

## MEASURE 2: SATISFACTION OF EMPLOYERS AND STAKEHOLDER INVOLVEMENT

2024-2025 MDE Administrator Survey

Individual Questions	State Average		CMU	
	Total N	%	Total N	%
<b>As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to...</b>				
support all students in making connections to prior knowledge and experiences?	804	94.7%	103	94.2%
implement multiple strategies to present key content area(s) concepts?	803	92.2%	103	92.2%
utilize available technology to enhance the learning experience of students?	793	96.1%	104	93.3%
implement strategies which maximize student engagement to support positive student behavior?	801	89.5%	104	91.3%
organize the learning environment to guide student engagement during instructional time?	805	90.1%	104	88.5%
implement literacy and reading strategies appropriate to their content area(s) and grade level(s)?	742	87.6%	96	85.4%
differentiate instruction based on student assessment data to support each student's academic achievement?	783	85.1%	103	82.5%
support each student's socioemotional (e.g., social, emotional, psychological) development with instructional strategies and resources?	797	88.1%	104	89.4%
understand and make accommodations based on a student's IEP or Section 504 plan?	774	90.1%	99	86.9%
<b>As a first-year teacher, compared to other first-year teachers, to what extent can [TeacherName] apply instructional strategies and resources to support...</b>				
English learners?	522	83.7%	62	77.4%
high performing students?	726	90.6%	93	90.3%
low performing students?	802	89.4%	104	86.5%
students experiencing trauma?	735	85.9%	100	89.0%
students from culturally diverse backgrounds?	722	90.3%	90	88.9%
students with special needs or disabilities?	789	90.2%	103	90.3%
each individual student's learning abilities and needs?	804	89.3%	104	89.4%
<b>As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with. . .</b>				
students?	808	95.2%	104	97.1%
families/caregivers?	789	90.2%	101	90.1%
colleagues?	807	93.6%	104	95.2%
<b>As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to...</b>				
demonstrate responsiveness and flexibility to unexpected situations which arise?	804	90.5%	103	91.3%
act in a manner consistent with ethical and professional educator expectations?	808	95.0%	104	96.2%
utilize constructive criticism to reflect upon and improve practice?	804	94.0%	104	94.2%