

January, 2018

Kyunghee Han, Ph.D.

Professor
 Psychology Department, Sloan Hall #130
 Central Michigan University
 Mt. Pleasant, MI 48859
han1k@cmich.edu; (989) 854-5548 (cell.)

I. Education

- 1993 Ph.D., Personality Psychology
 University of Minnesota, Minneapolis
Dissertation: The use of the MMPI-2 in Korea: Inventory adaptation,
 equivalence evaluation, and initial validation
- 1984 M.A., Child Counseling
 Sook-Myung Women's University, Seoul, Korea
- 1982 B.A., Child Studies
 Sook-Myung Women's University, Seoul, Korea

II. Employment History

- 2011-Present Professor, Department of Psychology, Central Michigan University
- 2013-2016 Director, Experimental Psychology, Department of Psychology, Central
 Michigan University
- 2006 – 2011 Associate Professor, Department of Psychology,
 Central Michigan University
- 2002 - 2006 Assistant Professor, Department of Psychology,
 Central Michigan University
- 2001 - 2002 Temporary Assistant Professor, Department of Psychology,
 Central Michigan University
- 1996 - 2001 Assistant Professor, Educational Psychology,
 University of Mississippi
- 1993 - 1995 Visiting Assistant Professor, Department of Psychology,
 University of Mississippi

III. Creative and Scholarly Activity

Articles in Referred Journals

- Oliver, M.L., Han, K., Bos, A.J., & Backs, R.W. (2015). The relationship between ADHD symptoms and driving behavior in college students: The mediating effects of negative emotions and emotion control. *Transportation Research Part F 30: Traffic Psychology and Behaviour*, 14-21.
- Han, K., Park, H., Weed, N., Lim, J., Johnson, A., & Joles, C. (2013). Gender differences on the MMPI across American and Korean adult and adolescent normative samples. *Journal of Personality Assessment*, 95, 197-206.
- Park, H., Beehr, T.A., Han, K., & Grebner, S.I. (2012). Demands-abilities fit and psychological strain: Moderating effects of personality. *International Journal of Stress Management*, 19, 1–33.
- Ragsdale, J.M., Beehr, T.A., Grebner, S.I., & Han, K. (2011). An integrated model of weekday stress and weekend recovery of students. *International Journal of Stress Management*, 18, 153–180.
- Dai, G., Han, K., Hu, H., & Colarelli, S. M. (2010). Cultural differences and measurement invariance of selection tools: A case of examining Chinese NEO PI-R conscientiousness scale. *Journal of Chinese Human Resource Management*, 1, 95-114.
- Cho, Y., Otani, H., Han, K., & Van Horn, K. R. (2010). Cultural differences in asymmetric beliefs of interpersonal knowledge in vertical and horizontal relationships. *Journal of General Psychology*, 343-361.
- Colarelli, S. M., Han, K., & Yang, C. (2010). Biased against whom? The problems of “group” definition and membership in test bias analyses. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 3, 228-231.
- Ketterer, H. L., Han, K., Hur, J., & Moon, K. (2010). Development and validation of Variable Response Inconsistency (VRIN) and True Response Inconsistency (TRIN) validity scales for use with the Korean MMPI-2. *Psychological Assessment*, 16, 379-385.
- Ketterer, H. L., Han, K., & Weed, N. (2010). Validation of a Korean MMPI-2 Hwa-Byung scale using a Korean normative sample. *Cultural Diversity and Ethnic Minority Psychology*, 16, 379-385.
- Cho, Y., Otani, H., Han, K., & Van Horn, K. R. (2010). Cultural differences in asymmetric beliefs of interpersonal knowledge in vertical and horizontal relationships. *Journal of General Psychology*, 343-361.
- Han, K. Burns, G.N., Weed, N.C., Hatchett, G.T., & Kurokawa, N.K.S. (2009). Evaluation of an observer form of the Coping Inventory for Stressful Situations (CISS). *Educational and*

Psychology Measurement, 69, 675-695.

- Yang, C., Colarelli, & Han, K. (2008). Immigrant entrepreneurship from a neo-Darwinian co-evolutionary perspective. *Journal of Business Management and Change*, 3, 53-70.
- Yang, C., Colarelli, S. M., & Han, K. (2008). Understanding adaptive functions of kinship in immigrant entrepreneurship: An evolutionary perspective. In Oglesby, R. & Adams, M. G. (Ed.), *Business Research Yearbook: Global Business Perspectives* (pp. 337-342). Beltsville, MD: Business Research Yearbook: Global Business Perspectives.
- Topor, D. J., Colarelli, S. M., & Han, K. (2007). Influences of traits and assessment methods on human resource practitioners' evaluations of job applicants. *Journal of Business and Psychology*, 21, 361-376.
- Sheppard, R., Han, K., Colarelli, S. M., Dai, G., & King, D. (2006). Differential item functioning by sex and race in the Hogan Personality Inventory. *Assessment*, 13, 442-453.
- Hatchett, G. T., & Han, K. (2006). Development and evaluation of new factor scales for the Expectations about Counseling (EAC-B) Inventory in a College Sample. *Journal of Clinical Psychology*, 62, 1303-1318.
- Chung, J. J., Weed, N. C., & Han, K. (2006). Evaluating cross-cultural equivalence of the Korean MMPI-2 via bilingual test-retest. *International Journal of Intercultural Relations*, 30, 531-543
- Roberts, M. E., Han, K., & Weed, N. C. (2006). Construction of an MMPI-2 scale to assess Hwa-Byung, a Korean culture-bound syndrome. *Transcultural Psychiatry*, 43, 383-401.
- Backs, R. W., da Silva, S. P., & Han, K. (2005). A comparison of younger and older adults' self-assessment Manikin ratings of affective pictures. *Experimental Aging Research*, 31, 421-440.
- Han, K., Weed, N. C., & Butcher, J. N. (2003). Dyadic agreement on the MMPI-2. *Personality and Individual Differences* 35, 605-615.
- Hatchett, G.T., Han, K., & Cooker, P. G. (2002). Predicting premature termination from counseling using the Butcher Treatment Planning Inventory. *Assessment*, 9, 156-163
- Esters, I. G., Ittenbach, R. F., & Han, K. (1997). Today's IQ tests: Are they really better than their historical predecessors? *School Psychology Review*, 26, 211-224.
- Han, K., Weed, N. C., & McNeal, T. P. (1996). Searching for Conscientiousness on the MMPI-2. *Journal of Personality Assessment*, 67, 354-363.
- Han, K., Weed, N. C., Calhoun, B., & Butcher, J. N. (1995). Psychometric characteristics of the MMPI-2 Cook-Medley Hostility Scale. *Journal of Personality Assessment*, 65, 567-585.

Book Chapters and Encyclopedia Entries

- Yang, C., Colarelli, S. M., & Han, K. (2008). Understanding adaptive functions of kinship in immigrant entrepreneurship: An evolutionary perspective. In Oglesby, R. A., & Adams, M. G. (Eds.). *Business Research Yearbook: Global Business Perspectives* (pp.337-342). Beltsville, MD: International Academy of Business Disciplines.
- Ketterer, H., & Han, K. (2007). *Drive theory*. In R. Baumeister & K. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 1, pp. 265-267). Thousand Oaks, CA: Sage Publications.
- Stone, T., & Han, K. (2007). *Stress Appraisal Theory (Primary and Secondary Appraisal)*. In R. Baumeister & K. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 2, PP. 951-953). Thousand Oaks, CA: Sage Publications.
- Han, K. (2000). Construct Validity, In A. E. Kazdin (Ed.), *Encyclopedia of Psychology*, NY: American Psychological Association & Oxford University Press.
- Butcher, J. N., & Han, K. (1996). Methods of establishing cross-cultural equivalence. In J. N. Butcher (Ed.), *International adaptations of the MMPI-2: A handbook of research and clinical applications* (pp. 44-63). Minneapolis, Minnesota: University of Minnesota Press.
- Han, K. (1996). The Korean MMPI-2. In J. N. Butcher (Ed.), *International adaptations of the MMPI-2: A handbook of research and clinical applications* (pp. 88- 136). Minneapolis, Minnesota: University of Minnesota Press.
- Butcher, J. N., & Han, K. (1995). Development of an MMPI-2 to assess the presentation of self in a superlative manner: The S scale. In J. N. Butcher & C. D. Spielberger (Eds.), *Advances in Personality Assessment, Vol. 10* (pp. 25-47). Hillsdale, NJ: Lawrence Erlbaum.

Articles, Tests, and Test Manuals Published in Korea

- Han, K., Lim, J., Kim, J., Min, B., Lee, J., & Moon, K. (2017). *Korean MMPI-A user manual-Revised*. Seoul, Korea: Maumsarang.
- Moon, K. Yook, K., Han, K., & Kim, J. (2015). Diagnostic utility of MMPI-2-RF scales: Differentiating bipolar disorder, major depressive disorder, and schizophrenia. *Korean Journal of Clinical Psychology, 34*, 103-123.
- Jeong, S., Lee, E., Kim, J., Han, K., & Moon, K. (2013). Diagnostic utility of MMPI-2-RF scales: Differentiating bipolar disorder from major depressive disorder. *Korean Journal of Psychology, 32*, 371-394.

- Han, K., Moon, K., Lee, J., & Kim, J. (2011). *Minnesota Multiphasic Personality Inventory-2 Restructured Form - Manual*. Seoul, Korea: Maumsarang. [한경희, 문경주, 이주영, 김지혜 (2011). 다면적인성검사 II 재구성판 매뉴얼. 서울, 한국: 마음사랑]
- Han, K., Moon, K., Lee, J., & Kim, J. (2011). *Minnesota Multiphasic Personality Inventory-2 - Manual*. Revised Edition. Seoul, Korea: Maumsarang. [한경희, 김종술, 임지영, 이정흠, 민병배, 문경주 (2011). 다면적인성검사 II 매뉴얼 개정판. 서울, 한국: 마음사랑]
- Han, K., Lim, J., Min, B., Lee, J., Moon, K., & Kim, Z. (2006). Korean MMPI-Standardization study. *Korean Journal of Clinical Psychology*, 25, 533-564.
- Lim, J., Han, K., Min, B., Lee, J., Moon, K., & Kim, Z. (2006). Korean MMPI-2 Standardization study. *Korean Journal of Clinical Psychology*, 25, 565-586.
- Han, K. (2005). *Korean MMPI-2*. Seoul, Korea: Maumsarang. [한경희 (2005). 다면적인성검사 II. 서울, 한국: 마음사랑]
- Han, K., & Lim, J. (2005). *Korean MMPI-A*. Seoul, Korea: Maumsarang. [한경희, 임지영 (2005). 다면적 인성검사 -청소년용. 서울, 한국: 마음사랑]
- Kim, J., Han, K., Lim, J., Lee, J., Min, B., & Moon, K. (2005). *Korean MMPI-2 user manual*. Seoul, Korea: Maumsarang. [김종술, 한경희, 임지영, 이정흠, 민병배, 문경주 (2005). 다면적인성검사 II 매뉴얼. 서울, 한국: 마음사랑]
- Kim, J., Han, K., Lim, J., Min, B., Lee, J., & Moon, K. (2005). *Korean MMPI-A user manual*. Seoul, Korea: Maumsarang. [김종술, 한경희, 임지영, 민병배, 이정흠, 문경주 (2005). 다면적 인성검사-청소년용 매뉴얼. 서울, 한국: 마음사랑]
- Lim, J., & Han, K. (2004). The Use of Korean MMPI-A with Korean Adolescent psychiatric Sample. *Korean Journal of Clinical Psychology*, 23, 755-769.
- Han, K., Lim, J., & Hahn, J. (2002). The use of Korean MMPI-2 with Korean psychiatric sample: Preliminary investigation. *Korean Journal of Clinical Psychology*, 21, 827-842.
- Lim, J., & Han, K. (2000). Adolescent performance on the Korean translation of the Minnesota Multiphasic Personality Inventory-Adolescent (MMPI-A). *Korean Journal of Clinical Psychology*, 19, 863-872.

In Progress

Han, K., Lim, J., Moon, K., & Kim, J. Minnesota Multiphasic Personality Inventory-A-RF
Seoul, Korea: Maumsarang. Manual in preparation.

Jiebing Wang, Han, K., Ketterer, H. L., Weed, N. C. Ben-Porath, Y.S., Kim, J., & Moo, K
Evaluating the measurement invariance of MMPI-2 Restructured Clinical Scale 4
(Antisocial Behavior) using American and Korean clinical samples. Manuscript in
revision.

Park, K., & Han, K. Examining the measurement invariance of the MMPI-A-RF Externalizing
scales across Korean and American adolescent normative samples. Manuscript in
preparation.

White, J. V., Weed, N. C., & Han, K. A comparative evaluation of Korean MMPI-A and MMPI-
A-RF substance abuse scales. Manuscript in preparation.

Presentations

Brooks, C., Han, K., Weed, N. C., & Moon, K. (2018, April). *Comparing the psychometrics of Korean
MMPI-A-RF scales to those of the American version*. Paper presented at the 53rd Annual
Symposium on Recent MMPI Research, Hollywood, FL.

Chakranarayan, C., Han, K., Weed, N. C., Moon, K., & Kim, J. (2018, April). *MMPI-A-RF scale
characteristics of ADHD in a Korean psychiatric population*. Poster presented at the 53rd Annual
Symposium on Recent MMPI Research, Hollywood, FL.

Pudumjee, S. B., Weed, N. C., & Han, K. (2017, June). *Differences in the MMPI-2 scales and items
across American, Korean, and Indian college students*. Poster presented at the 52nd Annual
Symposium on Recent MMPI Research, Minneapolis, MN.

White, J. V., Weed, N. C., & Han, K. (2017, June). *A comparative evaluation of Korean MMPI-A and
MMPI-A-RF substance abuse scales*. Paper presented at the 52nd Annual Symposium on Recent
MMPI Research, Minneapolis, MN.

Han, K. (2016, May). *Integrated Paper Session: Cross-Cultural Considerations with the MMPI-2 and MMPI-2-
RF*. Discussant at the 51th Annual Workshops and Symposia on Recent Developments in the
Use of the MMPI-2/MMPI-2-RF/MMPI-A, Ft. Lauderdale, FL.

Wang, J., Pudumjee, S. B., Courrégé, S.C., Weed, N.C., Han, K., Ben-Porath, Y.S., Moon, K., & Kim J.
(2015, June). *Gender differences on the MMPI-2-RF across American and Korean
normative and clinical Samples*. Poster presented at the 50th Annual Workshops and Symposia
on Recent Developments in the Use of the MMPI-2/MMPI-2-RF/MMPI-A, Minneapolis, MN.

Han, K., Wang, J., & Knudsen, B. (2014, March). *The use of the Korean MMPI-2 in Korean clergy
applicants*. Paper Presented at MAS (Ministerial Assessment Specialists) Quadrennial Training
Event, Irving, TX.

- Wang, J., Han, K., Weed, N.C., McCabe, B. J., Dykhouse, A. S., & McLaughlan, J. K., & Gilson, A. L. (2014, April). *Establishing measurement invariance of the MMPI-2 RC4 (Antisocial Behavior) using American and Korean clinical samples*. Poster presented at the 49th Annual Workshops and Symposia on Recent Developments in the Use of the MMPI-2/MMPI-2-RF/MMPI-A, Scottsdale, AZ.
- Dykhouse, A. S., & Han, K. (2014, April). *Examining convergent, discriminant, and incremental validity of Korea MMPI-2 Restructured Clinical (RC) scales in Korea clinical sample*. Poster presented at the 49th Annual Workshops and Symposia on Recent Developments in the Use of the MMPI-2/MMPI-2-RF/MMPI-A, Scottsdale, AZ.
- Dykhouse, Amy, S., Han, K., Moon, K., & Lee, J. (2013, May). *Examining incremental validity of the Korean MMPI-2-RF Restructured Clinical (RC) and Specific Problem (SP) Scales in a Korean psychiatric hospital sample*. Poster presented at the 48th Annual Workshops and Symposia on Recent Developments in the Use of the MMPI-2/MMPI-2-RF/MMPI A, St. Pete Beach, FL.
- Wang, J., Han, K., Weed, N. C., McCabe, B. J., Dykhouse, A. S., McLaughlan, J. K., & Gilson, A. N. (2013, May). *Identifying underlying themes of RC4 (Antisocial Behavior) items and cross-cultural validation*. Poster presented at the 48th Annual MMPI Symposium, St. Pete Beach, FL.
- Han, K., Moon, K., Lee, J., Kim, J., & Dykhouse, A. (2012, April). *Validation of the Korean MMPI-2-RF using a Korean psychiatric sample*. The 47th Annual Symposium on Recent MMPI Research, Las Vegas, NV.
- Dykhouse, A. S., & Han, K. (2012, April). *Examining item level efficacy of Korean MMPI-2-RF validity scales to over-reporting and under-reporting of symptoms*. The 47th Annual Symposium on Recent MMPI Research, Las Vegas, NV.
- Dykhouse, A., & Han, K. (2011, May). *Examining sensitivity of Korean MMPI-2-RF validity scales to over-reporting and under-reporting of symptoms*. Paper presented at the 46th Annual Symposium on Recent Developments on the MMPI-2/MMPI-2-RF/MMPI-A, St. Pete Beach, FL.
- Colarelli, S. M., Yang, C., D'Souza, G., & Han, K. (2010, April). *Differential item functioning: Effects of group membership and bias correspondence*. The Annual Conference of Society of Industrial and Organizational Psychology (SIOP) in Atlanta, GA.
- Yang, C., Colarelli, S. M., & Han, K. (2010, April). *Immigrant entrepreneurship from an evolutionary psychological perspective: An empirical study*. The 22nd Annual Conference of the International Academy of Business Disciplines in Las Vegas, NV.
- Yang, C., Colarelli, S. M., & Holston, K. L. (2010, April). *Darwin's deadly legacy? Why evolution matters for management studies*. The 22nd Annual Conference of the International Academy of Business Disciplines in Las Vegas, NV.
- Yang, C., Colarelli, S. M., & Han, K. (2010, April). *Immigrant entrepreneurship from an evolutionary psychological perspective: An empirical study*. The 22nd Annual Conference of the International Academy of Business Disciplines in Las Vegas, NV.
- Dykhouse, A., & Han, K. (2010, March). *Content analyses of cross-cultural studies on major*

- personality inventories through the past two decades.* Paper presented at the 45th Annual Symposium on Recent Developments on the MMPI-2/MMPI-2-RF/MMPI-A, St. Pete Beach, FL.
- Dykhouse, A., & Han, K. (2009, May). *Examining of age differences on MMPI-2: Comparisons across American and Korean samples.* Poster presented at the 44th Annual Symposium on Recent Developments on the MMPI-2/MMPI-2-RF/MMPI-A, Minneapolis, MN.
- Han, K., & Ketterer, H. (2009, May). *Investigating the measurement invariance of MMPI-2 restructured clinical scale four (RC4) Across two cultures: U.S. and Korea.* Paper presented at the 44th Annual Symposium on Recent Developments on the MMPI-2/MMPI-2-RF/MMPI-A, Minneapolis, MN.
- Yang, C., Colarelli, S. M., & Han, K. (2009, April). *"What is wisdom?"* Paper presented at 21st Annual Meeting International Academy of Business Disciplines Conference, St. Louis, MO.
- Ketterer, H.L., & Han, K. (2008, May). *Investigating the utility of Korean VRIN and TRIN Scales in detecting varying levels of random responding.* Paper presented at the 43rd Annual Symposium on Recent Developments on the MMPI-2/MMPI-2-RF/MMPI-A, Minneapolis, MN.
- Ketterer, H.L., & Han, K. (2008, May). *Validation of a Hwa-Byung scale for use with the Korean MMPI-2.* Poster presented at the 43rd Annual Symposium on Recent Developments on the MMPI-2/MMPI-2-RF/MMPI-A. Minneapolis, MN.
- Stone, T.L., & Han, K. (2008, May). *Cross-cultural comparison of positive emotionality and negative emotionality across American and Korean samples.* Paper presented at the 43rd Annual Symposium on Recent Developments in the Use of the MMPI-2/MMPI-2-RF/MMPI-A, Minneapolis, MN.
- Yang, C., Colarelli, S. M., & Han, K. (2008, April). *Understanding adaptive functions of kinship in immigrant entrepreneurship: An evolutionary psychological perspective.* Paper presented at the 20th Annual Meeting of International Academy of Business. Houston, Texas.
- Schiller, S., Switzer, S., Tatarelli, K., Han, K., Goduka, I., Case, D., & Dai, M. (2007, October). *Beginner's Guide to Online Teaching.* Panel discussion at the Lily Conference, Traverse City, MI
- Han, K., Lim, K., Min, B., & Moon, K. (2007, April). *Validation of the Korean MMPI-2 in a clinical sample.* Paper presented at the 42nd Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A, Fort Lauderdale, FL.
- Ketterer, H., & Han, K. (2007, April). *Validation of Korean VRIN and TRIN Scales in a clinical Sample.* Paper presented at the 42nd Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A, Fort Lauderdale, FL.
- Monnot, M., & Han, K. (2007, April). *Examining differential item functioning by culture in the MMPI-2 depression scales.* Paper presented at the 42nd Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A, Fort Lauderdale, FL.
- Stone, T., Kwon, S., & Han, K. (2007, April). *Cross-cultural Comparison of RC Scale Dimensionalities across American and Korean samples.* Poster presented at the 42nd Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A, Fort Lauderdale, FL.

- Colarelli, S., Han, K., Dai, G., Sheppard, D. (2006, May). *Evolutionary I-O Psychology: Empirical studies in decision making, leadership, and personality*. Paper presented at the 2006 Society for Industrial and Organizational Psychology annual convention. Dallas, TX.
- Dai, G., Han, K., Hui, H., Colarelli, S. (2006, May). *Examining measurement invariance of The Chinese version of NEO PI-R conscientiousness scale*. Poster presented at the 2006 Society for Industrial and Organizational Psychology annual convention. Dallas, TX.
- Joles, C., Han, K., & Stone, T. (2006, May). *Predicting Risky Health Behaviors using the PSY-5 and the Five-Factor Model*. Poster presented at the 41st Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A. Minneapolis, MN.
- Ketterer, H., Han, K., & Kwon, S. (2006, May). *Preliminary validation of VRIN and TRIN scales using American and Korean adult and adolescent normative samples*. Poster presented at the 41st Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A. Minneapolis, MN.
- Yang, C., Colarelli, S. & Han, K (2006, June). *Kin and reciprocal altruism in Korean immigrant family businesses*, Poster presented at the 18th Annual Meeting of the Human Behavior and Evolution Society. Philadelphia, PA.
- Yang, C. Han, K. H., & Colarelli, S. M. (2006). *The effects of perceived violence, emotions, and religious commitment on religious storytelling*, American Psychological Society, New York, NY.
- Yang, C., Colarelli, S. M., & Han, K. (2005). *Asian values and organizational storytelling: From a Darwinian socio-cultural evolutionary perspective*. Presented at the annual meeting of the Midwest Academy of Management, Chicago, IL.
- Yang, C., Colarelli, S. M., & Han, K. (2005, April). *The Psychological contract and organizational Commitment from an Evolutionary Perspective*. Presented at the annual conference of the Society of Industrial and Organizational Psychology, Los Angeles, CA.
- Sheppard, R., Han, K, Colarelli, S. M., Dai, G., & King, D. (2005, April). *Differential Item Functioning by Race and Gender in an Employment-Oriented Personality Inventory*. Presented at the annual conference of the Society of Industrial and Organizational Psychology, Los Angeles, CA.
- Yang, C., Colarelli, S., & Han, K. (2005, May). *Positive functions of genetic similarity and kin altruism in Asian immigrant businesses*. Presented at the 2005 American Psychological Society annual convention. Los Angeles, CA.
- Dai, G., Colarelli, C. S., Han, K., & Hu, H. (2005, May). *Combination of cognitive ability and conscientiousness in predicting job performance*. Poster presented at the 19th Annual Symposium of American Psychological Society, Chicago, IL.
- Han, K., Lim, K., Lee, J., Min, B., & Moon, K (2005, April). *Validation of the Korean MMPI-2 using the Korean normative sample*. Presented at the 40th Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A, Minneapolis, MN.
- Han, K., Weed, N., & Lim, J. (2005, April). *Development of a Korean MMPI-2 Infrequency scale*. Presented at the 40th Annual Workshops and Symposia on Recent Development

in the Use of the MMPI-2 and MMPI-A, Minneapolis, MN

- Lim, J., Han, K., Min, B., Lee, J., & Moon, K. (2005, April). *Initial findings from the Korean MMPI-A standardization Study*. Presented at the 40th Annual Workshops and Symposia on Recent Development in the Use of the MMPI-2 and MMPI-A, Minneapolis, MN.
- Yang, C., Colarelli, S., & Han, K. (2005, April). *Asian values and organizational storytelling: From a Darwinian socio-cultural evolutionary perspective*. Paper accepted to be presented at the 2005 Midwest Academy of Management annual meeting, Chicago, IL.
- Sheppard, R., Colarelli, S. Han, K., Dai, G. & King, D. (2005, April). *Differential item functioning and bias correspondence by sex and race in an employment-oriented personality inventory*. Presented at the 2005 Society for Industrial and Organizational Psychology annual convention, Los Angeles, CA.
- Yang, C., Colarelli, S., & Han, K. (2005, April). *Asian values and organizational storytelling: From a Darwinian socio-cultural evolutionary perspective*. Presented at the 2005 Midwest Academy of Management annual meeting, Chicago, IL.
- Han, K., Kwon, S., & Weed, N. C. (2004, May). *A meta-analytic review of Asian-American performance on the MMPI/MMPI-2*. Poster presented at the 39th Annual Symposium on Recent Developments in the Use of the MMPI, MMPI-2, and MMPI-A, Minneapolis, MN.
- Han, K., & Lim, J. (2003, June). *Are MMPI gender differences universal?* Poster presented at the 38th Annual Symposium on Recent Developments in the Use of the MMPI, MMPI-2, and MMPI-A, Minneapolis, MN.
- Lim, J., & Han, K. (2002, May). *The use of Korean MMPI-A with Korean adolescent psychiatric sample*. Poster presented at the 37th Annual Symposium on Recent Developments in the Use of the MMPI, MMPI-2, and MMPI-A, Minneapolis, MN.
- Chung, J., Weed, N. C., & Han, K. (2002, May). *Evaluating cross-cultural equivalence of the Korean MMPI-2 via bilingual test-retest*. Poster presented at the 37th Annual Symposium on Recent Developments in the Use of the MMPI, MMPI-2, and MMPI-A, Minneapolis, MN.
- Han, K., & Lim, J. (2001, March). *The use of Korean MMPI-2 with Korean psychiatric sample Project update*. Paper presented at the 36th Annual Symposium on Recent Developments in the Use of the MMPI-2/MMPI-A. Tampa, FL.
- Han, K., & Lim, J. (2000, May). *The use of Korean MMPI-2 with Korean psychiatric sample*. Paper presented at the 35th Annual Symposium on Recent Developments in the Use of the MMPI-2/MMPI-A. Minneapolis, MN.
- Roberts, M. E., Han, K., & Weed, N. C. (2000, May). *Construction of an MMPI-2 scale to assess Hwa-Byung, a Korean Culture-Bound Syndrome*. Poster presented at the 35th Annual Symposium on Recent Developments in the Use of the MMPI-2/MMPI-A. Minneapolis, MN.
- Sallis, K.A.E., Han, K., Kurokawa, N. K. S., & Weed, N.C. (1997, April). *Self-observer factor congruence on the Coping Inventory for Stressful Situation*. Poster presented at the 1997 Convention of the Mississippi Psychological Association, Biloxi, MS.

- Han, K., & Weed, N. C. (1996, September). *American, Japanese, and Korean cultural differences as reflected on MMPI-2 item responses*. Poster presented at the 1996 Convention of the Mississippi Psychological Association, Biloxi, MS.
- Han, K., Weed, N.C., & McNeal, T. P. (1995, March). *Measuring conscientiousness with the MMPI-2*. Paper presented at the 30th Annual Symposium on Recent Developments in the Use of the MMPI (MMPI-2 and MMPI-A), St. Petersburg, FL.
- Han, K., Weed, N. C., & Butcher, J. N. (1995, September). *Dyadic agreement on the MMPI-2*. Poster presented at the 1995 Convention of the Mississippi Psychological Association, Biloxi, MS.
- Han, K., Weed, N. C., & Butcher, J. N. (1994, May). *Psychometric characteristics of the revised Cook-Medley Hostility scale*. Paper presented at the 29th Annual Symposium on Recent Developments in the Use of the MMPI (MMPI-2 and MMPI-A), Minneapolis, MN.
- Han, K. (1993, March). *Evaluating factor similarity indices using MMPI-2 factor structure of American, Korea, and Japanese college students*. Paper presented at the 28th Annual Symposium on Recent Developments in the Use of the MMPI (MMPI-2 and MMPI-A), St. Petersburg, FL.
- Han, K. (1992, October). *Korean version of the MMPI-2: Inventory adaptation and equivalence evaluation*. Paper presented at MMPI-2 Workshop, Seoul, Korea.
- Han, K. (1992, June). *A comparison of the factor structures of the U.S., Korean, and Japanese MMPI-2*. Paper presented at the 4th Annual University of Minnesota Clinical Psychology Research Symposium, Minneapolis, MN.
- Han, K. (1990, June). International applications of the MMPI-2: Translation issues and procedures. In J.N. Butcher (Chair), *Korean Translation of the MMPI-2*. Paper presented at the 25th Annual Symposium on Recent Developments in the Use of the MMPI (MMPI-2), Minneapolis, MN.

IV. Grants and Contracts

- Assessment Grant (\$2,200) for Experimental Psychology Graduate Program Evaluation. CMU Assessment Council (Summer, 2016).
- Korean MMPI-2/MMPI-A Standardization Project Contract (\$4,000): Responsibility includes overseeing the project, data analyses, constructing the manual of Korean MMPI-2/MMPI-A (Fall semester, 2004).
- FTPD (Faculty Teaching and Program Development) grant \$2,500, “Development and Updating Skills in Structural Equation Modeling“ (April, 2003)
- FRCE (Faculty Research and Creative Endeavors) \$655 (Article Reprint) (September, 2002)
- Designated translator (the University of Minnesota Press) of the Korean version of the Minnesota Multiple Personality Inventory-2 (MMPI-2) and MMPI-A (Adolescent version)

V. Teaching

- Multivariate and Correlational Methods
- Applied Multiple Regression and Correlation
- Statistics in Psychology
- Studies in Personality
- Introduction to Psychological Statistics
- Introduction to Psychology
- Assessment in Education
- Statistics in Education

VI. Professional Growth Activities

Editorial Work

- 2015-present: Associate editor *Psychological Assessment*, published by the American Psychological Association
- 2009-2015: Editorial board *Psychological Assessment*, published by the American Psychological Association
- 2000-2004: Editorial board *Psychological Assessment*, published by the American Psychological Association.
- 2002 – Present: Ad hoc reviewer, *International Journal of Intercultural Relations*, published by the Elsevier.
- 2004 – Present: Ad hoc reviewer, *Journal of Family Psychology*; *Psychological Assessment*, published by the APA.

Short Courses

- Teleconference hosted by Center for the Advancement of Research Methods and Analysis at Virginia Commonwealth University in February, 2005. Topics included “Measures of Agreement,” “Hierarchical Linear Modeling,” “Multilevel Structural Equation Methods
- Backboard workshop, Faculty Center for Innovative Teaching (FaCIT), Central Michigan University, August 23 – 24.
- Summer Program in Quantitative Methods: LISREL Models: Introduction, University of Michigan, Ann Arbor, July 21-25, 2003.

Memberships

- American Psychological Association
 - Division 8 - Society for Personality and Social Psychology
 - Division 45 - Society for the Psychology Study of Ethnic Minority Issues
 - Division 52 - International Psychology
- American Psychological Society

Consultantships

- Statistical Data Analyst for the study, "Predicting franchise status from various economy indices," By Dr. Yea Rho in the Department of Marketing and Hospitality, Central Michigan University.
- Statistical Data Analyst for the project, "Transportation Industry Applications Utilizing Laser Terrain Mapping Technology." Funding Source: NASA and the Mississippi Space Commerce Initiative (MSCI). Period: October 1999 through July 2000 Funding: \$ 102,875. PI: Dr. Waheed Uddin in the Department of Civil Engineering and Waggoner Engineering Inc, Jackson, Mississippi Department of Transportation.

VII. Community and University Service

Department and Program

Central Michigan University

- Committee, Assessment (2007)
- Committee, Statistics Initiative (2002 - present)
- Committee, Selection of Experimental Psychology Applicants (2002 - present)

University of Mississippi

- Committee, Selection of Educational Psychology Applicants (1997 - 2001)
- Webmaster (http://www.olemiss.edu/depts/educ_school/edpsy/), Educational Psychology Department, University of Mississippi (1998-2001)

University

Central Michigan University

- Committee, Excellence Teaching (2013-2014)
- Committee, Institutional Review Board (2003-2013; 2016-present)

University of Mississippi

- Committee, Institutional Review Board, University of Mississippi (1998 - 2001)
- Faculty advisor, Korean Student Association, University of Mississippi (1998-2001)

Community

- Judge, Regional Science Fair, University of Mississippi (1997 - 2000)

VIII. Honors, Awards and Distinctions

- Nominated for Excellence Teaching award in December, 2004, 2005, 2006, 2014, & 2015.
- Nominated for the Provost's Award for Outstanding Research and Creative Activity in October, 2009, & 2016.
- Recognized by the CMU College of Humanities and Social & Behavioral Sciences for scholarly support of Sergio da Silva, honorable mention in the 2004 Graduate Student Paper Competition.
- Jeffrey Tanaka Memorial Dissertation Award, Honorable Mention (1995) from American Psychological Association Committee on Ethnic Minority Affairs.