

May 2024 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	<b>BROADCASTING</b>									
BH-2	Hourly	1	1	0	0	1	0	49	22	\$ 42,827
BH-3	Hourly	7	7	0	0	1	6	46	8	\$ 59,787
BH-4	Hourly	3	3	0	0	0	3	52	11	\$ 72,516
BS-1	Salaried	0	0	0	0	0	0	0	0	\$ -
BS-2	Salaried	4	4	0	0	4	0	41	2	\$ 40,164
BS-3	Salaried	4	4	0	0	1	3	58	16	\$ 38,601
BS-4	Salaried	1	1	0	0	0	1	32	2	\$ 52,000
BS-5	Salaried	4	4	0	0	1	3	42	9	\$ 63,180
	<b>TOTALS</b>	24	24	0	0	8	16			
	<b>% of Totals for Faculty/Staff</b>	1%	1%	0%	0%	1%	2%			
	<b>OFFICE PROFESSIONAL</b>									
OP-4	Hourly	6	6	0	0	6	0	62	19	\$ 34,906
OP-5	Hourly	57	51	6	1	54	3	48	9	\$ 35,240
OP-6	Hourly	138	135	3	4	131	7	51	11	\$ 39,452
	<b>TOTALS</b>	201	192	9	5	191	10			
	<b>% of Totals for Faculty/Staff</b>	10%	9%	15%	2%	17%	1%			
	<b>PROFESSIONAL &amp; ADMINISTRATIVE</b>									
PS-0	Salaried	0	0	0	0	0	0	0	0	\$ -
PH-0	Hourly	0	0	0	0	0	0	0	0	\$ -
PN	Salaried	9	5	4	1	8	1	46	10	\$ 47,773
PS	Salaried	692	688	4	86	416	276	44	9	\$ 70,566
PH	Hourly	57	52	5	8	49	8	45	7	\$ 45,277
	<b>TOTALS</b>	758	745	13	95	473	285			
	<b>% of Totals for Faculty/Staff</b>	36%	37%	22%	33%	41%	30%			
DS-1	<b>DISPATCHERS</b>	6	6	0	0	5	1	48	8	\$ 48,516
	<b>% of Totals for Faculty/Staff</b>	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	<b>POLICE</b>									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	45	7	\$ 59,686
	<b>TOTALS</b>	15	15	0	3	3	12			
	<b>% of Totals for Faculty/Staff</b>	1%	1%	0%	1%	0%	1%			
SG-3	<b>SERGEANTS</b>	4	4	0	0	0	4	47	15	\$ 78,000
	<b>% of Totals for Faculty/Staff</b>	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%			
LT	<b>LIEUTENANTS</b>	3	3	0	0	0	3	46	21	\$ 98,000
	<b>% of Totals for Faculty/Staff</b>	0.1%	0.1%	0.0%	0.0%	0.0%	0.3%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	<b>SERVICE MAINTENANCE</b>									
SM-2	Hourly	74	74	0	6	30	44	44	6	\$ 31,307
SM-4	Hourly	17	17	0	0	0	17	42	6	\$ 37,170
SM-6	Hourly	17	17	0	2	1	16	50	12	\$ 40,234
SM-7	Hourly	4	4	0	0	0	4	62	31	\$ 50,159
SM-8	Hourly	34	34	0	0	1	33	51	12	\$ 55,257
SM-10	Hourly	15	15	0	0	0	15	49	9	\$ 60,507
SM-11	Hourly	5	5	0	1	0	5	59	18	\$ 67,682
	<b>TOTALS</b>	166	166	0	9	32	134			
	<b>% of Totals for Faculty/Staff</b>	8%	8%	0%	3%	3%	14%			
	<b>SUPERVISORY TECHNICAL</b>									
ST-3	Hourly	1	1	0	0	1	0	62	15	\$ 31,096
ST-4	Hourly	16	16	0	0	12	4	34	5	\$ 33,168
ST-5	Hourly	25	25	0	4	21	4	48	11	\$ 41,654
ST-6	Hourly	25	24	1	0	20	5	48	10	\$ 44,420
ST-7	Hourly	15	15	0	1	2	13	53	13	\$ 59,491
ST-8	Hourly	5	5	0	0	0	5	48	10	\$ 78,329
	<b>TOTALS</b>	87	86	1	5	56	31			
	<b>% of Totals for Faculty/Staff</b>	4%	4%	2%	2%	5%	3%			
	<b>SENIOR OFFICER</b>	40	40	0	3	17	23	56	14	\$ 235,748
	<b>% of Totals for Faculty/Staff</b>	2%	2%	0%	1%	1%	2%			
	<b>REGULAR FACULTY</b>	533	533	0	131	238	295	52	15	\$ -
	<b>% of Totals for Faculty/Staff</b>	25%	26%	0%	45%	21%	31%			
	<b>FIXED-TERM FACULTY</b>	209	175	34	28	108	101	51	8	\$ -
	<b>% of Totals for Faculty/Staff</b>	10%	9%	57%	10%	9%	11%			
	<b>MEDICAL FACULTY</b>	37	34	3	3	18	19	51	5	\$ -
	<b>% of Totals for Faculty/Staff</b>	2%	2%	5%	1%	2%	2%			
	<b>POST DOC FACULTY</b>	13	13	0	8	6	7	34	1	\$ -
	<b>% of Totals for Faculty/Staff</b>	1%	1%	0%	3%	1%	1%			
	<b>FACULTY</b>									
Total	792	Total	1304	Total	2096					% of Total
Full Time	755	Full Time	1281	Full Time	2036					97%
Part Time	37	Part Time	23	Part Time	60					3%
Minoritized	170	Minoritized	120	Minoritized	290					14%
Female	370	Female	785	Female	1155					55%
Male	422	Male	519	Male	941					45%

## May 2024 CMU Staff/Faculty Population Report

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Broadcasting Totals</b>	24	24	0	0	8	16	47	9	\$ 54,111
Government & External Relations	24	24	0	0	8	16	47	9	\$ 54,111

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Office Professional Totals</b>	201	192	9	5	191	10	51	11	\$ 38,122
Academic Affairs Division	105	102	3	1	102	3	51	11	\$ 38,380
Finance & Administrative Services	33	32	1	2	30	3	49	11	\$ 37,322
Government & External Relations	2	2	0	0	2	0	60	6	\$ 36,088
President's Division	7	6	1	0	6	1	39	3	\$ 34,228
Student Affairs	13	10	3	0	12	1	54	7	\$ 38,677
Student Recruitment & Retention	32	31	1	2	30	2	53	12	\$ 38,748
University Advancement	9	9	0	0	9	0	53	14	\$ 38,508

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Professional &amp; Administrative</b>	758	745	13	95	473	285	44	9	\$ 68,394
Academic Affairs Division	331	321	10	35	243	88	47	9	\$ 66,647
Finance & Administrative Services	83	83	0	9	56	27	47	12	\$ 71,449
Government & External Relations	5	5	0	0	4	1	44	13	\$ 79,485
President's Division	194	194	0	19	67	127	41	8	\$ 74,152
Student Affairs	50	49	1	14	32	18	39	8	\$ 57,821
Student Recruitment & Retention	70	68	2	17	53	17	40	9	\$ 60,547
University Advancement	25	25	0	1	18	7	43	9	\$ 77,598

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Dispatchers</b>	6	6	0	0	5	1	48	8	\$ 48,516
Finance & Administrative Services	6	6	0	0	5	1	48	8	\$ 48,516

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Police Totals</b>	15	15	0	3	3	12	45	7	\$ 59,686
Finance & Administrative Services	15	15	0	3	3	12	45	7	\$ 59,686

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Sergeant Totals</b>	4	4	0	0	0	4	47	15	\$ 78,000
Finance & Administrative Services	4	4	0	0	0	4	47	15	\$ 78,000

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Lieutenants Totals</b>	3	3	0	0	0	3	46	21	\$ 98,000
Finance & Administrative Services	3	3	0	0	0	3	46	21	\$ 98,000

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Service Maintenance Totals</b>	166	166	0	9	32	134	47	9	\$ 41,916
Finance & Administrative Services	159	159	0	9	32	127	47	9	\$ 41,430
Student Affairs	7	7	0	0	0	7	49	14	\$ 52,951

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Supervisory/Technical Totals</b>	87	86	1	5	56	31	46	10	\$ 45,950
Academic Affairs	50	49	1	5	36	14	45	9	\$ 42,355
Finance & Administrative Services	20	20	0	0	12	8	48	10	\$ 49,529
President's Division	11	11	0	0	3	8	47	14	\$ 56,387
Student Affairs	1	1	0	0	0	1	53	7	\$ 40,706
Student Recruitment & Retention	5	5	0	0	5	0	52	17	\$ 45,664

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Senior Officer Totals</b>	40	40	0	3	17	23	56	14	\$ 235,748
Academic Affairs Division	24	24	0	1	8	16	57	13	\$ 237,843
Finance & Administrative Services	4	4	0	0	3	1	55	22	\$ 217,792
Government & External Relations	1	1	0	0	0	1	58	22	\$ 189,653
President's Division	7	7	0	1	3	4	54	8	\$ 265,536
Student Affairs	2	2	0	1	1	1	53	23	\$ 159,743
Student Recruitment & Retention	1	1	0	0	1	0	62	3	\$ 232,606
University Advancement	1	1	0	0	1	0	46	14	\$ 250,000

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Regular Faculty Totals</b>	533	533	0	131	238	295	52	15	N/A
Academic Affairs Division	492	492	0	121	220	272	53	16	\$ -
President's Division	40	40	0	10	17	23	39	3	\$ -
Student Affairs	1	1	0	0	1	0	63	22	\$ -

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Fixed-Term Faculty Totals</b>	209	175	34	28	108	101	51	8	N/A
Academic Affairs Division	202	168	34	28	103	99	51	9	\$ -
President's Division	2	2	0	0	0	2	29	0	\$ -
Student Affairs	5	5	0	0	5	0	49	7	\$ -

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Medical Faculty Totals</b>	37	34	3	3	18	19	51	5	N/A
Academic Affairs Division	37	34	3	3	18	19	51	5	\$ -

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Post Doc Faculty Totals</b>	13	13	0	8	6	7	34	1	N/A
Academic Affairs Division	13	13	0	8	6	7	34	1	\$ -

	Total	FT	PT	Min.	Fem	Male
<b>Division Totals</b>						
<b>Academic Affairs Division</b>	1254	1203	51	202	736	518
<i>Academic Affairs Percent of Total</i>	60%	59%	85%	70%	64%	55%
<b>Finance &amp; Administrative Services</b>	327	326	1	23	141	186
<i>Finance &amp; Admin. Svcs. Percent of Total</i>	16%	16%	2%	8%	12%	20%
<b>Government &amp; External Relations</b>	32	32	0	0	14	18
<i>Government &amp; External Relations Percent of Total</i>	2%	2%	0%	0%	1%	2%
<b>President's Division</b>	261	260	1	30	96	165
<i>President's Division Percent of Total</i>	12%	13%	2%	10%	8%	18%
<b>Student Affairs</b>	79	75	4	15	51	28
<i>Student Affairs Division Percent of Total</i>	4%	4%	7%	5%	4%	3%
<b>Student Recruitment &amp; Retention</b>	108	105	3	19	89	19
<i>Student Rcmnt &amp; Retention Div Percent of Total</i>	5%	5%	5%	7%	8%	2%
<b>University Advancement</b>	35	35	0	1	28	7
<i>University Advancement Percent of Total</i>	2%	2%	0%	0%	2%	1%