**POLICY NAME:** Preparing Residents as Teachers

**Responsible Party:** Department Residency Program Director/Year 3 and 4 Director

**Applies To CMED:** ☐ Faculty  ☐ Students  ☑ Residents  ☐ Staff  ☐ Administration

**Approval Date:** FEC/Curriculum Committee 5/21/2014 - reviewed July 26, 2016  ☑ Policy  ☐ Procedure

---

**POLICY:**

Although there may be variations among departments in terms of implementation, it is required that all residents attend Residents as Teachers (RAT) sessions to gain the knowledge, attitudes, and skills to become effective teachers and to participate appropriately in the education of medical students.

**DEFINITIONS:**

Residents as Teachers (RAT): Workshops and presentations designed to provide participants with information about and skills in teaching and learning.

**PROCEDURES:**

1. All residents will complete/attend the orientation scheduled for their residency program.
2. Participation will be recorded and tracked by the Educator Development Programs Office.
3. Residents are expected to complete/attend scheduled development sessions. Participation will be recorded and tracked by the Educator Development Programs Office.
4. Residents will be encouraged to complete an evaluation after each development session.
5. These evaluations will be reviewed and used to improve future offering of these sessions.
6. Residents identified by the Program Director as needing additional teaching and learning will be referred to the Educator Development Programs Office.
7. Residents are expected to be familiar with the College of Medicine program and learning objectives related to the medical student program.
8. Residents are expected to provide a learning environment conducive to learning as described in the College of Medicine Student Handbook.
9. Residents will provide ongoing, constructive verbal and written feedback to students as required by the College of Medicine program.
10. Residents are not allowed to provide any type of medical care to any student.
CMED reserves the right to make exceptions, modify or eliminate this policy and or its content. This document supersedes all previous policies, procedures or guidelines relative to this subject.