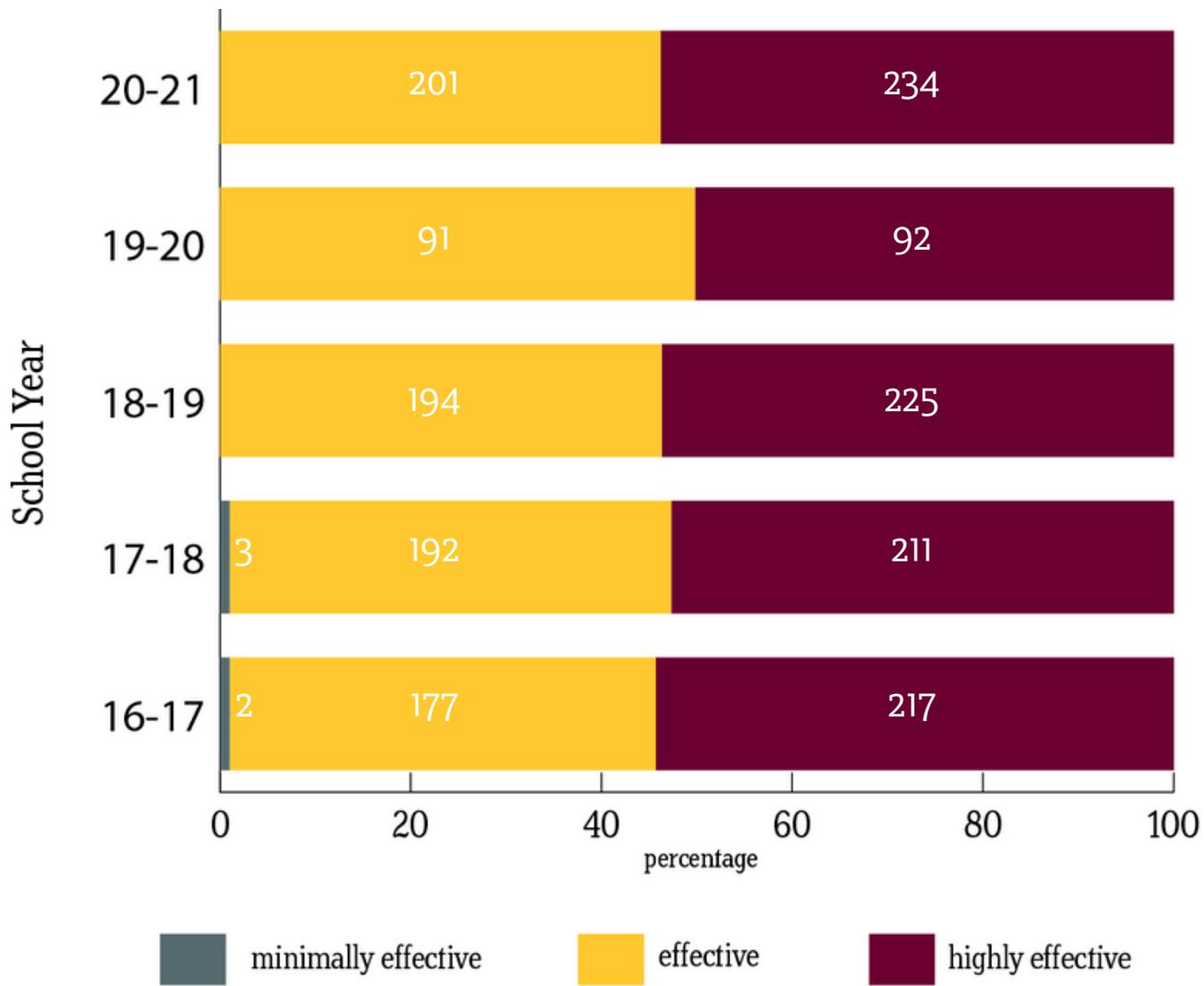




Employer Ratings on Administrator Effectiveness



Years 18-19, 19-20, and 20-21 did not have any minimally effective ratings