YOU HAVE A RIGHT TO FEEL SAFE AND SUPPORTED WHILE PURSING YOUR DEGREE AT CMU.

HARASSMENT AND DISCRIMINATION

If any professor, student, or staff member makes you feel that you have been discriminated against, disrespected, or stuck in a hostile environment, the Office of Civil Rights and Institutional Equity is here to help. Support staff can answer questions, provide resources, and respond to reports of discrimination.

SEXUAL MISCONDUCT

The CMU Sexual Misconduct Policy expressly prohibits dating violence, domestic violence/intimate partner violence, sexual assault, sexual exploitation, sexual harassment, stalking, and retaliation. This policy covers all CMU faculty, staff and students regardless of sex, gender, gender identity, gender expression or sexual orientation. The Office of Civil Rights and Institutional Equity is here to provide options and resources to survivors.

Mandatory Reporting Policy. With the exception of the confidential resources listed at the side or those named explicitly within the Sexual Misconduct Policy, all CMU staff and faculty are responsible employees and are required to report any information they know about possible sexual misconduct to the Title IX Coordinator:

Katherine Lasher, Executive Director
Office of Civil Rights and Institutional Equity
Bovee University Center 306
989-774-3253
lashe1km@cmich.edu

Please keep these reporting obligations in mind as you seek support from staff and faculty you trust, and know that there are also support centers that will maintain confidentiality.

Office of Civil Rights and Institutional Equity
Bovee University Center 306
(989) 774-3253
https://www.cmich.edu/office_president/OCRIE/

Confidential Resources

You may speak confidentially to the following resources about your experience or concerns regarding sexual misconduct. Confidential resources are under no obligation to share your concerns with the Title IX Coordinator.

On-campus confidential resources:

- CMU Counseling Center
  989-774-3381
- CMU Counselors in Residence
- CMU Sexual Aggression Peer Advocates
  989-774-2255
- Sexual Aggression Services Director
  989-774-6677
- CMU’s Employee Assistance Program
  800-788-8630
- Health care providers, including medical professionals at CMU’s University Health Services providing related health care services
- Members of the clergy providing related clerical or spiritual guidance

Mount Pleasant community confidential resources:

- Listening Ear Crisis Hotline
  989-772-2918
- Women’s Aid Service
  989-772-9168
- Nami Migizi Nangwihgan Domestic Violence, Sexual Assault & Stalking Services
  989-775-4400

Guide produced by L. Zwissler and A. Blom and provided courtesy of the CMU Women and Gender Studies program.