

## MEASURE 1: COMPLETER IMPACT AND EFFECTIVENESS

2024-2025 Percentage of Advanced Program Graduates Rated Effective or Highly Effective

\*Graduates with less than 5 years of experience

Subject Area	Percentage Rated Effective/Highly Effective
School Administrator	99.59%
School Counselor	100%
School Psychologist	100%

2024-2025 Average Effectiveness Rating for Advanced Program Graduates

Effectiveness Ratings: 4 – High Effective; 3 – Effective; 2 – Minimally Effective; 1 - Ineffective

Subject Area	Average Effectiveness Rating
School Administrator	3.18
School Counselor	3.21
School Psychologist	3.30

Total Effectiveness Rating for Administrators: CMU vs. State

CMU	99.59%
State	98%