

TECHNICAL STANDARDS

CENTRAL MICHIGAN UNIVERSITY PHYSICIAN ASSISTANT PROGRAM

The technical standards set forth by the Physician Assistant Program establish the Essential qualities that are considered necessary for students in this program to achieve the knowledge, skills and levels of competency stipulated for graduation by the faculty and expected of the professional program by its accrediting agency [Accreditation Review Committee-Physician Assistant (ARC-PA)]. All students admitted to this program are expected to demonstrate the attributes and meet the expectations listed below. These Technical Standards are required for admission and also must be maintained throughout a student's progress through the Physician Assistant Program. In the event that, during training, a student is unable to fulfill these technical standards, with or without reasonable accommodation, then the student may be asked to leave the program.

Students in the Physician Assistant Program must:

- have the mental capacity to assimilate and learn large volumes of complex, technically detailed information, to perform clinical problem solving, synthesize and apply concepts and information from different disciplines to formulate diagnostic and therapeutic judgments, and to be able to distinguish significant deviations from the norm from insignificant deviations from the norm;
- possess sufficient postural and neuromuscular control, sensory function, and coordination to perform appropriate physical examinations utilizing accepted medical techniques; possess the requisite abilities, including sufficient muscle control of the hands and upper extremities, to learn and perform common diagnostic and therapeutic procedures in an efficient fashion; have the ability to use accepted medical equipment and instruments and to ensure safe and expeditious treatment for patients;
- have the ability to communicate effectively and sensitively with patients and colleagues from different cultural and social backgrounds; this includes, but is not limited to, the ability to establish rapport with patients and to communicate diagnostic and treatment information effectively to patients and colleagues;
- have the ability to record examination and diagnostic results clearly, accurately and efficiently;
- have the capacity to maintain composure and continue to function well during periods of high stress.

Students and candidates for admission to the Physician Assistant Program of The Herbert H. and Grace A. Dow College of Health Professions will be required to verify that they understand and meet these technical standards.

Letters of admission will be offered contingent on either a signed statement from the applicant that she/he can meet the program's technical standards without accommodation, or a signed statement from the applicant that she/he believes she/he can meet the technical standards if reasonable accommodation is provided.

The Student Disabilities Services office will evaluate a student who states he/she could meet the program's technical standards with accommodation and confirm that the stated condition qualifies as a disability under applicable laws.

If an applicant states she/he can meet the technical standards with accommodation, then the University will determine whether it agrees that the student can meet the technical standards with reasonable accommodation; this includes a review of whether the accommodations requested are reasonable, taking into account whether the accommodation would jeopardize patient safety, or the educational process of the student or the institution, including all coursework and internships deemed essential to graduation.

Disabilities Services and the Physician Assistant program will jointly decide what accommodations are suitable or possible in terms of reasonable accommodation, and will render the person capable of performing all essential functions established by the program.

PLEASE SIGN EITHER "A" OR "B"

- A. I certify that I have read and understand the technical standards listed above and I believe to the best of my knowledge that I meet each of these standards without accommodation. I understand that if I am unable to meet these standards it may result in dismissal from the program.

Name of applicant (Please print)

Signature of Applicant

Date

- B. I certify that I have read and understand the technical standards of admission listed above and I believe to the best of my knowledge that I can meet each of these standards with certain accommodations. I will contact the Student Disabilities Office to determine what accommodations may be available. I understand that if I am unable to meet these standards with or without accommodations, it may result in dismissal from the program.

Name of applicant (Please print)

Signature of Applicant

Date