

Plan for completing CMU’s examination of the impact of the new Article I, Section 25, of the Michigan Constitution that forbids certain “preferential treatment” in public employment, public education, and public contracting.

We have identified key areas of operation of the University and are conducting a systematic review to identify issues, policies or practices that may be impacted by Article I, Section 25, of the Constitution. Following is a list of those issues and areas, progress in reviewing them, and target dates for completing their review. As reviews are completed, a separate narrative will be prepared to explain any changes that may be needed. Issues and areas will be added as review continues. When an issue or area’s review is completed, the actual completion date will be put in **bold** below.

Development of a Web page (to report on progress and issues to the campus community) Responsible Person: Steve Smith	February 1, 2007
Development of statement on University’s use of term “Affirmative Action” and its relationship with Article I, Section 25 Responsible Persons: Eileen Jennings & Michael Powell	February 1, 2007
Undergraduate Admissions Responsible Person: Bruce Roscoe Completed	January 15, 2007 January 12, 2007
Career Services Responsible Person: Bruce Roscoe Completed	January 15, 2007 January 12, 2007
Office of Scholarships and Financial Aid Responsible Person: Bruce Roscoe Completed	January 15, 2007 January 12, 2007
Graduate Admissions Responsible Person: Bruce Roscoe	February 1, 2007
Graduate Awards, Graduate Assistantships, etc. Responsible Person: Bruce Roscoe	February 1, 2007
Residence Life Responsible Person: Bruce Roscoe	February 15, 2007
Minority Student Services Responsible Person: Michael Powell	February 15, 2007

Office of International Education Responsible Person: Eileen Jennings	February 1, 2007
Athletics Responsible Person: Mary Roy	February 15, 2007
University Recreation/SAC Responsible Person: Eileen Jennings	March 1, 2007
Grants and Contracts Responsible Persons: Eileen Jennings & Michael Powell	February 15, 2007
Development Responsible Person: Eileen Jennings	February 1, 2007
Completed	January 15, 2007
ProfEd/Off Campus Programs Responsible Person: Eileen Jennings	March 1, 2007
Admission to Academic Programs Responsible Person: Eileen Jennings	April 1, 2007
Purchasing and Facilities Management Responsible Person: Robert Martin	February 15, 2007
Employee recruitment, promotion, etc. Responsible Persons: Maxine Kent & Robert Martin	February 15, 2007
Committees – membership requirements Responsible Person:	April 1, 2007

Prepared by: Eileen Jennings
January 17, 2007