

Résumé/Curriculum Vitae – 8.21.2023

Dr. Patrick K. Faircloth, Ph.D., LPC-S (AL), LPC (MI), (NCC),
American Mental Health Counselors Association (AMHCA) Diplomate
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EDUCATION

Oakland University, Rochester, MI
Doctor of Philosophy (Ph.D.): 2011
Counseling (CACREP Accredited)
Cognate: Mental Health Counseling/
Child and Adolescent Counseling

Specializations:
Child and Adolescent Counseling 2006
(Completed a 400-hour internship at Catholic
Services of Macomb)

Mental Health Counseling 2005
(Extensive training in psychological Testing and Assessment)
(Completed a 1200-hour pre-doctoral internship at Oakland University
Counseling Center an American Psychological Association (APA) approved site.
I was eligible to apply to be licensed as a psychologist but I choose to be
licensed only as a counselor as a matter of professional identity)

Master of Arts (M.A.): 2005
Community Counseling (CACREP Accredited)

Bachelor of Arts (B.A.): 2001
Psychology
Graduated magna cum laude with Departmental Honors
Department Chair/Mentor Dr. Robert Stewart a student of Mary Ainsworth
Completed a Capstone Course in Attachment with Dr. John Kirkland

Specialized Training:

Ph.D. Cognate in Mental Health Counseling & Child and Adolescent Counseling, Training in Adult Attachment Projective Picture System, Child Parent Psychotherapy, Zero to Three: DC-05 Certified Trainer, Training in the Growing Brain, FAN Training, Promoting First Relationships, Reflective Supervision training (with Christopher Watson), Reflective Supervision (For one year with Dr. Stacey Snead), Current - Reflective Supervision Learning Collaborative (in progress for 18 month with Dr. Harleen Hutchinson), Tenets training, Certified Clinical Master Hypnotherapist in Michigan, Telehealth Certification Institute, LLC –TeleMental Health Training Program, Online Self-Study.

Clinical Specialty Areas

College Student Counseling (Over four years of combined Student/Academic Affairs experience in this area), Career Counseling, Veterans/Combat Veterans and active-duty military personnel and their families, Law Enforcement Officers/First Responders and their families, Addictions and Recovery, People who have experienced significant trauma, 0-6 age children and their families concerns including autism, Children and Adolescents and their families, Adults, Couples and Families, End of Life decisions with Late Stage Adults and Terminal Patients of different ages, Masculinity Issues, Suicidality, Mood and Anxiety Disorders and essentially nearly any disorder listed in the DSM-5-TR, People who identify as LGBTQIA2S+ and their families, People with Eating Disorders, People with Personality Disorders, Psychological Testing and Assessment, Individual, Couple, Family and Group Therapy, I am fluent in many therapeutic approaches including Crisis Response, Trauma Informed Approaches, Brief Solution Focused Therapy and Long Term Psychodynamic Psychotherapeutic Care as a retired Associate Professor my knowledge base is extensive.

COUNSELING AND ACADEMIC WORK HISTORY

2023 – Present	2 year Fixed-Term Faculty: Counseling, Ed Leadership & Higher Ed (CEH), Central Michigan University
2023– Present	Contractual Curriculum Designer and Consultant for the “Perinatal and Maternal Mental Health” program. Jointly funded by the Alabama Department of Mental Health and the Alabama Partnership for Children: First 5 of Alabama.
2023	Contributing Faculty Mental Health master’s Counseling Program Walden University
2022– Present	Contractual Therapist with BetterHelp.com
2022	Requested Grant Writer by Troy University. Contributed grant writing for an Office of Head Start Fellowship Grant proposal with a 1 million dollar per year. 5-year budget.
2022(May) – Present	Insight Mental Health LLC, Troy, AL. – Co-Owner and Clinical Therapist
2020– (May) 2022	Troy University, Troy, AL – Associate Chair, Department of Counseling, Rehabilitation and Interpreter Training. <u>(Retired from Troy June 1, 2022)</u>
2018–2022	Troy University, Troy, AL – Associate Professor 2016–
2018	Troy University, Troy, AL – Assistant Professor 2015–
2016	Troy University, Montgomery, AL – Assistant Professor (Temporarily duty assignment to teach in the Counseling Program and conduct a Teach-out of the School Psychometry program)
2012–2015	Troy University, Troy, AL – Assistant Professor Troy (main campus) Counseling Programs & Counseling Center Coordinator

2008–2011	Oakland University, Rochester, MI–SEHS Counseling Center Coordinator
2008–2011	Oakland University, Rochester, MI – Department of Counseling Part-time Instructor
2007	Oakland University, Rochester, MI – Department of Counseling Practicum Supervisor – Spring & Summer Term
2005–2011	Insight Professional Counseling, Sterling Heights, MI Owner/Clinical Therapist
2005–2007	Catholic Services of Macomb, Clinton Twp., MI Contractual Clinical Therapist

TEACHING EXPERIENCE (Courses Taught)

Walden (Virtual Online) University

COUN- 6360-30 Spring - Assessment in Counseling
COUN- 6360-31 Spring - Assessment in Counseling

Troy (Montgomery) University

CP 6600 – Professional Orientation and Ethics
CP 6649 – Theories of Counseling
PSY 6645 – Evaluation & Assessment of the Individual
PSY 6645 – Evaluation & Assessment of the Individual (Online Hybrid Class)
PSY 6653 – Measurement and Evaluation (Online Hybrid Class)
School Psychometry course

Troy (Troy Online) University

PSY 6653 – Measurement and Evaluation (100% Online Class) School Psychometry course
PSY 6607 – Introduction to Infant/Early Childhood Mental Health
PSY 6609 – Infant/Early childhood Testing and Evaluation
PSY 6612 – Infant/Early Childhood Neuroscience, Diagnosis & Treatment Planning
PSY 6615 – Reflective Supervision

Troy (Main Campus – Online (during COVID-19 Conditions) University

CP 6642 – Group Dynamics & Counseling
CP 6649 – Theories of Counseling
CP 6651 – Counseling Diverse Populations
CP 6691 – Research Methodology
PSY 6645 – Evaluation & Assessment of the Individual
PSY 6668 – Human Lifespan and Development

Troy (Main Campus – (Face-to-Face & Hybrid Classes) University

CP 6600 – Professional Orientation and Ethics

CP 6610 – Facilitation Skills and Counseling Techniques
 CP 6620 – Inter-University Course - Special Offering:
 Working with LGBTQQIA2S clients
 PSY 6625 – Specialized Study Psychology to substitute for:
 PSY 5501 Psychological Tests and Measurements
 PSY 6645 Evaluation & Assessment of the Individual
 CP 6642 – Group Dynamics & Counseling
 CP 6649 – Theories of Counseling
 CP 6651 – Counseling Diverse Populations
 CP 6654 – Sexual Minority Issues Counseling
 CP 6656 – Marriage, Family and Sex Therapy Counseling
 CP 6659 – Internship: Mental Health
 CP 6669 – Behavior Pathology
 CP 6691 – Research Methodology
 PSY 2210 – Developmental Psychology (In the Department of Psychology)
 PSY 6645 – Evaluation & Assessment of the Individual (Face-to-face and Hybrid)
 PSY 6668 – Human Lifespan and Development
 PSY 6670 – Diagnosis and Treatment Planning
 PSY 6679 – Infant/Early Childhood Internship (Hybrid Course)

Oakland University

Developmental Counseling
 Introduction to Community and Agency Counseling
 Conceptualization and Treatment Planning
 Co-Instructor with Dr. Philip O'Dwyer – Developmental Counseling
 Co-Instructor with Dr. Colin Ward – Counseling Practicum
 Teaching Assistant to Dr. James T. Hansen – Research in Counseling

Course Development at Troy University

Infant and Early Childhood Mental Health Counseling Certificate Program: Co-created a 15-credit hour graduate program consisting of five graduate courses structured in as a year long cohort program online with two eight-hour intensive days during the internship course. The first cohort finished July 2021. Also, co-created three Undergraduate classes in Infant Mental Health as part of a grant that were first offered in Fall of 2020.

CP 6654: Sexual Minority Issues in Counseling – Co-created this course. In this course students design and participate in a practitioner mini-conference about LGBTQQIA2S+ issues. This class is now an offered elective.

Undergraduate Research/Teaching Experience

2000	Undergraduate Teaching assistant to Dr. Christine Hansen at Oakland University (PSY 250, Research and Design)
1999-2001	Lead student facilitator for three separate undergraduate psychology research groups/Labs at Oakland University for Dr. Ron Butzlaff (Social Psychology), Dr. Christine Hansen (Social Psychology), and Dr. Robert Stewart (Developmental Psychology) all at Oakland University.

GROUP THERAPY EXPERIENCE

- 2019 Troy University, Troy AL – No-cost Lesbian, Bisexual, Gay, Transgender, Queer, Questioning, Intersex, Asexual, Two Spirit (LBGTQQIA2S/Sexual Minority) Support Group - (Weekly group for campus and community individuals, co-facilitated with Dr. Cates)
- 2016–2018 Troy University, Troy AL – Troy Counseling and Wellness Center
No-cost Veteran's Support Group- (Weekly group for campus and community individuals, co-facilitated with Dr. Cates – in partnership with Troy for Troops Center)
- 2017–2018 Troy University, Troy AL – Troy Counseling and Wellness Center
No-cost Lesbian, Bisexual, Gay, Transgender, Queer, Questioning, Intersex, Asexual, Two Spirit (LBGTQQIA2S/Sexual Minority) Support Group - (Weekly group for campus and community individuals, co-facilitated with Dr. Cates)
- 2015 Troy University, Montgomery AL – No-cost Veteran's Support Group- (Weekly group for campus and community individuals in partnership with Montgomery Troy for Troops Center)
- 2014 Troy University, Troy AL – Troy Counseling and Wellness Center
No-cost Veteran's Support Group- (Weekly group for campus and community individuals, co-facilitated with and supervised a graduate student – in partnership with Troy for Troops Center)
- 2014 Troy University, Troy AL – Troy Counseling and Wellness Center
No-cost Lesbian, Bisexual, Gay, Transgender, Queer, Questioning, Intersex, Asexual, Two Spirit (LBGTQQIA2S/Sexual Minority) Support Group - (Weekly group for campus and community individuals, co-facilitated with and supervised a graduate student)
- 2009–2011 Oakland University, Rochester, MI – SEHS Counseling Center
Rochester/Waterford Transition Group –Personal and Career based group (Late adolescents on the Autism Spectrum Disorder (ASD) and other challenges transitioning from high school to college and work environments)
- 2009–2011 Oakland University, Rochester, MI – SEHS Counseling Center
Counseling Students Information and Support Group
- 2007–2011 Oakland University, Rochester, MI – SEHS Counseling Center
Men in Transition – Male Identity issues, Grief, Loss, & Career Transition
- 2006 Catholic Services of Macomb, Warren, MI – Kidz R Cool group

SUPERVISION EXPERIENCE

- 2017–Present Granted status as an Approved Supervising Counselor by the Alabama Board of Examiners in Counseling.

- 2013–2015 Troy University, Troy, AL
Educational supervisor of Troy Counseling & Wellness Center Practicum Students
- 2010–2011 Oakland University, Rochester, MI
Supervisor of the Oakland University, Autism Spectrum Disorder Coordinator
- 2008–2011 Oakland University, Rochester, MI - SEHS Counseling Center
Emergency supervisor - For the SEHS Counseling Center & Adult Career Counseling Center
- 2008–2011 Oakland University, Rochester, MI - SEHS Counseling Center
On-call emergency supervisor - 62 hours a week for 40 to 65 students
- 2008–2011 Oakland University, Rochester, MI - SEHS Counseling Center
Supervisor of MA and PhD students during their internships in the center
- 2007 University Program Coordinator- (Practicum Student Supervisor)
- 2007 Recognized Supervisor in the State of Michigan
- 2007 Oakland University, Rochester, MI - Practicum Student Supervisor - (During a Ph.D. Supervision Course)

RESEARCH/CONFERENCE PRESENTATIONS

Refereed Presentations

- 2019 Alabama Counseling Association Annual Conference (November 22th, 2019)
(Topic: Positive Ethics, have we been doing it all wrong? – Dr. Patrick K. Faircloth)
- 2019 Alabama Counseling Association Annual Conference (November 21th, 2019)
(Topic: Relationship and Identity Development in Sexual Minority Clients – Mr. Hiram J. Faircloth and Dr. Patrick K. Faircloth)
- 2019 Alabama Counseling Association Annual Conference (November 21th, 2019)
(Topic: Ethical Considerations When Working with Clients Who Identify as Part of a Sexual Minority Population – Dr. Patrick K. Faircloth)
- 2019 Alabama Counseling Association Annual Conference (November 21th, 2019)
(Topic: Working with Later Life Stage Adult Clients: Ethical, Legal and Spiritual Considerations – Dr. Patrick K. Faircloth)
- 2019 Alabama Counseling Association Annual Conference (November 20th, 2019)
(Topic: Continuum of hate: A historical view of hate and oppression – Drs' Paul F. Hard and Patrick K. Faircloth)
- 2018 Alabama Counseling Association Annual Conference
(Topic: The Forgotten Approach to Healing: Long term psychodynamic psychotherapeutic care – Dr. Patrick K. Faircloth)

- 2018 Alabama Counseling Association Annual Conference
(Topic: Ethical considerations and competencies in working with Transgender clients – Dr. Patrick K. Faircloth)
- 2018 National Conference of the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling – at Portland, Oregon. (Topic: Leather and Lace. How to meet the needs of our kinky/BDSM clients? – Drs'. Patrick K. Faircloth and Paul Hard)
- 2018 National Conference of the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling – at Portland, Oregon. (Topic: Out of the 2nd Closet: LGBTQ Intimate Partner Violence in the age of Marriage Equality– Drs'. Paul Hard and Patrick K. Faircloth)
- 2017 Alabama Counseling Association Annual Conference
(Topic: Basic Hypnotherapy Theory and Techniques – Dr. Patrick K. Faircloth)
- 2017 Alabama Counseling Association Annual Conference
(Topic: Ethical, Competency, and Scope of Practice Considerations: When Working with Clients Who Identify as Kinky – Dr. Patrick K. Faircloth)
- 2017 International Law Enforcement Educators and Trainers Association Conference
(Topic: You're NOT under arrest: Interpersonal skills with loved ones. – Drs'. Patrick K. Faircloth and Keith A. Cates)
- 2016 Alabama Counseling Association Annual Conference
(Topic: Working with later life stage adult clients: Ethical, Legal and Spiritual Considerations – Dr. Patrick K. Faircloth and Hiram J. Faircloth, B.A.)
- 2016 Alabama Counseling Association Annual Conference
(Topic: Post DSM-IV-TR and 50 Shades: Who are these Kinky clients? Dr. Patrick K. Faircloth)
- 2016 National Conference of the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling – at San Antonio, Texas. (Topic: BDSM Clients: Post DSM-5 & 50 Shades of Grey – Drs'. Patrick K. Faircloth and Paul Hard)
- 2016 American Counseling Association/ Canadian Counselling and Psychotherapy Association – at Montreal, Canada (In absentia*) (Topic: Returning Home: Counselling Lessons Learned from Military Deployments by Canadian and U.S. Armed Forces – Drs'. Michael A. Keim, Keith A. Cates & Patrick K. Faircloth*)
- 2015 Parents, Families, and Friends of Lesbians and Gays (PFLAG)
National Annual Convention (Nashville, Tn.) (Topic: Continuum of Hate: Micro-Aggressions to Hate Speech to Hate Crimes – Drs'. Paul Hard & Patrick K. Faircloth)

- 2015 American Counseling Association at Orlando, FL. (In absentia*)
(Topic: Hegemonic Masculinity, Depression, and Its Impact on Couples: Tools for Growing Emotional Intimacy – Dr. Jason Southall Orrock, Ashley Pittman & Dr. Patrick K. Faircloth*)
- 2015 The 2015 Alabama Gerontological Society Conference (Birmingham, AL.)
(Topic: Ethical & Legal Issues: Working With Later Life Stage Adult Clients - Dr. Patrick K. Faircloth)
- 2014 Alabama Counseling Association Annual Conference
(Topic: Kinky Clients - Part 1 - Building theory and skills to Counsel Clients with a BDSM orientation - Dr. Patrick K. Faircloth)
- 2014 Alabama Counseling Association Annual Conference
(Topic: Kinky Clients - Part 2 - Building skills to Counsel Clients with a BDSM orientation- Dr. Patrick K. Faircloth)
- 2014 Alabama Counseling Association Annual Conference
(Topic: Continuum of Hate: Emotional Impact of Public Aggressions against Diverse Communities – Drs'. Paul Hard & Patrick K. Faircloth)
- 2014 Southern Association for Counselor Education and Supervision at Birmingham, AL. (Topic: An overview of the "Bully Proof" project student service learning. Drs' Orrock and Faircloth)
- 2014 National Conference – 1st Annual Conference of the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling – New Orleans, LA. (Topic: A Southern Collaboration – Reflections on creating an Inter-university graduate level course on LGBTQQIA2S issues in counseling. Dr. Patrick K. Faircloth: Poster Presentation)
- 2014 The 2014 Alabama Gerontological Society Conference (Montgomery, AL.)
(Topic: Ethical & Legal Issues: Working With Later Life Stage Adult Clients - Dr. Patrick K. Faircloth)
- 2014 National Conference on Bullying – School Safety Advocacy Council at Orlando, FL. (Topic: The “Bully Proof” project securing internal and external stakeholder involvement through a multicultural and social justice perspective. Dr. Jason Orrock & Dr. Patrick K. Faircloth)
- 2013 Alabama Counseling Association Annual Conference
(Topic: Being Kinky Is Not a Diagnosis: Working with Clients Who Are Members of the BDSM Lifestyle - Dr. Patrick K. Faircloth)
- 2013 National Association of Forensic Counselors Conference – Indianapolis, Indiana. (Topic: Suicide in the Military: Prevention & Intervention: Dr. Andrew Creamer & Dr. Patrick K. Faircloth)
- 2013 International Law Enforcement Educators and Trainers Association Conference – Wheeling, Illinois. (Topic: Gender, Identity, and Career: An Investigation of Gender Role Conflict and Job Satisfaction with Police Officers – A Brief Discussion of a 2011 Dissertation: Dr. Patrick K. Faircloth)

- 2011 National Rehabilitation Educators Conference – Manhattan Beach, CA.
(Topic: Engaging Challenges: Group Techniques for Working with
Individuals with Autism Spectrum Disorder (ASD):
Dr. Darlene Grooms & Patrick K. Faircloth)
- 2008 Michigan Counseling Association Annual Conference
(Topic: Integrating Therapeutic Humor and Laughter in Counseling:
Michelle Mannina & Patrick K. Faircloth)
- 2007 Michigan Counseling Association Annual Conference
Pre-Conference Workshop
(Topic: Developmental Counseling Theory and Application:
Dr. Philip O’Dwyer and Patrick K. Faircloth)
- 2006 Michigan Counseling Association Annual Conference
(Topic: Police Officer Critical Incidents and Police Families:
Patrick K. Faircloth and Sgt. Joseph Ferrera)
- 2005 Michigan Counseling Association Annual Conference
(Topic: Police Officer Involved Fatal Shootings and Police Families:
Patrick K. Faircloth and Sgt. Joseph Ferrera)
- 2005 Oakland University – Rochester, MI
2nd Annual Graduate Student Research Symposium
(Topic: What does it mean to be a man? Patrick K. Faircloth, Drs’. John
Kirkland, David Bimler, Robert Stewart and Thomas Blume)
- 2003 Society for Research in Child Development, – Tampa, FL.
(Topic: Interstitial Attachment Styles: Making Sense of the
Unclassified Profiles: Patrick K. Faircloth and Jenny Anderson,
Sponsored by Drs’ Robby Stewart, John Kirkland & David Bimler)
- 2003 Society for Research in Child Development – at Tampa, FL.
(Topic: The Child of Your Dreams: Using the MOSS Procedure as a
Projective Test: Jenny Anderson and Patrick K. Faircloth,
Sponsored by Drs’ Robby Stewart, John Kirkland & David Bimler)
- 2002 Meeting of Minds X Undergraduate Research Conference – Rochester, MI.
(Topic: Interstitial Attachment Styles: Making Sense of the Unclassified
Profiles: Patrick K. Faircloth and Jenny Anderson with Dr. Robby Stewart)
- 2002 Meeting of Minds X Undergraduate Research Conference – at Rochester, MI.
(Topic: The Child of Your Dreams: Using the MOSS Procedure as a
Projective Test: Jenny Anderson and Patrick K. Faircloth with Dr. Robby
Stewart)
- 2002 Meeting of Minds X Undergraduate Research Conference –Rochester, MI.
(Topic: Why I am a Psychology Major: An Empirical Analysis of the
Diverse Motivations for Studying Psychology: With Dr. Robby Stewart et al.)
- 2001 Meeting of Minds IX Undergraduate Research Conference - Flint, MI.
(Topic: The Influence of Expressed Preferences for Rap and Soul Music

on Impression Formation: With Dr. With Dr. Christine Hansen et al.)

- 2000 Meeting of Minds VIII Undergraduate Research Conference - Dearborn, MI.
(Topic: A Content Analysis of Music Videos on BET: With Dr. Christine Hansen et al.)
- 1999 Meeting of Minds VII Undergraduate Research Conference – Rochester, MI.
(Topic: The last one to laugh cries: A content analysis of humor in children’s cartoons from a Piagetian perspective: Patrick K. Faircloth and Dr. Robby Stewart)

Faculty Sponsored Student Refereed Presentations

- 2016 Alabama Counseling Association 2016 Conference –
(Topic: Troy University “Safe Zone for All” Training Initiative – Amanda E. Dicky, MS, Jayne Richards, BA, Hiram J. Faircloth, BA, Toni Davis, BS, with Dr. Patrick K. Faircloth)
- 2016 Alabama Counseling Association 2016 Conference –
(Topic: Misdiagnosis of University International Students – Snow Fu with Dr. Patrick K. Faircloth: Poster Presentation)
- 2015 Alabama Counseling Association 2015 Conference –
(Topic: What Does the Recently Announced Closure of the North Alabama Mental Health Facility Located in Decatur, Alabama, Mean to Deinstitutionalization in the State of Alabama? –Leland Farmer, Toni Davis, Hope Bates, Fiona Fonseca, Jayne Richards, with Drs’. Patrick K. Faircloth & Keith Cates: Content Session)
- 2015 Alabama Counseling Association 2015 Conference –
(Topic: Troy University Safe Zone for All Training Initiative – Amanda Dickey, Toni Davis, Jayne Richards, Fiona Fonseca with Drs’. Patrick K. Faircloth & Keith Cates: Poster Presentation)
- 2015 Alabama Counseling Association 2015 Conference –
(Topic: Mindfulness Counseling and Smoking cessation – Fiona Fonseca with Dr. Patrick K. Faircloth: Poster Presentation)
- 2015 2015 Association of Lesbian, Gay, Bisexual, Transgender issue in Counseling in Alabama Workshop –
(Topic: LGBTQQIA2S Bullying in Secondary Schools – Amanda Dickey, BS, with Dr Patrick K. Faircloth: Poster Presentation)
- 2014 Alabama Counseling Association 2014 Conference –
(Topic: Traditional Masculinity and Perfectionism in Emerging Adulthood: A Study of Male University Students–Ashley L. Pittman with Dr Patrick K. Faircloth: Poster Presentation)

- 2014 Alabama Counseling Association 2014 Conference –
(Topic: Schizophrenia, a Bleeding Diagnosis? –Tatiana Parker with Dr Patrick K. Faircloth: Poster Presentation)
- 2014 Alabama Counseling Association 2014 Conference –
(Topic: An Exploration of Incarcerated African American Women Diagnosed with Antisocial Personality Disorder–Jasmine Betties with Dr Patrick K. Faircloth: Poster Presentation)
- 2014 Alabama Counseling Association 2014 Conference –
(Topic: She’s Got Daddy Issues: Risky Sexual Behavior among Adolescent Females with Incarcerated Fathers –Kimbrlei McCain with Dr Patrick K. Faircloth: Poster Presentation)
- 2014 Alabama Counseling Association 2014 Conference –
(Topic: LGBTQ+ Safe Zone Advocacy – Amanda Dickey, Daniel Wiggins, with Dr’s Patrick K. Faircloth and Jason Orrock)
- 2014 1st Annual Conference of the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling - (Topic: LGBTQQI Homeless Youth- Amanda Dickey – Faculty Advisor Dr. Patrick K. Faircloth: Poster Presentation)
- 2014 12th Annual Troy University Psychology Conference
(Topic: The Rise of Pornography: Effects on Mental health and romantic relationships - Kimberli McCain – Drs’ Patrick K. Faircloth & Jason Orrock: Poster Presentation)
- 2014 12th Annual Troy University Psychology Conference
(Topic: The Effects of Internalized Homophobia on the Gay Male Undergraduate’s Academic Success - Daniel J. Wiggins – Drs’ Patrick K. Faircloth & Jason Orrock: Poster Presentation)
- 2014 12th Annual Troy University Psychology Conference
(Topic: LGBTQQI as a Vulnerable Population in Homeless Shelters - Amanda Dickey – Drs’ Patrick K. Faircloth & Jason Orrock: Poster Presentation)
- 2014 12th Annual Troy University Psychology Conference
(Topic: Bisexual Student Populations and Success in Higher Education - Jessica L Bradwell – Drs’ Patrick K. Faircloth & Jason Orrock: Poster Presentation)
- 2014 12th Annual Troy University Psychology Conference
(Topic: Gender Role Conflict and Depression in Men: Couple satisfaction in heterosexual relationships - Ashley Pittman - Drs’ Jason Orrock & Patrick K. Faircloth : Poster Presentation)
- 2013 Alabama Counseling Association Annual Conference
(Topic: Middle School Bullying: Do Psychoeducational Prevention Programs Work? - Erin Sims, Kimbrlei McCain, Holly Elkins,

Morgan Grove, Sirie Shorey – Drs’ Jason Orrock & Patrick K. Faircloth: Poster Presentation)

2013 Alabama Counseling Association Annual Conference
(Topic: Understanding the impact bullying has on LGBTQIA adolescents as it relates to mental health risk factors and academic achievement - Amanda Dickey, Fiona Fonseca – Drs’ Patrick K. Faircloth & Dr. Jason Orrock: Poster Presentation)

2013 Alabama Counseling Association Annual Conference
(Topic: *Bullies*: Past, Present, and Future - Chelsea A. Dempsey, Erin M. Sims – Drs’ Jason Orrock & Patrick K. Faircloth: Poster Presentation)

Faculty Sponsored (Troy University & Auburn University at Montgomery) Student Mini-Conference - Held at Troy University - Content Presentations

(2017 - 2nd Southern Collaboration: Counseling the LGBT Population)

2017 Myth-busters: LGBT Edition Grace Bailey & Faculty Sponsor- Dr. Patrick K Faircloth

2017 Frustrations and Anxiety in Trans Athletes: How transitioning affects the trans athlete – Jennifer Fox & Faculty Sponsor- Dr. Patrick K Faircloth

(2014 – 1st Southern Collaboration: Counseling the LGBT Population)

2014 Coming out of the Conformity Closet: Recognizing the Lack of Resources on College Campuses for Students across the Spectrum – Daniel Wiggins, Kimblei McCain Faculty Sponsor- Dr. Patrick K. Faircloth

Why LGBTAAIA2S Bullying Needs to be Addressed in Secondary Schools: A Literature Review – Amanda Dickey Faculty Sponsor- Dr. Patrick K. Faircloth

Samurai Counseling: Breaking Down Barriers to Healthcare with the LGBT Communities – Toni Davis Faculty Sponsor- Dr. Patrick K. Faircloth

Creating a SAFE Environment for LGBTQIA2S Athletes in Organized Sports Programs for Public High Schools– Morgan Grove Faculty Sponsor- Dr. Patrick K. Faircloth

LGBT in Multi-Dimensions View: The Effects of Religion, Biology, and Psychology – Sami Al Zahrani, Viet Nguyen Faculty Sponsor- Dr. Patrick K. Faircloth

INVITED PRESENTATIONS, TALKS & WORKSHOPS

2023 3R Ethics Multipack on May 5, 2023 (Topic: **Positive Ethics: How Ethics Can Improve Our Wellbeing – A Brief Presentation**) – Dr. Patrick K. Faircloth, Virtual and Enterprise, AL. **Requested Speaker**

2023 2023 Annual Alabama School of Alcohol and other Drug Studies, **March**

24th, 2023 (Topic: Positive Ethics: How Ethics Can Improve Our Wellbeing – A Brief Presentation) – Dr. Patrick K. Faircloth, Tuscaloosa, AL. Requested Speaker

- 2022 Clinical Training as a Certified Provisional Trainer for the Zero to Three: National Center for Infants, Toddlers, and Families, July 6-8, 2022. (Topic: **DC:0-5: Diagnostic Classification of Mental Health and Developmental Disorders of Infancy and Early Childhood**, Dr. Patrick K. Faircloth with McKenzie Tidwell) Virtual, AL. **Requested Speaker**
- 2022 Ethical Issues in Mental Health Counseling. May 6, 2022, Interactive Online Workshop. (Topic: **How Can Positive Ethics Improve Our Wellbeing – Dr. Patrick K. Faircloth**) Virtual, AL. **Requested Speaker**
- 2022 Overview Presentation for Alabama Department of Mental Health staff and others, March 18th, 2022. (Topic: **Diagnostic Classification of Mental Health and Developmental Disorders of Infancy and Early Childhood: An Overview of DC:0-5™** – Dr. Patrick K. Faircloth) Virtual, AL. **Requested Speaker**
- 2022 Overview Presentation for Alabama Department of Mental Health/Alabama Department of Early Childhood Education/Medicaid Staff, January 26th, 2022. (Topic: **Diagnostic Classification of Mental Health and Developmental Disorders of Infancy and Early Childhood: An Overview of DC:0-5™** – Dr. Patrick K. Faircloth) Virtual, AL. **Requested Speaker**
- 2022 HIV Prevention and Care Group Meeting, January 13th, 2022. (Topic: **Out of the 2nd Closet: LGBTQ Intimate Partner Violence in the Marriage Equality & The Continuum of Hate** – Drs’ Paul Hard and Patrick K. Faircloth) Virtual, AL. **Requested Speaker**
- 2021 45th Annual Alabama School of Alcohol and other Drug Studies, December 7th, 2021 (Topic: **Positive Ethics: How Ethics Can Improve Our Wellbeing: Due to Covid -19 these two three-hour workshops were shifted to two three hour Virtual workshop in the Summer and one in the Winter** – Dr. Patrick K. Faircloth) Virtual, AL. **Requested Speaker**
- 2021 45th Annual Alabama School of Alcohol and other Drug Studies, July 13, 2021 (Topic: **Positive Ethics: How Ethics Can Improve Our Wellbeing: Due to Covid -19 these two three-hour workshops were shifted to two three hour Virtual workshop in the Summer and one in the Winter** – Dr. Patrick K. Faircloth) Virtual, AL. **Requested Speaker**
- 2020 Ethical Issues in Mental Health Counseling. Workshop June 19th, 2020 (Topic: **Positive Ethics: A different way of living ethically** – Dr. Patrick K. Faircloth) Troy, AL. **Requested Speaker**
- 2019 Ethical Issues in Mental Health Counseling. Workshop July 12th, 2019. (Topic: **Positive Ethics: Are we doing ethics correctly?** – Dr. Patrick K. Faircloth) Troy, AL. **Requested Speaker**

- 2019 Second Multi-Division Luncheon of the Alabama Counseling Association Divisions at the Annual Alabama Counseling Association Conference
Requested Speaker (Topic: **A Brief Discussion on Positive Ethics**– Dr. Patrick K. Faircloth) Montgomery, AL.
- 2019 Alabama Mental Health Counselors Association 2019 Workshop April 26th 2019. (Ethics in Mental Health Counseling Specialty Areas: A multidivisional offering. Topic: **ALCCA Ethical Decision Making**– Dr. Patrick K. Faircloth) AUM, Montgomery, AL.
- 2019 Spectrum Alliance April 22nd, 2019. (Topic: **Understanding LGBT+ Identity Models** – Dr. Patrick K. Faircloth) Troy, AL. **Requested Speaker**
- 2019 Inclusion and Acceptance Program April 12th 2019. (Topic: **Radical Inclusion & Acceptance: Count me in!** – Dr. Patrick K. Faircloth) Troy, AL.
- 2019 Alabama Public Health Association 2019 Conference April 4th 2019. **Requested Speaker** (Topic: Later Life Adult Clients: Ethical, Legal, Spiritual and Public Health Considerations – Dr. Patrick K. Faircloth) Prattville, AL.
- 2019 Troy University - National Alliance on Mental Illness (NAMI) – February 4th, 2019. **Requested Speaker** (Topic: Sexual/Gender Minorities and Mental Health – Dr. Patrick K. Faircloth) Troy, AL.
- 2019 Chapter VII of the Alabama Counseling Association- Ethics Across Counseling Workshop at Alabama State University February 1st, 2019. **Requested Speaker** (Topic: Ethical Considerations When Working with Clients Who Identify as Part Of A Sexual Minority Population – Dr. Patrick K. Faircloth) Montgomery, AL.
- 2018 First Multi-Division Luncheon of the Alabama Counseling Association Divisions at the Annual Alabama Counseling Association Conference
Requested Speaker (Topic: Ethical Decision Making – Dr. Patrick K. Faircloth) Birmingham, AL.
- 2018 Troy University College of Education Research, Scholarship and Creative Activity Conference: (Topic: Meta-analysis Basics – Dr. Patrick K. Faircloth) Montgomery, AL.
- 2018 Huston County Public Health Department **Requested Speaker** (Topic: Understanding some history and current trends in the LGBTTQQI2SFAGPBDSM culture– Dr. Patrick K. Faircloth) Dothan, AL.
- 2018 ALGBTICAL Workshop: (Topic: Discussion About Sexual & Gender Minorities: LGBTTQQI2SFAGPBDSM & Many Sub-Cultures – Dr. Patrick K. Faircloth) Birmingham, AL.
- 2018 Federal Corrections Institution (FCI) Talladega **Requested Speaker** (Topic: Remember the Past, Create the Future: Sexual & Gender Minorities then and now – Dr. Patrick K. Faircloth- in Absentia and Dr. Paul F. Hard) Talladega, AL.

- 2018 Ethics in Professional Counseling Workshop in Montgomery: **Requested Speaker** (Topic: End of Life Issues with Later Life Stage Adult Clients: Ethical, Legal and Spiritual Considerations – Dr. Patrick K. Faircloth) Montgomery, AL.
- 2018 EDC 552 University of Montevallo **Requested Speaker** (Topic: Sexual Minorities, LGBTQIA2S+ or Wesleyan University’s – LGBTTQQFAGPBDSM – Dr. Patrick K. Faircloth) Montevallo, AL.
- 2018 International Law Enforcement Educators and Trainers Association Conference **Special Requested Speaker** for the Law Enforcement Spouse/Family Conference Track. (Topic: You're NOT under arrest: Interpersonal skills with loved ones. – Dr. Patrick K. Faircloth and *Dr. Keith Cates in absentia*)
- 2018 2018 Alabama Department of Public Health (ADPH) Social Work Seminar & Workshop **Requested Speaker** (Topic: Working with later stage adult clients: Ethical, Legal and Spiritual Considerations – Dr. Patrick K. Faircloth)
- 2018 Spring 2018 Ethics Seminar, Sponsored by Chapter IX Alabama Counseling Association, and the Division of Counseling, Rehabilitation, and Interpreter Training of Troy University. CE Approved Seminar (Topic: Working with later life stage adult clients: Ethical, Legal and Spiritual Considerations –Dr. Patrick K. Faircloth)
- 2018 Spring 2018 Ethics Seminar, Sponsored by Chapter IX Alabama Counseling Association, and the Division of Counseling, Rehabilitation, and Interpreter Training of Troy University. CE Approved Seminar (Topic: Working with Transgender Clients: Competencies, Legal and Ethical Considerations –Dr. Patrick K. Faircloth)
- 2017 The 2017 Alabama Gerontological Society Conference (Birmingham, AL.) **Requested Pre-Conference Speaker (Plenary Speaker)** (Topic: Working with later life stage adult clients: Ethical, Legal and Spiritual Considerations – Dr. Patrick K. Faircloth)
- 2017 Workshop: Transgender Clients Competent and Ethical Care. (Atlanta, Ga.) **Requested Speaker** - Sponsored by the Relationship Equality Foundation, Inc. (Three presentation slots throughout the day) (Topic: Working with Transgender Clients: Competencies and Ethical Considerations – Dr. Patrick K. Faircloth)
- 2017 ALGBTICAL Spring Workshop: Bisexuality and Gender Fluidity (Topic: Counselor Ethics in Working with Bisexual & Gender Fluid Clients – Drs’ Paul Hard & Patrick K. Faircloth) Birmingham, AL.
- 2017 International Law Enforcement Educators and Trainers Association Conference **Special Requested Speaker (Plenary Speaker)** for the Law Enforcement Spouse/Family Conference Track. (Topic: You're NOT under arrest:

Interpersonal skills with loved ones. – Drs’ Patrick K. Faircloth and Keith A. Cates)

- 2017 Spring 2017 Ethics Seminar, Sponsored by Chapter IX Alabama Counseling Association, and the Division of Counseling, Rehabilitation, and Interpreter Training of Troy University. CE Approved Seminar (Topic: Working with later life stage adult clients: Ethical, Legal and Spiritual Considerations –Dr. Patrick K. Faircloth)
- 2017 Auburn University at Montgomery, Gay-Straight Alliance Safe Zone Training, Montgomery, AL. **Requested Speaker** (Topic: Radical Inclusion & Acceptance: Count me in! – Dr. Patrick K. Faircloth)
- 2016 Safe Zone for All Initiative – Vigil for the slain and survivors of the Orlando Mass Shooting/Pulse Tragedy, Sorrell Chapel, Troy, AL. (Invited Speaker)
- 2016 Auburn University at Montgomery – Transgender Training for Counselors and Educators: Navigating Ethics, Legality, and Student/Client Concerns CE Approved Seminar – (Topic: Ethics & Professional Competencies of the Trans Population – Dr. Patrick K. Faircloth)
- 2016 Troy University, Montgomery– Comprehensive Exam Information Session (Topic: Comprehensive Exam Information Session – Hosted by Dr. Patrick K. Faircloth, Guest Speaker Mr. Leon Clifford Allen Troy Graduate)
- 2015 Safe Zone For All Workshop and Training (Troy, AL.) (Topic: Radical Inclusion & Acceptance: Count me in! - Dr. Patrick K. Faircloth & Amanda Dickey B.S.)
- 2015 Troy University– Spectrum Officer and Member Training **Requested Speaker** (Topic: LGBTQIA2S Identity Models and Coming Out Issues – Dr. Patrick K. Faircloth)
- 2014 Troy University– Trojan Outreach training - **Requested Speaker** (Topic: Understanding LGBT Issues – Dr. Patrick K. Faircloth)
- 2014 Troy University - Freshman Forum Conference (Topic: Anti-Cyberbullying - Dr. Patrick K. Faircloth)
- 2014 Auburn University at Montgomery – Ethics in Counseling: Current Issues and Practical Applications – Ethics in Distance Counseling and Supervision CE Approved Seminar – Dr. Patrick K. Faircloth
- 2014 Continuing Education Center Troy University – Dothan Campus Six Hour CE Approved Seminar – (Topic: Issues and Ethics in the Helping Professions - Drs’ Patrick K. Faircloth & Jason Orrock)
- 2014 Chapter IX Workshop

(Topic: Power, Oppression, Micro Aggressions, & Implicit Prejudice: Are you Aware of Your Own Bias & Its Influence on Clients? Dr. Jason Orrock & Dr. Patrick K. Faircloth)

- 2013–2014 Various Mental Health Facilities in Alabama
Transitioning from DSM-IV-TR to DSM-5 – Theory & Application
- 2013 Mental Health Day Pike County
(Topic: What is Good Mental Health)
- 2012 Interpreter Training Program Faces of Troy Conference, Troy University
Requested Speaker - (Topic: Stress or Attention & Awareness)
- 2010–2011 Beaumont Graduate Program of Nurse Anesthesia: Family Orientation,
Beaumont Hospital-Royal Oak, Michigan - **Requested Speaker**
(Topic: 6 Tips for completing your program and staying connected to the
ones you love.)
- 2008–2011 Various Career Ministries in Oakland, Wayne, and Macomb Counties
(Presentations on O*Net, Non-traditional and traditional career assessments
and other career related topics)
- 2008 Lake Orion Sunrise Rotary Club
(Topic: Parenting Your Parents)
- 2008 Oakland School Counselor Academy
(Topic: Addressing At-Risk Students in Your School Counseling Program)

PANEL PARTICIPANT

- 2021 ALGBTICAL 2021 Workshop: Family Matters: LGBTQ+ Family Dynamics in
Counseling (Topic: Panel Discussion – Dr. Patrick K. Faircloth)
- 2020 Alabama Mental Health Counselors Association 2020 Workshop: Panel
Discussion (**Requested Speaker/Panelist**) Topic: Attachment in an Era of
Pandemic – Dr. Patrick K. Faircloth
- 2020 ALGBTICAL 2020 Workshop: Still Family Across the Distance: LGBTQ
Community in the Current Pandemic (Topic: Panel Discussion: Reflections on
LGBTQ Community in Pandemic: Challenges and Lesson – Dr. Patrick K.
Faircloth)
- 2019 Troy University, College of Education 2019 Research Conference April 5th
2019. (Topic: A Little Bit Country – A Little Bit Rock and Roll: Motivational
Approaches to Researching and Writing – Dr. Pamela Lemoine, Rodney
Maiden, & Patrick K. Faircloth) Rosa Parks Museum, Montgomery, AL.
Requested Panelist
- 2018 Student Engagement Panel: Let’s Talk series- Focusing on interdisciplinary
contemporary issues organized by Dr. Festus Ndeh, Dr. Patricia Waters and Dr

Richard Ledet and co-sponsored by Troy University's English and Political Science departments. **Requested Panelist**

- 2018 International Law Enforcement Educators and Trainers Association Conference
Special Requested Panel Chairperson: Officer Wellness Panel Discussion (Dr. Patrick K. Faircloth)
- 2010 Educational Seminar: Patrick K. Faircloth and Dr. Lisa Hawley
Hosted by Chi Sigma Iota-Theta Chapter
(Macomb Community Collage University Center – Oakland University)
- 2007 Use your Degree in a Non-Traditional Way: Jobs in Government,
Law Enforcement, Mental Health & Non-Profit Organizations
(For Career Services, Oakland University)
- 2006 Transition to Graduate School: Reflections from Alumni
(For the Department of Psychology, Oakland University)

LAW ENFORCEMENT SEMINARS

- 2011 Gender, Role & Career: Mental Health and Other Concerns
for Female Police Officers. Sponsored by the Law Enforcement Officers
Regional Training Commission. Registered - Michigan Commission on Law
Enforcement Standards course. (Mott Community College, Flint, Michigan).

GRANTS

- 2022 Booker, S, (Principal) Babel, K.H., (Co-Principal) Upshaw, A.J., (Co-Principal)
Crawford, S.N., Faircloth, P. K. (Co-Principal) "PDG B-5 Renewal Grant Year 3 - The
Troy Infant and Early Childhood Mental Health," Sponsored by Alabama Department
of Early Childhood Education, State, \$199,287.94. Shifted Dr. Booker as the Principal
in preparation for my retirement from Troy University (December 31, 2021 - December
30, 2022).
- 2021 Faircloth, P. K. (Principal) Booker, S, (Co-Principal) Babel, K.H., (Co-Principal)
Upshaw, A.J., "PDG B-5 Renewal Grant Year 2 - The Troy Infant and Early
Childhood Mental Health," Sponsored by Alabama Department of Early
Childhood Education, State, \$215,280.01. (December 31, 2020 - December 30,
2021).
- 2020 Faircloth, P. K. (Principal/Project Director) \$160,000.00 The Troy Infant and
Early Childhood Mental Health Implementation Grant. Renewal grant for
Implementation of the TECGG and the TECUG capacity grants. The grant was
obtained from the Alabama Department of Early Childhood Education.
- 2020-2021 \$250,00.00 21st Century Community Learning Center State Level Evaluation.
Provide external state-wide evaluation of the ALSDE 21st Century Community
Learning Centers. The Grant was obtained from the Alabama State Department
of Education (Support personnel)

- 2019 Faircloth, P. K. (Principal/Project Director) \$141,623.81 The Troy Early Childhood Graduate Grant (TECGG). Capacity building grant for planning and promoting a special curriculum at the graduate level, focusing on Infant and Early Child Mental Health in Alabama. The grant was obtained from the Alabama Department of Early Childhood Education. (Principal/Project Director).
- 2019 Faircloth, P. K. (Principal/Project Director) \$46,644.25 The Troy Early Childhood Undergraduate Grant (TECUG). Capacity building grant for planning and promoting a special curriculum at the undergraduate level, focusing on Infant and Early Child Mental Health in Alabama. The grant was obtained from the Alabama Department of Early Childhood Education.
- 2015 Faircloth, P. K., Stipend recipient \$500.00: “Partners in English Learner Education” workshop, jointly sponsored by UAB’s ESL Program supported, by the U.S. Department of Education NPD Grant Projects.
- 2014 After School Success Program – AT & T Foundation \$22,750 grant Troy University College of Education – (Statistician & Report Evaluator)

During my time at Troy University, I was directly responsible for \$763,336.01 in grant funding and a part of \$1,036,086.01 total in grant funding projects.

PUBLICATIONS

Peer Reviewed Publications

- 1) *Knesek, G., Faircloth, P.K., & Davidson, B.S. (2013). Anecdotal Tips and Lessons Learned While Working with Men in a Group Counseling Milieu. *The National FORUM Journal of Counseling and Addiction*, 2(1), 1-5.
Cited in Prout, T. A., & Wadkins, M. J. (2014). *Essential interviewing and counseling skills: an integrated approach to practice* (p. 331). New York: Springer.
- 2) Faircloth, P.K., & Clark. E., (2016). Gender Role Conflict and Job Satisfaction among Police Officers: Research & Clinical Implications for Counselors and Other Mental Health Practitioners. *The Alabama Counseling Association Journal*, 30(3), 4-21.
- 3) Farmer, L., Davis, T., Richard, J., Fonseca. F., Bates, H., Cates, K., & Faircloth, P.K. (2017). Deinstitutionalization in Alabama: A Mental Health Crisis. *The Alabama Counseling Association Journal*, 41(2), 5-24.

- 4) Wingate, J., Faircloth, P.K., & Gossett, D. (2017). Science Technology Engineering and Math Education (STEM), Student Drop Out and Success: Lessons learned implementing an After School Program. *The Alabama Counseling Association Journal*, 41(2), 82-103.
- 5) *Cates, K., Zeller, M., & Faircloth, P.K. (2017) Helping the helpers to serve those who serve: Understanding military and emergency service communities and the mental health counselors who serve them. *The National FORUM Journal of Counseling and Addiction*, 6(1), 1-12.
- 6) Maiden, R. J., Rogers, K. B., Faircloth, P. K., Driver, N. H., & Ellison, L. A. (2022). Best practices for security of electronic public health information on electronic media storage. *The Alabama Counseling Journal*, 44(1).

**The National Forum Journals are indexed with Cabell's Directories of Publishing Opportunities.*

Grant Report

Gossett, D., Wingate, J., Faircloth, P.K., & Orrock, J. (2014) After School Success Program AT&T Foundation- Project Final Report (Provided all statistical analysis and Evaluated Report)

Invited Publications

Faircloth, P.K., (2015, December 7). Trojan Holidays: A Bit More Merry & Bright: Stress and the Holidays. Retrieved from https://troy.blackboard.com/bbcswebdav/institution/TrojanCafe/Welcome_Muse/archive-14.html

Faircloth, P.K., (2014, Winter/Spring) Alabama Inspiration. *ALGBTICAL Matters*, 1(2).

Faircloth, P.K., (2012, December 5). *6 tips for completing your program and staying connected to the ones you love*. Retrieved from [http://www.aana.com/resources2/health-wellness/Documents/Six Tips for completing your SRNA program.pdf](http://www.aana.com/resources2/health-wellness/Documents/Six_Tips_for_completing_your_SRNA_program.pdf)

CURRENT RESEARCH PROJECTS & ARTICLES IN PROGRESS

Code-switching and the Police Family
(Under development)

Positive Ethics in the Counseling Profession
(Dr. Patrick K. Faircloth – Under development)

UNIVERSITY SERVICE

2021–2022 Faculty Senate Research Committee Chairperson – Troy University, Troy, AL.

2021 Personnel Advisory Committee – Troy University, Troy, AL.

2021–2022 Student Intervention Coach Search Committee, – Troy University, Montgomery, AL.

- 2019–2021 Workload Policy Focus Group Committee Member, Troy University, Troy, AL.
- 2019–2021 Faculty Senate Elections Committee Chairperson – Troy University, Troy, AL.
- 2019–2021 Faculty Senate – Secretary – Troy University, Troy, AL.
- 2019 University Review Committee (URC) – College of Education (Alternate) representative – Troy University, Troy, AL.
- 2019 Troy University Safety, Security, and Environmental Committee Member
- 2019 Faculty Senate Faculty Handbook Committee Member– Troy University, Troy, AL.
- 2019 Faculty Senate Faculty Welfare Committee Committee Member– Troy University, Troy, AL.
- 2018–2019 Faculty Senate Chairperson of Faculty Welfare Committee – Troy University, Troy, AL.
- 2019 Volunteer Troy University Student Appreciation Day April 3rd – Troy, AL.
- 2018 Facilitator of Troy Student Appreciation Day – Troy University, Troy, AL.
- 2018 Faculty Senate (completed qualitative analysis of faculty satisfaction survey) – Troy University, Troy, AL.
- 2017–2019 Facilitator of Troy University Veteran’s Day Celebration – Troy University, Troy, AL.
- 2017–2022 Faculty Senate Executive Council (Member) – Troy University, Troy, AL. (I was appointed to the Executive Council every year I was on the Senate)
- 2017–2022 Faculty Senate for the College of Education – Troy University, Troy, AL. (Reelected for a second three-year term)
- 2014–2022 Spectrum Alliance (Formerly the Gay-Straight Alliance) - Faculty Advisor - Troy University, Troy, AL.
- 2017–2019 Inclusion and Acceptance Program – Rebranded from “Safe Zone For All program” to increase inclusion and acceptance of the program.
- 2014–2016 Safe Zone For All Training Program - Founding Faculty for this group
This group provides University wide training to administrators, faculty, staff, students and community members on how to create a safe zone for all minority students on and off campus. Sponsored in part by the Dean of Students Office and cited in the 2016 CACREP cite visit report as “an exemplar project that models social justice and diversity activism for students, faculty, and the community.”

- 2014–2019 Peace Walk - Founding Faculty for this event. This annual event raises awareness of issues that impact minority students on campus. Sponsored in part by the Dean of Students Office.
- 2014–2020 Safe Zone For All Foundation - Founding Faculty for this Troy Foundation Account
- 2012–2013 Troy University - Who’s Who Among Students in American Universities and College Students - Faculty Committee Member

COLLEGE & DEPARTMENT SERVICE

- 2022 Chi Sigma Iota - Co-Faculty Advisor - Troy University, Troy, AL. (Assisted in the Re-opening of the Chapter at the Main Campus of Troy University)
- 2021-2022 College of Education, Department of Education (Mental Health Counseling Search Committee Chair – Troy – This committee has filled two positions and is currently working on a third and final position)
- 2021 College of Education, Department of Education (Rehabilitation Counseling Search Committee Member - Troy)
- 2020–2021 Associate Chair Department of Counseling, Rehabilitation and Interpreter Training (The full compliment of professors for this Department is about 43 and the Department has a Chair, Associate Chair and Assistant Chair)
- 2018–2021 College of Education, Committee on Research, Scholarship and Creative Activity (CRSC) (Committee Member)
- 2019 College of Education College Review Committee (CRC) Committee Member
- 2019 College of Education Homecoming Events Committee Member
- 2018 College of Education Awards Committee (Co-Chairperson)
- 2018 College of Education Convocation Committee (Committee Member)
- 2018 College of Education, Division of Psychology (Psychology Faculty Search Committee Member - Troy)
- 2018 College of Education, Department of Education (Student Research and Creative Works Showcase Committee Member)
- 2016–2019 Division of Counseling, Rehabilitation and Interpreter Training, (Post Master Certificate Committee)
- 2016–2019 Division of Counseling, Rehabilitation and Interpreter Training, (Technology Committee)

- 2015–2022 Division of Counseling, Rehabilitation and Interpreter Training – Ed.S. advising committee member Troy University, Montgomery, AL.
- 2018–2019 Division of Counseling, Rehabilitation and Interpreter Training (Curriculum Committee Chairperson - elected)
- 2017 College of Education, Department of Education
(Clinical Mental Health Counseling Search Committee Member - Montgomery)
- 2016–2017 Division of Counseling, Rehabilitation and Interpreter Training (Assistant Curriculum Committee Chairperson - Appointed)
- 2015 Formed a student/alumni driven research group at Troy University (Main campus) Transferred leadership of this group to Dr. Cates when I was assigned to work at the Montgomery Campus for a year
- 2015 College of Education, Department of Education
(Mental Health Counseling Search Committee Co-Chair - Pensacola)
- 2014 College of Education, Division of Counseling, Rehabilitation and Interpreter Training (Retention Committee Member)
- 2014 College of Education Homecoming Parade Committee Member
(Troy University, Troy, AL.)
- 2014 College of Education, Department of Education
(Rehabilitation Counseling Search Committee Member - Troy)
- 2014 College of Education, Department of Education
(Mental Health Counseling Search Committee Chair - Troy)
- 2014 College of Education, Department of Education
(Division - Clinical Director Counseling Search Committee Chair - Troy)
- 2014 College of Education, Department of Education
(Clinical Mental Health Counseling Search Committee Member - Pensacola)
- 2014 College of Education, Department of Education
(Clinical Mental Health Counseling Search Committee Member - Montgomery)
- 2014 College of Education, Department of Education
(Clinical Mental Health Counseling Search Committee Member – Phenix City)
- 2014 Troy University (main campus) Counseling Program Coordinator
- 2013–2014 CPCE Proctor/ Assessment Coordinator for Department of Counseling, Rehabilitation & Interpreter Training - Troy University, Troy, AL.
- 2013–2015 Chi Sigma Iota/Newsletter - Faculty Editor - Troy University, Troy, AL.
(Faculty Founder of the Newsletter)

- 2013–2015 Chi Sigma Iota - Co-Faculty Advisor - Troy University, Troy, AL.
- 2013–2015 Graduate Counseling Student Association - Co-Faculty Advisor - Troy University, Troy, AL. (Faculty Founder of this organization)
- 2013–2014 College of Education, Department of Education
(Troy Campus College of Education Scholarship Committee Member)
- 2013–2014 College of Education, Department of Education
(Student Research and Creative Works Showcase Committee Member)
- 2013 College of Education Homecoming Committee Member
(Troy University, Troy, AL.)
- 2013–2015 Department of Counseling, Rehabilitation and Interpreter Training, Troy University System Committee (committees to revise CP 6600, CP 6669 & PSY 6670 - Faculty Committee Member)
- 2013 College of Education, Department of Education
(Special Education Search Committee Member)
- 2013 Department of Counseling and Psychology Troy University System Committee
(committee to investigate background checks - Faculty Committee Chairperson)
- 2014–2015 Troy University - Troy Counseling and Wellness Center Coordinator
- 2012–2013 Troy University Counseling Lab Coordinator
- 2009–2011 Oakland University Threat Assessment Team - Core Member
- 2009–2011 Adult Career Counseling Center – Advisory Board Member
- 2011 Oakland University - School of Education and Human Services
2011 Homecoming Committee
- 2009–2010 Oakland University - Presidential sub-committee to explore and develop a campus wide early warning and intervention program for behavioral concerns
(Report & Support) - Core Member
- 2008–2009 Oakland University Threat Assessment Team
Alternate for Department of Counseling Chair
- 2007–2011 Oakland University Crisis Team Volunteer

ACCREDITATION EXPERIENCE

- 2017- 2021 Department committee evaluating CACREP accreditation and movement to the 2016 standards (Committee member). In 2021, as Associate Chair of the

Department, rewrote all the Master syllabi for core classes and mental health classes to the 2016 standards and initially identified all KPIs. Additionally, assisted with Chair with accreditation.

2015-2016 Division committee evaluating the Clinical Mental Health portion of Troy University's CACREP submission for all 10 Troy counseling programs across 3 states to seek accreditation as one. (Committee member)

2012 Assisted with CACREP accreditation as a faculty member of the Department of Counseling and Psychology at Troy University, Main Campus, resulting in the maximum term of accreditation of the Mental Health Counseling Program. (Committee member)

2011 Assisted with CACREP accreditation as the Coordinator of the Oakland University SEHS Counseling Center. The program received full accreditation.

PROFESSIONAL SERVICE

2022–Present Alabama Department of Mental Health ICEMH Medicaid Policy Committee (Committee Member)

2021–Present First 5 Alabama Infant and Early Childhood Mental Health (IECMH) Policy and Systems Development Committee (Co-Chairperson)

2020–2021 Association for Counselor Education and Supervision (ACES) (ACES conference proposal reviewer)

2019–2021 Alabama Mental Health Counselors Association – (Past President)

2019–2020 Alabama Mental Health Counselors Association – (President)

2018–2020 Alabama Association for Spiritual, Ethical, and Religious Values in Counseling – (Secretary)

2018–2020 Alabama Association of Marriage and Family Counselors– (Member at Large)

2018–2019 Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling in Alabama – (Past President)

2019 Alabama Counseling Association Awards Committee (Committee Member)

2017-2018 Alabama Counseling Association Nomination Committee (Committee Member)

2017–2018 Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling in Alabama – (President)

2016–2018 Alabama Counseling Association – Chapter IX - (President)

2018 Western Association for Counselor Education and Supervision (WACES) (2018 WACES conference proposal reviewer)

2016–2022	Annual National Youth-At-Risk Conference (Conference proposal reviewer)
2016–2022	The Journal of Creativity in Mental Health (Editorial Board Member)
2016	American Counseling Association National Targeted Task Group LGBT issues across the lifespan, Young Adult Group (Committee Member)
2016	2016 American Counseling Association Graduate Student Essay Competition Reviewer
2015–2016	Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling in Alabama Annual Workshop – (Committee Member)
2014–2016	Alabama Association for Counselor Education and Supervision – (Secretary)
2014–2015	Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling in Alabama – (Secretary)
2013–2015	The Journal of Cyberpsychology, Behavior, and Social Networking (Reviewer)
2014	Annual National Youth-At-Risk Conference (Conference proposal reviewer)
2013–2014	The Journal for Creativity in Mental Health (Editorial Board Member)
2013	Association for Specialists in Group Work (ASGW) (2013 ASGW conference proposal reviewer)
2013	American College Counseling Association (ACCA) (2013 ACCA conference proposal reviewer)
2013	Association for Counselor Education and Supervision (ACES) (2013 ACES conference proposal reviewer)
2012–Present	Oakland University School of Medicine & Department of Counseling (Patrick K. & Barbara J. Faircloth - Endowed Lecture Series – Honored Guest)
2011–2014	Association for Humanistic Counseling (Technology Committee Chairperson)
2009–2010	Michigan Counseling Association (MCA) (Advisor to the MCA President)
2007	Michigan Counseling Association (2007 MCA Conference Co-Chairperson)

- 2007 American Counseling Association
(Michigan 2007 ACA Conference Student Liaison)
- 2004 & 2007 Graduate Counseling Student Association
(GCSA Conference Co-Chairperson)
- 2005–2007 Michigan Association for Specialists in Group Work
(State Consensus Committee Member)
- 2005 Michigan Psychoanalytic Institute
(Student Liaison to Oakland University)
- 2004–2005 Michigan Counseling Association
(Membership Committee Co-Chairperson)

COMMUNITY SERVICE

- 2019 **Invited speaker** at the first Trojan Pride event April 27th, 2019 on the Back Quad of Troy Campus.
- 2017 Weekly No-cost LGBTQQIA2S/Sexual Minority Support Group – At Troy Main Campus (No cost counseling provided for members pro bono by Drs'. Faircloth & Cates)
- 2016-2018 Weekly No-cost Veteran's Support Group – At Troy Main Campus (No cost counseling provided for Veterans pro bono by Drs'. Faircloth & Cates – in partnership with Troy for Troops Center)
- 2015-2016 Weekly No-cost Veteran's Support Group – At Montgomery Campus (No cost counseling provided for Veterans pro bono in partnership with Montgomery Troy for Troops and by Dr. Faircloth)
- 2014-2015 Weekly No-cost Veteran's Support Group – At Troy Main Campus (No cost counseling provided for Veterans pro bono by Dr. Faircloth)
- 2014-2015 Weekly No-cost LGBTQQIA2S/Sexual Minority Support Group – At Troy Main Campus (No cost counseling provided pro bono by Dr. Faircloth)
- 2013-2020 I assist with fund raising activities for the local community. Associate Member of Fraternal Order of Police Post 57 (Troy, AL)
- 2013-2014 Bully Proof Project in Pike County Schools & Troy City Schools (with Dr. Jason Orrock)
- 2001 Macomb County Crisis Center, Macomb County, MI
Volunteer Phone Counselor

LICENSURE & CERTIFICATION

Licensed Professional Counselor (Alabama I.D. No. 3277)
Approved Supervising Counselor (Alabama I.D. No. 0904)
Licensed Professional Counselor (Michigan I.D. No. 6401009534)
National Certified Counselor (NCC# 204733)

PROFESSIONAL MEMBERSHIPS

Alabama Association of Counselor Educators and Supervisors (ALACES)
Alabama Association for Multicultural Counseling and Development (ALAMCD)
Alabama Association for Spiritual, Ethical, and Religious Values in Counseling (ALASERVIC)
Alabama Association of Specialists in Group Work (ALASGW)
Alabama Career Development Association (ALCDA)
Alabama College Counseling Association (ALCCA)
Alabama Counseling Association (ALCA)
Alabama Counseling Association Marriage and Family Counseling (ALAMFCAA)
Alabama Mental Health Counselors Association (ALMHCA)
American College Counseling Association (ACCA)
American Counseling Association (ACA)
American Mental Health Counselors Association (AMHCA)
Association for Child and Adolescent Counseling (ACAC)
Association for Counselor Education and Supervision (ACES)
Association for Creativity in Counseling (ACC)
Alabama Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (ALSAIGE)–(Formerly ALGBTIC)
Association for Multicultural Counseling and Development (AMCD)
Association for Specialists in Group Work (ASGW)
Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
Chi Sigma Iota (Theta Chapter-Life Member)
Counselors for Social Justice (CSJ)
First 5 Alabama: Alabama Association for Infant and Early Childhood Mental Health
International Association Marriage and Family Counseling (IAMFC)
International Law Enforcement Educators and Trainers Association (ILEETA)
Michigan Mental Health Counselors Association (MMHCA – Lifetime Member)
Military and Government Counseling Association (MGCA)
National Career Development Association (NCDA)
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)–(Formerly ALGBTIC)
Southern Association for Counselor Education and Supervision (SACES)
Zero to Three

COMMUNITY/CIVIC MEMBERSHIPS

American Legion Post #70 (Troy, AL) - (Member)
Jefferson Lodge #553 F. & A. M. (St. Clair Shores, MI) - (Past Master)
Moslem Shrine (Detroit) - Shriners International (Lifetime Ambassador)

HONORS

- 2018 Recognized – Oakland University School of Education and Human Services at the 14th Leadership Celebration – For Honoring Mentorship and Advocacy
- 2018 Recipient – Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling – National Mentor Award
- 2018 Recipient – Appreciation for Service as President of Chapter IX: Presented by the Executive Director of the Alabama Counseling Association
- 2016 Recipient - Alabama Counseling Association - Research Award
- 2015 Nominated - Alabama Counseling Association - Wilber A. Tinchler Award For a Caring and Humanitarian Person nominated by the Alabama Career Development Association
- 2015 Nominated – Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling – National Mentor Award
- 2015 Nominated - Troy University - Ingalls Award
(This is a Teaching Excellence Award)
- 2014 Nominated - Outstanding Pre-Tenure Counselor Educator Award Southern Association for Counselor Education and Supervision (SACES)
- 2013 Awarded - Clinical Mental Health/Child & Adolescent Diplomat Status by the American Mental Health Counselors Association
- 2011 Nominated - Oakland University 2011 Teaching Excellence Award.
- 2001 Recipient - Macomb Town Hall Scholarship
- 2001 Recipient - Psi Chi - National Service Award
- 2000-2001 Recipient - Oakland University Student Organization President of the Year
- 2000-2001 Nominated - Oakland University (Martin Luther King) Keeper of the Dream

WORK HISTORY (Not Related To Counseling Or Academia)

- 2008 - 2012 Faircloth Manufacturing Company, Warren, MI - President
- 2001-2002 Macomb County Youth Home, Mount Clemens, MI
Substitute Child Care Worker Attendant
- 1998–2003 Faircloth Manufacturing Company, Warren, MI
Manufacturing and Quality Assurance Consultant
- 1985–1998 Faircloth Manufacturing Company, Warren, MI

Partner / Plant Manager / Estimator

1980–1985

United States Air Force, Various Duty Stations - World Wide
Law Enforcement Specialist (Presidential & Top Secret clearance,
and several special identifiers) Honorable Discharge (Hardship Conditions)

COMPLETED DISSERTATION

Gender, Identity and Career: An Investigation of Gender Role Conflict and Job Satisfaction with Police Officers - Dr. James T. Hansen, Ph.D. Chairperson, Drs'. Robert Fink, Lisa Hawley, Phil O'Dwyer committee members.

CURRENT RESEARCH & PRACTICE INTERESTS

Gender & career issues, Gender Role Conflict, Career satisfaction, Law Enforcement/Military issues, Masculinity, Assessment and Testing, Trauma and Grief Reactions, Post Traumatic Stress Disorder, Child and Adolescent Attachment Issues, Infant Mental Health, Bullying/Cyber bullying, Students at-risk in K-12, Gerontological Counseling, Suicidality, LGBTTQIA2SFAGPBDSM Issues, Group Work with Special Populations, Brick and Mortar Learning Versus Online Learning, Organizational Management/Sustainability, and Positive Ethics in Counseling.

CURRENT PERSONAL INTERESTS

I recently retired from Troy University as a Tenured Associate Professor and Associate Chair of the Department of Counseling, Rehabilitation and Interpreter Training. Due to RSA Alabama Retirement earning rules I am looking for online/remote/hybrid or in-person employment with a university or organization that is not tied to Alabama State funding. I own a small Pine tree farm near Troy, Alabama. I have a small private practice in Troy Alabama. I enjoy working around the house and farm, fishing, reading philosophy, webpage design, innovative technologies, console/computer gaming, attending church and fraternal/civic organizations, and spending time with my family and extended family.