

**Program Assessment Summary Matrices (Standard 7)
Assessment Period from 2008 to 2012**

Mission of the Dietetics Program (Standard 4)

To promote the growth of a dynamic education program committed to preparing competent registration eligible dietitians to serve the nutrition needs of the community.

Philosophy:

We believe that...

1. by providing a quality dietetic education program, we will increase the availability of competent dietetic practitioners in our community.
2. members of the profession of dietetics have a responsibility for the advancement of the profession.
3. to meet the challenges of the future, we need to prepare dietitians to practice in clinical, administrative, and community settings.
4. by combining resources, a consortium of institutions of higher learning, the community's hospitals, and other agencies can best provide essential learning experiences.
5. implementation of the internship should be flexible within the ACEND Standards of Education in order to meet the needs and interests of interns and participating institutions, and in accordance with available resources and learning opportunities.

Program Goal, Objectives and Assessment (Standards 5, 6, 7 and 8)

Goal #1 - To increase the availability of competent dietetic professionals in the Tri-City area and in the State of Michigan.

A) Objectives (Guideline 7.1a)	B) Data Assessed and the Data Source (Guideline 7.1b & c)	C) Data Assessment Method(s) (Guideline 7.1d)	D) Assessed by: (Guideline 7.1e)	E) Actions to Assure that the Outcome Is or Will Be Met (Guideline 8.2)	F) Timeframe (Finished?) (Guideline 7.1f)	G) Actual Outcome (Guideline 7.2 b)
Over a five-year period 90% of interns admitted to the DI will complete all program requirements within 48 weeks of beginning the program (150% of the program length).	Verification Statements	DI Graduates	DI Director	<ul style="list-style-type: none"> • Implement policies regarding student completion 	Twice per year	2008: 20/20 2009: 19/19 2010: 20/20 2011: 20/20 2012: 17/17 Met: 100%
Over a five-year period, the pass rate for the program graduates	The ACEND Report-Program's Summary of	DI Graduates	DI Director	<ul style="list-style-type: none"> • Implement pass rate plan 	Annually in December	2008: 21/23 2009: 16/20

taking the registration examination for the first time will be at least 80%	Candidate Testing			<ul style="list-style-type: none"> Continue to solicit input from graduates successful in passing on first try 		2010: 15/17 2011: 19/23 2012: 13/15 Met: 85.7% over past five years
Over a five-year period, 70 % or more of the program graduates who sought employment in dietetics will be employed within three months of program completion.	6 Month Graduate Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Continue to provide class on resume and interview tips Bring recruiters in for interviews Utilized CMU Career Services 	Twice per year	2008: 16/20 2009: 13/19 2010: 14/20 2011: 13/20 2012: 14/17 Met: 73%
Over a five-year period 50% of program graduates will be employed in Michigan.	6 Month Graduate Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Continue to provide intern rotation placement in Michigan Require Intern attendance at Michigan Academy Annual Meetings and Conferences 	Twice per year	2008-2012 Met: 66%

Program Goal, Objectives and Assessment (Standards 5, 6, 7 and 8)

Goal #2 – To enhance the professional growth and continued learning of the DI graduates.

A) Objectives (Guideline 7.1a)	B) Data Assessed and the Data Source (Guideline 7.1b & c)	C) Data Assessment Method(s) (Guideline 7.1d)	D) Assessed by: (Guideline 7.1e)	E) Actions to Assure that the Outcome Is or Will Be Met (Guideline 8.2)	F) Timeframe (finished?) (Guideline 7.1f)	G) Actual Outcome (Guideline 7.2 b)
Over a five-year period 75% of employers will rank program graduates with a mean rating of 3 or better (1-5 scale) in professional and personal attributes work performance skills and overall desirability as an employee.	Employer Survey	DI Graduate Employers	DI Director	<ul style="list-style-type: none"> Update supervised practice experiences to meet projected workforce demand Continue to provide feedback during internship on personal and 	Twice per year	2008-2012 Met: 100%

				professional attributes		
Over a five-year period 80% of program graduates will plan to continue with AND membership.	Graduate Exit Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Require interns to be member during internship Utilize Academy resources throughout program 	Twice per year	2008: 20/20 2009: 18/19 2010: 20/20 2011: 20/20 2012: 16/17 Met: 98%
Over a five-year period 70% of program graduates will plan to be active in the state or local dietetic association.	Graduate Exit Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Require interns to attend state and local dietetic association meetings. 	Twice per year	2008: 20/20 2009: 18/19 2010: 20/20 2011: 20/20 2012: 16/17: Met:98%
Over a five-year period 65% of program graduates will plan to pursue a graduate degree.	Graduate Exit Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Provide interns with 12 graduate credits towards MS in Nutrition and Dietetics. Discuss graduate school as an option within the PDP and mandatory MS in 2024 	Twice per year	2008: 20/20 2009: 18/19 2010: 18/20 2011: 20/20 2012: 16/17 Met: 97%

Program Goal, Objectives and Assessment (Standards 5, 6, 7 and 8)

Goal #3 – To effectively utilize resources available from the Central Michigan University, sponsoring hospitals, and community affiliation in order to plan, implement, and evaluate a quality dietetic internship.

A) Objectives (Guideline 7.1a)	B) Data Assessed and the Data Source (Guideline 7.1b & c)	C) Data Assessment Method(s) (Guideline 7.1d)	D) Assessed by: (Guideline 7.1e)	E) Actions to Assure that the Outcome Is or Will Be Met (Guideline 8.2)	F) Timeframe (Finished?) (Guideline 7.1f)	G) Actual Outcome (Guideline 7.2 b)
Over a five-year period program graduates will give their clinical,	Graduate Exit Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Solicit input from interns addressing 	Twice per year	2008: 20/20 2009: 19/19

<p>foodservice and community preceptors a mean rating of 3.5 (1-5, where 1 is not effective and 5 extremely effective).</p>				<p>program preceptors</p> <ul style="list-style-type: none"> Promote preceptor training and feedback 		<p>2010: 20/20 2011: 20/20 2012: 17/17 Met: 100%</p>
<p>Over a five-year period program graduates will give their program director a mean rating of 3.5 (1-5, where 1 is not effective and 5 extremely effective).</p>	Graduate Exit Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Solicit input from interns addressing program director Implement feedback 	Twice per year	<p>2008: 20/20 2009: 19/19 2010: 20/20 2011: 20/20 2012: 17/17 Met: 100%</p>
<p>Over a five-year period 90% of program graduates will feel the internship prepared them for the profession of dietetics by a mean rating of 3 (1-5 where 1 is high confidence and 5 low confidence).</p>	Graduate Exit Survey	DI Graduates	DI Director	<ul style="list-style-type: none"> Solicit input from interns about preparation Solicit input from Advisory Council and employers regarding changing employment requirements 	Twice per year	<p>2008: 20/20 2009: 19/19 2010: 20/20 2011: 20/20 2012: 17/17 Met: 100%</p>

