POLICY NAME: Chemical Impairment

Responsible Party: Office of Student Affairs

Applies To CMED: Faculty ☐ Students ☒ Residents ☐ Staff ☐ Administration

Approval Date: 7/26/2016 Curriculum Committee

☐ Policy ☐ Procedure

POLICY:

Consistent with the CMED Technical Standard of Professionalism, sobriety is expected in all academic and clinical environments.

DEFINITIONS:

Chemical impairment is considered an inability to perform the duties fully expected of medical students due to the acute or chronic use/abuse of alcohol or drugs, including inappropriate use/abuse of prescription drugs.

PROCEDURES:

CMED staff and faculty believe healthy medical students learn and prosper in their profession and life. We want to assist our students in creating a life balance that carry them through and beyond medical school. Challenges to this may surface on occasion, including issues dealing with illicit substances. CMED and the Office of Student Affairs want students to be aware they are not alone in dealing with these issues and referral resources are available to them both on and off campus.

1. Educational programs and resource information will be posted and made available through the Office of Student Affairs. CMU and community resources include, but are not limited to, University Health Services, CMU Counseling office, and Addiction Solutions.

2. Students with any specific concerns are encouraged to meet with the Assistant Dean of Student Affairs. Discussions will be confidential and, depending on the
circumstances, efforts will be made to assist the student with continuation of their schooling.

3. Chemically impaired students who have not sought or are receiving assistance currently will be immediately referred to the SPCC for violation of professional conduct.

The College of Medicine and CMU Partners reserve the right to make exceptions, modify or eliminate this policy and or its content. This document supersedes all previous policies, procedures or guidelines relative to this subject.

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<td>Initial approval by Curriculum Committee</td>
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<td>7/26/2016</td>
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