CURRICULUM VITAE

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1 EDUCATION

University of Illinois, Urbana-Champaign, 2006 University of Maryland, College Park, 1993 Florida International University, Miami, 1991 Ph.D. Accounting M.S. Information Systems B.A. Accounting

2 EMPLOYMENT

Central Michigan University, College of Business, Mt. Pleasant, MI:

2018 - Present: Associate Professor of Accounting

University of North Carolina, Belk College of Business, Charlotte, NC:

2011- 2018 : Assistant Professor of Accounting

Texas Tech University, Rawls College of Business, Lubbock, TX:

2016 – 2017 : Visiting Assistant Professor of Accounting

University of Illinois, Graduate School of Business Administration, Chicago, IL:

2006 – 2011 : Assistant Professor of Accounting

University of Illinois, Department of Accountancy, Champaign, IL:

2000 – 2001 : Teaching Assistant - taught intermediate accounting classes

1998 – 2006 : Research Assistant - assisted Professor Rashad Abdel-Khalik in multiple

projects in empirical archival research.

Citicorp Inc., Financial Control Department, Ft. Lauderdale, FL:

1996 – 1998 : Financial Reporting Analyst

Citibank NA. Financial Control/MIS department, Seoul Korea:

1994 – 1995 : Management Associate

3 PERSONAL INFORMATION

Citizenship : United States of America

RESEARCH AND PUBLICATION

1 PUBLICATIONS

- [1] "Accruals Quality and Cost of Capital: Evidence from Chinese Stock Market" (with T. Ma and G. Zhang) *Journal of International Accounting Research* (forthcoming 2019)
- [2] "Value Relevance of Non-Accounting Financial Information" (with S. Lee, P. Mynatt, and R. Ramakrishnan) *Advances in Accounting* (forthcoming 2019)
- [3] The Effect of Expected Benefit Forecasts on Pension Asset Allocation" (with A. Blankley, and K. Roland) *Accounting Horizons* (2018)
- [4] "Long-lived Asset Impairment under U.S. GAAP and IFRS" (with K. Paik and J. van der Laan Smith) *Journal of International Accounting Auditing and Taxation* (2018)
- [5] "Fair Value Disclosure of Pension Plan Assets and Audit Fees" (with S. Hwang) *Advances in Accounting* (2018)
- [6] "Accounting Conservatism and Life Cycle" (with J. Hansen and S. Park), Advances in Accounting (2018)
- [7] "What Drives Target Price Forecasts and Their Investment Value?" (with Z. Da and S. Lee) *Journal of Business, Finance and Accounting* (2016)
- [8] "Earnings Management and the Allocation of Net Periodic Pension Costs to Interim Periods" (with A. Blankley and J. Comprix), *Advances in Accounting* (2013)
- [9] "A Note on the Effect of PCAOB Inspections on the Audit Quality of Triennial CPA Firms" (with A. Blankley, D. Kerr, and C. Wiggins) *Research in Accounting Regulation* (2014)
- [10] "Earnings Smoothing, Cash Flow Volatility, and CEO Cash Bonus" (with S. Das and K. Kim), *Financial Review* (2013)
- [11] "Estimates of Undervalued Import of the EU Countries and the US from the Democratic Republic of Congo (DRC) during 2000-2010" (with J. Cathey and S. Pak), *International Trade Journal* (2018)
- [12] "Estimating Trade Misinvoicing from Bilateral Trade Statistics The Devil is in the Details" (with S. Pak) *International Trade Journal* (2017)
- [13] "Measuring Abnormal Pricing An Alternative Approach: The Case of U.S. Banana Trade with Latin American and Caribbean Countries" (with C. Pak and S. Pak), *Journal of Money Laundering Control* (2014)

2 WORKING PAPERS UNDER REVIEW

- [1] "The Expected Rate of Return on Equity Capital Implied by Analysts' Forecasts of Earnings and Target Prices" (with Z. Da and P. Easton), revising for the 2nd round review at Management Science
- [2] "An Analysis of the Sources of Value Loss Following Financial Restatements", revising for the 2nd round review at *Journal of Accounting, Auditing and Finance*)
- [3] Timely Non-GAAP Information and the Role of Financial Analysts: Evidence from Comparable Store Sales Growth under review at *Accounting Review*