

***The Central Michigan University Board of Trustees
affirms its commitment to enhancing diversity
within the campus community***

WHEREAS, Central Michigan University is committed to providing a broad range of undergraduate and graduate programs and services to prepare its students for varied roles as responsible citizens and leaders in a democratic and diverse society; and

WHEREAS, It is imperative for the university to promote diversity and inclusion in order to best prepare its students for success in an increasingly diverse nation and world; and

WHEREAS, Central Michigan University acknowledges that diversity requires increasing the number of underrepresented faculty, staff, and students and fostering an educational environment that values and respects differences; and

WHEREAS, The Central Michigan University Board of Trustees in December 1997 adopted a nondiscrimination policy that solidified CMU as an affirmative action/equal opportunity institution that is committed to protecting the constitutional and statutory civil rights of persons connected with the university; and

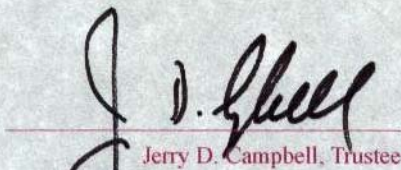
WHEREAS, With the November 2006 passage of the Michigan Civil Rights Initiative (Proposal 2), discrimination, nonetheless, remains illegal; and

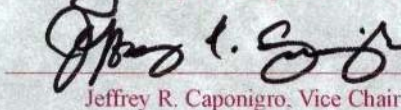
WHEREAS, The Central Michigan University Board of Trustees has emphatically reiterated its commitment to ensuring the rights and opportunities of all persons; and


WHEREAS, A campus committee has been charged with investigating the potential impact the passage of Proposal 2 will have on university offices, programs, and services; Now be it therefore

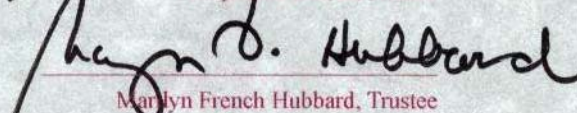
RESOLVED, That following the passage of Proposal 2, the Central Michigan University Board of Trustees affirms its total commitment to enhancing diversity at CMU and unequivocally supports the university's continued efforts to increase diversity within the limits of the law.

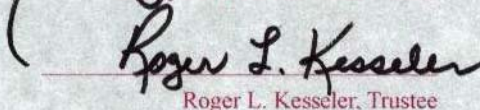
Dated this 7th day of December 2006
at Mount Pleasant, Michigan


Jerry D. Campbell, Trustee

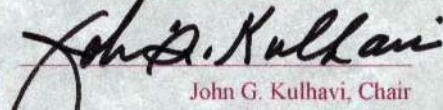

Jeffrey R. Caponigro, Vice Chair

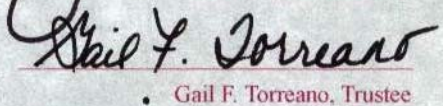

Stephanie Comai, Trustee


Marilyn French Hubbard, Trustee


Roger L. Kessler, Trustee


Sam R. Kottamasu, Trustee


John G. Kulhavi, Chair


Gail F. Torreano, Trustee


Michael Rao, President