

POLICY NAME: Preparing Residents as Teachers

Responsible Party: Designated Institutional Official

Applies To CMED: Faculty Students Residents Staff Administration

Approval Date: 11/16/2016 Curriculum Committee

Policy Procedure

POLICY:

Although there may be variations among programs in terms of implementation, it is required that all residents teaching CMU College of Medicine students participate in Residents as Teachers (RAT) sessions and/or program approved online modules to gain the knowledge, attitudes, and skills to become effective teachers and to participate appropriately in the education of medical students.

The Director of Education Development Programs for the CMU College of Medicine will work with the Designated Institutional Officials and the Clerkship Directors of the participating institutions to ensure the policy is followed.

DEFINITIONS:

Residents as Teachers (RAT) program: Workshops and presentations designed to provide participants with information about and skills in teaching and learning.

Program approved on-line professional development and faculty continuing education modules are resources purchased by CMU College Medicine or affiliated partners.

PROCEDURES:

1. Residents will complete/attend scheduled RAT training sessions and/or required online modules. Participation will be recorded and the records will be provided to the Coordinator, Professional Development at CMU College of Medicine.

2. Residents will be encouraged to complete an evaluation after each RAT or online module training session. These evaluations will be reviewed and used to improve future offerings of these sessions or modules.
3. Residents are expected to be familiar with the CMU College of Medicine program and learning objectives related to their respective clerkship.
4. Residents are expected to provide a learning environment conducive to learning as described in the CMU College of Medicine Student Handbook.
5. Residents will provide ongoing, constructive verbal and written feedback to students as required by the CMU College of Medicine program.
6. Residents are not allowed to provide any type of medical care to any College of Medicine Student with whom they have a teacher-student relationship

The College of Medicine reserves the right to make exceptions, modify or eliminate this policy and or its content. This document supersedes all previous policies, procedures or guidelines relative to this subject.

Revision history	
5/21/2014	Initial approval by Curriculum Committee
4/20/2016	Revised by Curriculum Committee
11/16/2016	Revised and approved by Curriculum Committee