-6		\$15.91	\$15.97	\$16.73	\$17.04	\$17.27	\$17.47	\$17.65	
SM-7		\$19.57	\$19.63	\$19.80	\$20.10	\$20.27	\$20.50	\$20.66	
SM-8		\$21.75	\$21.79	\$21.86	\$22.12	\$22.31	\$22.53	\$22.69	
SM-10		\$23.93							
SM-20		\$35.31							

Professional & Administrative		
Effective: 6/27/10 (hourly); 7/1/10 (salary)		
Band	Minimum	
	Hourly	Salary
1	\$12.04	n/a
2	\$13.39	\$27,850
3	\$15.05	\$31,300
4	n/a	\$42,700
5	n/a	\$54,600
6	n/a	\$66,300

Student				Effective: 7/1/08
Level	Minimum	Midpoint	Maximum	
S-1	\$7.40	\$7.93	\$8.45	
S-2	\$7.40	\$8.43	\$9.45	
S-3	\$7.40	Open	Open	

P&A Geographical Differences	
Detroit	10%
Hawaii	13%
New Jersey	12%
New York	17%
San Diego, CA	5%
Washington DC	6%