
POLICY NAME: Effects of Infectious/Environmental Disease or Disability on Educational Activities

Responsible Party: Office of Student Affairs

Applies To CMED: Faculty Students Residents Staff Administration

Approval Date: 7/26/2016 Curriculum Committee

Policy Procedure

POLICY:

Students with certain communicable diseases should not engage in patient contact until such conditions have been adequately treated as documented by a physician. These include but are not limited to:

1. Varicella, measles, rubella, mumps, herpes zoster (shingles), acute hepatitis, diphtheria, and tuberculosis;
2. Oral herpes with draining lesions;
3. Group A streptococcal disease (i.e., strep throat) until 24 hours of treatment received, meningococcal infections; and
4. Draining or infected skin lesions.
5. HIV/AIDS

As determined by the attending physician.

PROCEDURES:

1. If an ill student is unsure if they should participate in patient care, he/she should contact their personal physician or a University Health Services (UHS) physician, or physician not affiliated with the College of Medicine.
2. A student who contracts a blood-borne infection while in school, after seeking appropriate care, is required to notify the Office of Student Affairs of his/her status. Notifications will be kept strictly confidential. If the student has not seen an Infectious Disease (ID) physician with experience in treating and counseling

health care workers yet as part of the recommendations directed by the initial care team, he/she will be advised to do so. The specialist's guidance will assist in determining appropriate modification recommendations in the clinical environment.

3. It is the responsibility of CMED students to be tested and know their status regarding hepatitis B, C, and HIV, if they have risk factors for a blood borne infection. Students with a blood borne infection are required to see an ID physician with experience in treating and counseling health care workers. Students can seek assistance from their personal physician or UHS providers in consulting a specialist. The ID physician will assist in advising about modifications to a student's participation in the clinical environment.
4. Any students who feel their blood borne pathogen status could, should, or might limit or effect their program participation should contact the CMU Student Disability Services so reasonable accommodations may be considered and recommended.
5. The CMED Dean's Office and Office of Student Affairs, in conjunction with the CMU Student Disability Services, will support students infected with a blood-borne pathogen in the completion of their MD requirements, subject to considerations that are appropriate to individual cases based on an Infectious Disease physician's recommendations.
6. In addition to the ID specialist's recommendations, CMED will also rely on the "Michigan Recommendations on HIV, Hepatitis B, and Hepatitis C-infected Health Care Workers" put forward by the Michigan Department of Community Health. See link for document:
http://www.michigan.gov/documents/InfectedHCW_4_106395_7.pdf?20130919125554
7. If a student in the above situation(s) does not follow recommendations, he/she will be referred to the SPCC since they may be risking their own health, and the health of patients and colleagues.

The College of Medicine and CMU Partners reserve the right to make exceptions, modify or eliminate this policy and or its content. This document supersedes all previous policies, procedures or guidelines relative to this subject.

History	
3/16/2016	Initial approval by Curriculum Committee
7/26/2016	Reviewed and approved by Curriculum Committee