

**SUBJECT: FLEXIBLE BENEFITS**

The president, or his designee, is authorized to design and implement the "CMU Choices" flexible benefit plan with the administrative-professional, senior officer, off campus, confidential clericals, and temporary faculty employee groups effective July 1, 1994.

The president, or his designee, is authorized to negotiate this flexible benefit plan with the unionized employee groups as he deems appropriate.

**Authority:** BTM 5-6-94 at 2960/61.