

“I feel that I’m being
ignored and overlooked

– and **left out** on the informal lunches and side conversations.

As the only African American in my office,
I believe that my ability to advance within CMU has been
greatly impaired

because of my race.

**I don’t feel included
or welcome**

in my office or in the community.”

CMU is an AA/EO institution (see www.cmich.edu/aaeo), PHE 7727-150 (11/07)

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The only thing **not welcome** here is
discrimination.

Excellence through inclusion
listen, understand, appreciate

“One night I was walking to my car on campus at 7:30 p.m. and heard someone yell from a passing truck,

**‘Hey!
There’s that faggot!’**

At first, it didn’t affect me much, it wasn’t until later that I realized how potentially dangerous that situation could have been.

Now I wonder if I am in danger, and **I feel unwelcome** because of my sexual orientation.”

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“A man walking by me one sweltering summer afternoon motioned to my

scooter,

smiled, and said, ‘I wish I had one of those today.’

I smiled and responded,
‘It’s all yours if you

**give me your legs
and take my disease.’**

And he acted like
I was the one who was being rude.”

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