

POLICY NAME: Prohibiting Faculty from Teaching Relatives

Responsible Party: Office of Medical Education

Applies To CMED: Faculty Students Residents Staff Administration

Approval Date: 7/26/2016 Curriculum Committee

Policy Procedure

POLICY:

Faculty members and Community Educators are prohibited from teaching or evaluating their own relatives.

PURPOSE:

In order to assure objectivity in teaching and evaluation of medical students, faculty members and community educators are prohibited from teaching or evaluating relatives in credit-bearing courses offered by the College of Medicine. Similarly, faculty members and Community Educators are prohibited from serving as a formal advisor (including serving as a member or chair of a degree committee) to their own relatives seeking a medical degree.

DEFINITIONS:

A relative is considered a spouse, parent, child, child by adoption, sibling, grandparent, grandchild, uncle, aunt, cousin, niece or nephew of the Faculty or Community Educator or of the Faculty or Community Educator's spouse. Relatives also include "step" relationships such as stepchild and stepparent.

PROCEDURES:

1. Faculty will not be able teach a relative in any course or clerkship, including all clinical settings.

2. Student assignments to clinical settings will ensure that students are not being taught or evaluated by a relative.
3. Under extraordinary circumstances, a student may request an exception to this policy by submitting a written request to the Dean/College of Medicine, explaining why an exception is warranted.
4. The Dean/College of Medicine may grant an exception by submitting an approval in writing to both the student and the director of the course for which the exception is requested.

The College of Medicine and CMU Partners reserve the right to make exceptions, modify or eliminate this policy and or its content. This document supersedes all previous policies, procedures or guidelines relative to this subject.

History	
1/20/2016	Initial approval by Curriculum Committee
7/26/2016	Reviewed and approved by Curriculum Committee