

Anne Margaret Hornak
1924 Mockingbird Lane Holt, MI 48842
(517) 282-1921 Cell
Email: Horna1am@gmail.com

EDUCATION

- Ph.D. Michigan State University, East Lansing, Michigan (August 2003)
Higher Adult and Lifelong Education
Department of Educational Administration
Dissertation: "Implementing a curricular framework in the exploration of White racial identity"
- M.A. Central Michigan University, Mount Pleasant, Michigan (May 1996)
Concentration: Professional Counseling
- B.S. University of Detroit Mercy, Detroit, Michigan (May 1994)
Major: Business Administration

OTHER EDUCATION:

Intercultural Development Inventory Qualifying Administrator – October 2016 – Minneapolis, MN

RESEARCH INTERESTS

Equity and inclusion issues in higher education; issues of access and affordability in higher education; community colleges; ethics and ethical decision making; and transformational learning through global experiences.

PROFESSIONAL EXPERIENCE

Central Michigan University

Professor, Higher Education (Tenure Track) – Department of Counseling, Educational Leadership, and Higher Education (new department as of 2022)
(August 2017-Present)

Department Chair, Department of Educational Leadership
(November 2012 – November 2017)

Associate Professor, Higher Education (Tenure Track) – Department of Educational Leadership
(July 2012 – Present)

Assistant Professor, Higher Education (Tenure Track) – Department of Educational Leadership
(January 2009 – July 2012)

Teach educational leadership, higher education, and student affairs courses in a graduate leadership program. The department offers degrees at the masters, specialist, and doctoral level. In addition, mentor and direct dissertations, educational specialist capstone projects, and masters level portfolios.

University of Toledo, Toledo, OH

Assistant Professor, Higher Education Program (Tenure Track) – Department of Educational Foundations and Leadership (August 2005-December 2008)

Teach higher education and student affairs courses in graduate higher education program. Program offers degrees at both the masters and doctoral level. In addition, mentor and direct doctoral dissertations and master level theses and projects.

Associate Director, National Council on Student Development – An affiliate council of the

American Association of Community Colleges. (July 2007- December 2008)

NCSD is the national organization that represents community college student affairs professionals in the US. The council serves over 900 members and the national office provides support and development to those members and the board of directors.

Michigan State University, East Lansing, MI

Academic Adviser College of Engineering (1998 – 2005)

Residential Option for Science and Engineering Students (ROSES) Coordinator (2002 - 2005)

Perform advising and recruiting functions for freshman and sophomore engineering students.

Assist students in the exploration of career areas within engineering and the university.

Coordinate an all-college open house for current and prospective students. Duties also included directing the High School Engineering Institute, a weeklong summer program for high achieving high school age students interested in engineering. Lead coordinator of the ROSES residential program, which serves students from three colleges on campus and over 200 students.

Jackson Community College, Jackson, MI

Coordinator of Freshman Students (1997-1998)

Developed and implemented a campus-wide retention plan. Participated in the development of a comprehensive academic advising system for new students. Coordinated on-going orientation programs for students, with an emphasis on the Master Student Model. Contributed to the development and implementation of a service-learning course component in the transfer student curriculum. Developed and organized a campus peer mentoring program for freshman and first-time students.

Lansing Community College, Lansing, MI

Counselor (1996-1997)

Counseled students on personal, career and academic issues. Presented workshops to students about career development and academic major decisions.

COURSES TAUGHT

Ethical Leadership

Gender in Higher Education

Student Development Theory

Social Justice in Education

Administration of Student Affairs

PUBLICATIONS

Under Review

Hornak, A. M., Sloan, K., Grieves, K., & Howe, J. The lived experiences of women senior student affairs administrators. [Resubmitted as a revision August 2022]. *NASPA Journal of Women in Student Affairs*.

Forthcoming/In Press

Published

Ampaw, F., Hornak, A. M., Hamstra, C., & Nelson, T. (2022). Developing culturally responsive learning environments in STEM education. In C. Rush & J. Lynch (Eds.). *Developing culturally responsive learning environments in postsecondary education*, Information Age Publishing.

Williams, S., Johnson, M., Ampaw, F., Benjamin, L. S., Cole, Q., Kolek, E., Hornak, A., & Wehrman, E. (8 August 2022). Measuring social perspective taking via two different pretest approaches: Does it matter? [Manuscript accepted for publication]. *The Journal of College and Character*. 23:3, 227-237, DOI: [10.1080/2194587X.2022.2087681](https://doi.org/10.1080/2194587X.2022.2087681)

Hamstra, C., Ampaw, F., & Hornak, A. M. (2021). Incorporating culturally relevant education (CRE) in STEM gateway courses. In L. Parson & C. C. Ozaki (Eds). *Teaching and Learning for Social Justice and Equity in Education: Methods and Curriculum Across Content Areas*, Volume II. Palgrave Macmillan.

Ozaki, C. C., & Hornak, A. M. (2021). The influence of institution on the work of student affairs professionals. In M. W. Sallee (Ed.) *Developing the whole professional: Rethinking student affairs work*. Stylus.

Williams, S., Johnson, M. R., Kolek, E. A., Hornak, A. M., Ampaw, F., & Gardner, K. (2021). Using inclusion assistants within a residential curriculum to improve the experiences and success of students with underrepresented identities. *Journal of College and University Student Housing*. 47(2). pps. 44-61.

Hornak, A. M. (2020). Education abroad, U.S. In M. J. Amey & M. David, (Eds.), *The SAGE encyclopedia of higher education* (Vol. 5). SAGE.

Royer, D. W., Latz, A. O., Ozaki, C. C., Hornak A. M., & Qi, W. (2020). Making community college student affairs visible in master's-level student affairs preparation: A longitudinal curricular audit. *Community College Journal of Research and Practice*, DOI: [10.1080/10668926.2020.1771627](https://doi.org/10.1080/10668926.2020.1771627)

Hornak, A. M. (2019). Practical overview of ethical decision-making models. In A. M. Hornak (Ed.). *Ethical and legal issues in student affairs and higher education*. Charles Thomas Publisher.

Hornak, A. M. (Ed.). (2019). *Ethical and legal issues in student affairs and higher education*. Charles Thomas Publisher.

Hornak, A.M., Ozaki, C. C., Latz, A. O., & Royer, D. (2018). **Preserving the legacy of Dr. Jill Biden in a post-Obama era: Implications for student affairs professionals at community colleges. *Community College Journal of Research and Practice*. DOI: [10.1080/10668926.2018.1448729](https://doi.org/10.1080/10668926.2018.1448729)

**This article was reprinted in: C. C. Ozaki, P. Dalpes, D. L. Floyd, & G. Ramdin (2019). *The role of student affairs in advancing community college student success: An examination of selected contemporary initiatives*. Routledge.

Latz, A. O., Ozaki, C. C., Royer, D., & Hornak, A. M. (2016). Student Affairs Professionals in the Community College: Critically Examining Preparation from a Social Justice Lens. *Community College Journal of Research and Practice*. <http://dx.doi.org/10.1080/10668926.2016.1222507>

Hornak, A. M., Ozaki, C. C., & Lunceford, C. (2016). Socialization for new and mid-level community college student affairs professionals. *Journal of Student Affairs Research and Practice*, v. 53(2). DOI:10.1080/19496591.2016.1143833. pp. 118-130.

Hornak, A. M., & Garza Mitchell, R. M. (April 2016). Changing times, complex decisions: Presidential values and decision making. *Community College Review*, v. 44(2). pps. 119-134.

- Liddell, D. L., Hornak, A.M., & Ignelzi, M. (2016). Understanding the slippery slope: Faculty, students, supervisors, and ethics that bind. *Journal of College and Character*, 17(1). pps. 53-59.
- Hornak, A. M. (2016). University ethics: How colleges can build and benefit from a culture of ethics. [Review of the book *University ethics: How colleges can build and benefit from a culture of ethics*, written by J. F. Keenan, SJ]. *Journal of College Student Development*, 57, n. 4.
- Marshall, S. M., & Hornak, A. M. (2014). *A day in the life of a student affairs educator: Competencies and case studies for early career professionals*. Stylus.
- Ozaki, C. C., Hornak, A. M., & Lunceford, C. (Eds.). (2014). Supporting student affairs professionals. *New Directions for Community Colleges*, N. 166. Jossey-Bass.
- Hornak, A. M. (2014). An overview of CAS standards: The role in self-assessment and evaluation. In C. C. Ozaki, A. M. Hornak, & C. Lunceford (Eds.) *Supporting student affairs professionals*. N. 166. Jossey-Bass.
- Hornak, A. M. (2012). Women's status in higher education: Equity matters. [Review of the book *Women's status in higher education: Equity matters*, written by Elizabeth Allan]. *NASPA Journal About Women in Higher Education*.
- Hornak, A. M., Farrell, P., & Jackson, N. (2010). Making it (or not) on a dime in college: Implications for practice. *Journal of College Student Development*, v. 51, N. 5.
- Hornak, A.M. (2010). Negotiating ethical practice in adult education. [Review of the book *Negotiating ethical practice in adult education*, Edited by Elizabeth J. Burge]. *Journal of Student Affairs Research and Practice*, v. 47, N. 3.
- Hornak, A. M., Ayweks, K., & Jeffs, M. (2010). Online student services at the community college. In R. L. Garza Mitchell (Ed.) *Online Education. New Directions for Community Colleges*, N. 150. Jossey-Bass.
- Hornak, A. M. (2009). Ethical issues for community college student affairs professionals. In C. Harbour, & P. L. Farrell, Eds.) *Ethical Dimensions of Institutional Issues, Policies, and Practices at Community Colleges*. New Directions for Community Colleges, N. 148. Jossey-Bass.
- Marshall, S. M., & Hornak, A. M. (2008). *A day in the life of a college student leader: A case study book for undergraduates*. Stylus.
- Hornak, A. M. (Fall/Winter 2006). Using Web blogs for data collection. *Michigan Journal of College Student Development*, v.12, n.1.
- Hornak, A.M., & Marshall, S. M. (2006). The use of case studies as a tool in training and ongoing professional development. *Best practices for student affairs: Effective student leadership programming strategies Newsletter*. Retrieved from <http://tinyurl.com/txv35>
- Hornak, A. M., & Ortiz, A. M. (2004). Creating a Context to Promote Diversity Education and Self-authorship among Community College Students. In M. B. Baxter Magolda & P. M. King (Eds.) *Learning Partnerships: Educating for Self-Authorship*. Stylus.

- Hornak, A. M. (2003). *Implementing a curricular framework in the exploration of White racial identity*. Unpublished doctoral dissertation. Michigan State University. East Lansing.
- Hornak, A. M., & Hodges, J. P. (2002) Teacher centered versus learner-centered practice within student Affairs. *Michigan Journal of College Student Development*, 8, n. 1. p. 12-14.
- Eddy, P., & Hornak, A. M. (2001). Creating reality: Social construction in student affairs. *Michigan Journal of College Student Development*, 6, 8-10.
- Eddy, P., Hornak, A. M., & Murphy, E. (2001). *Student uprisings at Michigan State University: Riot or revolution?* (Report No. HE033771). Washington, DC: U. S. Department of Education, National Resources Information Center (ERIC Document Reproduction Service No. ED 449 764)
- Hornak, A. M. (2000). Concepts and choices for teaching: Meeting the challenges in higher education. Book Review for *The Journal of the National Academic Advising Association*, 20. n. 2.
- Dotterer, D., & Hornak, A. M. (1999). EDMS – The student/advisor tool of the future. *Michigan Journal of College Student Development*. V.3, n.1, p.21-23.

REFEREED PRESENTATIONS

- Ampaw, F., Hornak, A. M., Williams, S., & Duke, S. (2022) *Rurality and resources: Exploring the influences of high school and individual characteristics on postsecondary participation* [Paper presentation]. American Educational Research Association Annual Meeting, San Diego, CA, United States.
- Latz, M. O., Hornak, A. M., Ozaki, C. C., & Snideman, S. (2021). Rural community to community college to four-year institution: A multi-site case study focused on answerability. Paper presented at the *Association for the Study of Higher Education Conference*. Puerto Rico.
- Hornak, A. M., Ampaw, F., Williams, S., & Anderson, S. (2021). Connecting the dots: Rural students and college-going intentions. Paper presented to the *National Forum to Advance Rural Education*. Presented virtually.
- Ampaw, F., Gardner, K., Williams, S., Johnson, M., Kolek, E. A., & Hornak, A. M. (2020). *Using inclusion assistants within a residential curriculum to improve the experiences and success of students with underrepresented identities*. Paper presentation at ACPA Convention, Nashville, TN.
- Hornak, A. M. & Crawford, K. (2020). *Understanding assistantships, imposter syndrome and what I wish I would have known*. Pre-conference session presented at ACPA Convention, Nashville, TN.
- Hornak, A. M., Farrell-Cole, P., Grieve, K., & Howe, J. (2019). *The lived leadership experience of women senior student affairs administrators*. Roundtable to be presented at the ASHE Association for the Study of Higher Education conference in Portland, OR.
- Nyunt, G., Hornak, A. M., Koo, K., & Guan, K. (2019). *Mental health & international students: Addressing mental health issues across cultural contexts*. Symposium presented at the annual ACPA Convention, Boston, MA.
- Sallee, M. W., Isdell, L., Wolf-Wendel, L., Ozaki, C. C., Hornak, A. M., Graglia, P., Perez-Velez, K., Stewart, D-L., Lynch, J., Klima, K. (2019). *All work and no play: The impact of ideal worker*

- norms on student affairs professionals*. Session presented at the annual NASPA Conference in Los Angeles, CA.
- Hornak, D. G., & Hornak, A.M. (2019). *Balanced school calendar: The relationships, research, and the reality*. Session presented at the National Conference on Education in Los Angeles, CA.
- Ampaw, F., Hornak, A. M., Johnson, M. R., Kolek, E., Cole, Q., & Benjamin, L. (2018). *Accounting for the "I": Practical strategies for incorporating students' precollege characteristics and attitudes in assessment*. Session presented at the annual NASPA Assessment and Persistence Conference, Baltimore, MD.
- Kolek, E., Hornak, A. M., Ampaw, F., Johnson, M. R., Cole, Q., & Benjamin, L. (2018). *Conversational data: Focus groups for formative and summative assessment in student affairs*. Session presented at the annual NASPA Assessment and Persistence Conference, Baltimore, MD.
- Hornak, A. M., Ampaw, F., Johnson, M. R., Wehrman, E., Benjamin, L., Cole, Q. (2018). *Creating an academic/student affairs partnership to coordinate student affairs divisional assessment*. Session presented at the annual NASPA Assessment and Persistence Conference, Baltimore, MD.
- Hornak, A. M. (2017). Understanding the impact of international students on cross cultural learning. Paper presented at the Comparative and International Education Society, Atlanta, GA.
- Neihaus, E., Hornak, A. M., & Kavaliauskas Crain, L. (2017). International Colloquium: Concepts of "Social Justice" Around the World. Half Day Pre-conference for the International Colloquium Preconference, Columbus, OH.
- Hornak, A. M., Ozaki, C. C., Latz, A. O., & Royer, D. W. (2016). Blending Criticality and Hope: Examining the Preparation and Development of Community College Student Affairs Personnel from a Social Justice Lens. Roundtable presentation presented at the Association for the Study of Higher Education, Columbus, OH.
- Hornak, A. M., Amey, M., Ampaw, F. D., Farrell-Cole, P., Riddle, R. (May 2016). Women in Education: An inside look at their experiences. Michigan ACE Conference, Lansing, MI.
- Neihaus, E., Seifert, T., & Hornak, A. M. (2016, March). Infusing international perspectives in professional preparation programs. Program for the American College Personnel Association Convention, Montreal, CA.
- Hornak, A. M., & Kirby, E. A. (2016, February). Social justice and global education: Investigating best practices. Program for the Workshop on Intercultural Skills Enhancement and Conference, Winston-Salem, NC.
- Hornak, D. G., & Hornak, A. M. (2015). Calendar reform/balanced school calendar: The impact of summer recess on mathematic learning retention. Presentation at the National Association of Elementary School Principals in Long Beach, CA.
- Latz, A. O., Ozaki, C. C., Royer, D., & Hornak, A. M. (2015) Student affairs professionals in the community college: Critically examining preparation from a social justice lens. Paper presented at the American Educational Research Association Annual Meeting, Chicago, IL.

- Hornak, A. M., & Marshall, S. M. (2015). A day in the life of a student affairs educator: Using case studies as a tool in professional development. Program for the American College Personnel Association International Conference, Tampa, FL.
- Marshall, S. M., & Hornak, A. M. (2015). Effective supervision strategies: 10 tips for supervising difficult people. Program for the American College Personnel Association International Conference, Tampa, FL.
- Hornak, A. M., & Marshall, S. M. (2014). Performance evaluations and assessments: Reinventing the process as a supervisor. Program for the American College Personnel Association International Conference, Indianapolis, IN.
- Lunceford, C., Hornak, A. M., Campbell, J., Moore, L. R., & Stygles, K. (2014). Short term study abroad programs: Changing lives and professional practice. Program for the American College Personnel Association International Conference, Indianapolis, IN.
- Marshall, S. M. & Hornak, A. M. (2014). A day in the life of a supervisor: Supervision techniques for early career administrators. Program for the National Association for Student Personnel Administrators National Conference, Baltimore, MD.
- Marshall, S. M., Buschlen, E., & Hornak, A. M. (2014). A day in the life of a student affairs educator: Using case studies to develop competencies in early career professionals. Program for the National Association for Student Personnel Administrators National Conference, Baltimore, MD.
- Hornak, A. M., & Kirby, E. (2014). *Short-term study abroad: Assessing perspective transformation of adult learners*. Presentation presented at Workshop on Intercultural Skills Enhancement (WISE) in Winston-Salem, NC.
- Hornak, D. G., & Hornak, A. M. (2013). *Making the most of your minutes: Impacting students even before the first bell rings*. Presentation at the National Association of Elementary School Principals in Baltimore, MD.
- Hornak, A. M., Lunceford, C. A., & Kirby, E. A. (2013). The impact and quality of international education. Paper presented at the Comparative and International Education Society (CIES) in New Orleans, LA.
- Hornak, A. M., Ozaki, C. C., & Lunceford, C. (2013). *Voices from the field: How new and mid-level community college student affairs professionals are socialized into their roles*. Paper presented at the Association for the Study of Higher Education in St. Louis, MO.
- Jessup-Anger, J., Hornak, A. M., Stevens, R., Torres, V. (2013). *Convention Institute – Transitioning from administrator to faculty (2 of 3): Preparing for faculty life*. Presentation presented at the American College Personnel Association Annual Convention in Las Vegas, NV.
- Lunceford, C., Hornak, A. M., & Ozaki, C. C. (2013). *Developing student affairs practitioners at community colleges*. Presentation presented at the American College Personnel Association Annual Convention in Las Vegas, NV.
- Lunceford, C., Ozaki, C. C., & Hornak, A. M. (2012). *Exploring preparation and the use of standards for student affairs professionals in community colleges*. Paper presented at the Association for the Study of Higher Education Annual Conference in Las Vegas, NA.

- Hornak, A. M., Lunceford, C., & Umpstead, R. (2012). *International partnerships: An exploration of trends and best practices for future collaborations*. Paper presented at the Comparative and International Education Society (CIES) in San Juan, Puerto Rico.
- Hornak, A. M., Kirby, E. A., Gaines, N. & Lunceford, C. (2012). *Preparing educational leaders for engaged citizens and social change in a global world*. Paper presented at the Comparative and International Education Society (CIES) in San Juan, Puerto Rico.
- Ozaki, C., Lunceford, C., & Hornak, A. M. (2012). *CAS standards and community college student services professionals: Exploring the intersections*. Roundtable presented at the Council for the Study of Community Colleges Annual Conference in Orlando, FL.
- Hornak, A.M., Lunceford, C., Partlo, M., Gradel, J., Killings, J., Ross, K., Tomson, N., Valdez, P., & Wagner, N. (2012). *Create possibilities: Graduate students and global transformations*. Presentation at the American College Personnel Association Annual Conference March 2012, Louisville, KY.
- Liddell, D. L., Hornak, A.M., & Ignelzi, M. (2012). Understanding the slippery slope: Faculty, students, supervisors, and ethics that bind. Presentation done at the American College Personnel Association Annual Conference March 2012, Louisville, KY.
- Hornak, A. M. & Garza Mitchell, R. L. (2011). *Community college leadership and ethical decision making*. Presented at the American College Personnel Association Annual Convention March 2011, Baltimore, MD.
- Hornak, A. M. & Garza Mitchell, R. L. (2010). *Community college leadership: Personal values and decision making*. Paper presented at the Association for the Study of Higher Education Meeting, November 2010, Indianapolis, IN.
- Hornak, A. M. & Marshall, S. M. (2010). *Using case studies to teach in student affairs*. Roundtable presented at the Association for the Study of Higher Education Meeting, November 2010, Indianapolis, IN.
- Hornak, A. M. (2010). *College costs: Understanding how the incidental costs impact students*. Presented at the ACPA Educators International Conference, March 2010, Boston, MA.
- Garza Mitchell, R.L. & Hornak, A.M. (2010). *Community Support and Supporting the Community: Influences on Presidential Decision Making*. Paper presented at the Council for the Study of Community Colleges, April 2010 in Seattle, WA.
- Hornak, A. M. (2009). *White Racial Identity Development: From Research to Practice*. Presented at the National Association of Student Personnel Administrators, March 2009 in Seattle, WA.
- Marshall, S. M. & Hornak, A. M. (2009). *A Day in the Life of an Effective Supervisor*. Presented at the National Association of Student Personnel Administrators, March 2009 in Seattle, WA.
- Marshall, S. M. & Hornak, A. M. (2009). *A Day in the Life of an Effective Supervisor*. Presented at the ACPA Educators International Conference, April 2009 in Washington, DC.
- Marshall, S. M. & Hornak, A. M. (2009). *Ethical Issues for Student Affairs Professionals*. Presented at the ACPA Educators International Conference, April 2009 in Washington, DC.

- Hornak, A. M. (2009). *Peer Life Coaching: Powerful and Courageous Partnerships for Lifelong Learning*. Presented at the ACPA Educators International Conference, April 2009 in Washington, DC.
- Hornak, A. M. (2009). *White Racial Identity Development: From Research to Practice*. Presented at the ACPA Educators International Conference, April 2009 in Washington, DC.
- Hornak, A. M. (2008). *White racial identity development: From research to practice*. Paper presented at the Association for the Study of Higher Education. Jacksonville, FL.
- Hornak, A. M., & Jackson, N. (2008). *Maximizing technology to engage and learn about our students*. Presentation presented at the American College Personnel Association Annual Convention. Atlanta, GA.
- Hornak, A.M., Farrell, P., & Jackson, N. (2007). *Making it or not on a dime in college: Policy implications of the forgotten students*. Research paper presented at the Association for the Study of Higher Education Annual Conference, Louisville, KY.
- Jackson, N., Hornak, A.M., & Farrell, P. (2007). *Mixed methods research: Lessons learned from a yearlong study of college students*. Poster presentation presented at the Association for the Study of Higher Education Annual Conference, Louisville, KY.
- Hornak, A.M. & Farrell, P. (2007). *Making it or not on a dime in college*. Research paper presented at the Annual Forum for the Association for Institutional Research, Kansas City, Missouri.
- Marshall, S. M.; Hart, J., Hornak, A.M.; Gaston Gayles, J.; Wawrzynski, M.; Diley, P.; & Moore Gardner, M. (2007). *Thought about shaping education as a faculty member? Transitioning from student affairs administrator to professor*. Preconference presentation at the Joint meeting of the American College Personnel Association and the National Association of College Student Personnel Administrators, Orlando, FL.
- Hornak, A.M. & Farrell, P. (2007). *Making it on a dime in college*. Poster presentation at Annual Conference of the American Educational Research Association, Chicago, IL.
- Hornak, A.M. & Farrell, P. (2006). *Making it on a dime in college: Beginning implications of a yearlong study*. Poster presentation presented at Annual Meeting for the Association for the Study of Higher Education, Anaheim, CA.
- Hornak, A.M. & Marshall, S. M. (2006). *The role and use of case studies in leadership training and academic courses*. Roundtable presented at the Annual Meeting for the Association for the study of Higher Education, Anaheim, CA.
- Hornak, A. M. & Jackson, N. (2006). *White identity development: The current state of the literature*. American College Personnel Association. Indianapolis, IN.
- Hornak, A. M. (2006). *Making it on a dime: How can the experiences of low-income students inform our work*. Ohio College Personnel Association, Worthington, OH.
- Hornak, A. M. (2005). *Exploring diversity: Multicultural curriculum and racial identity development*. National Association of Student Personnel Administrators, Tampa, FL.

- Hornak, A. M. (2004). *Creating a context to promote diversity education and self-authorship among community college students*. Michigan College Personnel Association, Kalamazoo, MI.
- Baxter Magolda, M. B., King, P. M., Hornak, A. M., Ortiz, A. M., & Magolda, P. M. (2003). *Learning Partnerships: Promoting Learning and Self-Authorship*. Symposium Session at the annual meeting for the Association for the Study of Higher Education, Portland, OR.
- Hornak, A. M. & Garcia, S. (2003). *Tools for working with a diverse student body*. American College Personnel Association, Minneapolis, MN.
- Hodges, J. P. & Hornak, A. M. (2003). *The millenials are here! (And their parents are too!)*. American College Personnel Association, Minneapolis, MN.
- Hornak, A. M. & Garcia, S. (2002). *Tools for working with a diverse student body*. Michigan College Personnel Association, Grand Rapids, MI.
- Hornak, A. M. & Hodges, J. P. (2002). *Utilizing the appropriate fertilizer for your garden of learners*. American College Personnel Association, Long Beach, CA.
- Hornak, A. M. & Eddy, P. (2001). *Creating reality: Social construction in student affairs*. American College Personnel Association. Boston, MA.
- Eddy, P., Hornak, A. M., & Murphy, E. (2000). *Student uprisings – riot or revolution? A case study at Michigan State University*. Poster Session at the annual meeting for the Association for the Study of Higher Education, Sacramento, CA.
- Eddy, P., & Hornak, A. M. (2000). *Creating reality: Social construction in student affairs*. Michigan College Personnel Association Conference. Toledo, OH.
- Ortiz, A., Rhodes, R., Hornak, A. M., & Mina, L. (2000). *Deconstructing Whiteness as part of a framework for multicultural education*. American College Personnel Association Conference. Washington DC.
- Hornak, A. M. & Flaga, C. (1999). *Across campus: Collaborating to accomplish university-wide programming*. Michigan College Personnel Association Conference. St. Clair, MI.
- Hornak, A. M. & Towns, C. (1998). *Who's afraid of the big bad virtual university?* Michigan College Personnel Association Conference. Belleville, MI.

INVITED PRESENTATIONS

- Hornak, A.M., Nelson, T., & Fischer, S. (2021). *Academic advising: Where does my style fit in and why is it important?* Presentation to Michigan Student Financial Aid Association virtually.
- Hornak, A. M. (2020). *Geography matters: Including rural students in the mix at CMU*. Breakout session for Fifth Annual Diversity and Inclusion Symposium at CMU.
<https://www.cmich.edu/diversity/ODE/Pages/Diversity,-Equity,-and-Inclusion-Symposium.aspx>
- Hornak, A. M. (Facilitator) (2020). *Gender and leadership: Opportunities and threats*. Panel discussion for CMU Honors Diversity Night. Panelists included: Frim Ampaw, Christi Brooks, Katrina Piatek-Jimenez, and Janice Tomaski.

- Hornak, A. M. (2020). Honors 300 capstone panelist. Honors 300 class including second admit honors students.
- Hornak, A.M. (2020). Spark Leadership Series Panelist.
- Hornak, A.M. (2018). *Ethics and student affairs*. Professional development seminar at University of South Dakota.
- Hornak, A. M. (2016, October). *The basics of student development theory*. Central Michigan University, Division of Enrollment and Student Services Professional Staff.
- Hornak, A. M. (13 February 2015). *Student affairs learning and development: How theories inform our work*. MCPA Professional Development Institute, Central Michigan University, Mt. Pleasant, MI.
- Buschlen, E. L., Marshall, S. M., & Hornak, A. M. (13 February 2015). *Learning through controversies: Examining real-to-life scenarios through a professional competency lens*. MCPA Professional Development Institute, Central Michigan University, Mt. Pleasant, MI. 13 February 2015.
- Hornak, D. G., & Hornak, A. M. (2013). *The impact of community fitness initiatives: Evaluation and assessment*. Michigan Governors Council on Fitness Annual Board Meeting. Lansing, MI.
- Hornak, A. M. (2011, May). Identifying as White. TEDx Lansing. X= independently organized TED event. TED = Technology, Entertainment, and Design: Ideas worth spreading. Link to talk: http://www.youtube.com/watch?v=GnqRMu21qr0&feature=results_video&playnext=1&list=PL6FDF3E9C726ECB15
- Hornak, A. M. (2011, March). Who has failed when students fail?: An example of blame in policy decisions. Central Michigan University Communication and Social Action Conference. Mt. Pleasant, MI.
- Hornak, A. M. (2010, October). Ethical dilemmas and the principalship. MEMSPA Principal Support Network: Seminar for New Principals. Lansing, MI.
- Hornak, A. M. (2009). Managing burn out: Navigating the difficult issue of balance. Michigan College Personnel Association Professional Development Institute. Detroit, MI.
- Hornak, A. M. (2008). Developing learning communities at a community college. Faculty Development Seminar at Marion Tech Community College, Marion, OH.
- Hornak, A. M. (2007). Student development and community colleges. Faculty Development Seminar at Oakland Community College Main Campus, Royal Oak, MI.
- Hornak, A.M. (2006). White identity development: The current state of the literature. Annual Michigan College Personnel Association Diversity Summit. Kalamazoo, MI.
- Hornak, A.M. (2005). "Using a multicultural education framework to work toward self-authorship." Learning Reconsidered Conference, Grand Rapids, MI.
- Hornak, A.M. (2005). Ethical issues for student affairs practitioners. Grand Valley State University Department of Residential Life Continuing Professional Development Series.

Hornak, A. M. (2004). Panelist for Michigan College Personnel Association New Professionals Institute. Grand Rapids, MI.

Hornak, A. M. & Hodges, J. P. (2004). "Skills for developing, preparing, and presenting successful conference programs." New Professionals Institute, Michigan College Personnel Association, Ypsilanti, MI.

Hornak, A. M. & Towns, C. (1997). You better shop around for professional organizations. Midwest Meeting of Graduate Students in Student Personnel Annual Conference. Kalamazoo, MI.

Rinke, J. & Hornak, A. M. (1996). MCA placement service. Michigan Counseling Association Annual Conference, Detroit, MI.

GRANTS

CMU – Faculty Research and Creative Endeavors Grant (August 2021 – August 2023). \$8,000.00 Principal Investigator. This was awarded to study, *A longitudinal investigation of college-going by rural students.*

Association of College and University Housing Officers – International, (January 2019-December 2019). \$3,610.00, Co-Principal Investigator. This was awarded to study *Using Inclusion Assistants within a Residential Curriculum to Improve the Experiences and Success of Historically Marginalized Populations.*

CMU- College of Education and Human Services Deans Office - NASH Endowment (2016). \$2350.00 awarded to study the impact of developing study away opportunities for students. The goal of the project is to develop a study away to look at social justice issues for our SA minor and MA in HiED students.

National Education Association Foundation (2016). \$2000.00 awarded. Project title: "*Understanding the impact of international experiences on intercultural learning and cross-cultural communications*".

The Council for the Advancement of Standards in Higher Education (CAS) Research Grant (2012). \$3000.00 awarded to study CAS standards in community college student affairs study entitled, "*Exploring CAS standards in community colleges.*"

FaCIT Faculty Learning Community Grant, Central Michigan University (2011-2012). \$1600.00 awarded to facilitate a faculty learning community entitled, "*International experiences and learning: An exploration of outcomes.*

Faculty Development International Grant, Central Michigan University (2010). \$1,200.00 awarded for the development of an international experience for Educational Leadership students in Hong Kong summer 2011.

Faculty Research and Creative Endeavors, Central Michigan University. (2009). \$4,799.00 awarded for study "Decision making during time of need: Challenging the community college mission"

FaCIT Professional Growth Funds (2009). \$500.00 to attend the Southern Regional Education Board Module Training Developing Collaborative University-District Partnerships to Prepare Learning-Centered Principals. Atlanta, GA.

AIR/NSF/NCES National Summer Policy Institute. (2008). Travel and funding to attend 10-day policy institute in Washington DC.

Association for Institutional Research, (2006-2007), \$30,000 for study “Making it (or not) on a Dime in College” July 1, 2006 to June 30, 2007.

Graduate Student Travel Grant, Michigan State University, 2001. \$500 to support travel to present at the Annual Meeting for the Association for the Study of Higher Education.

Michigan College Personnel Association Graduate Student Scholarship, 1995. Scholarship to attend the annual meeting, Mt Pleasant, Michigan.

Other scholarly contributions

2014 – 2017 - I was a co-columnist for the Ethics featured column for the ACPA publication Developments. This is a quarterly newsletter for student affairs professionals.

Winter 2017

Ethics and the university: Connecting the dots

Spring 2016

Global citizenship and higher education's responsibility

Fall 2015

A conversation with Stan Carpenter

Spring 2015

Moral reasoning: Exploring the complexities of crisis

Fall 2014

Unpacking the Ethics of Dual and Multiple Relationships Across the Student Affairs Profession

WEBINARS

Hornak, A. M., Martinez, A., Ampaw, F. D., Williams, S., Johnson, M., Kolek, E., & Gardner, K. (2020). *Creating an inclusion assistant program: Lessons learned at a Midwest University* [Video webinar].

<https://www.acuho-i.org/calendar/ctl/viewevent/mid/3223/occurrenceid/758>

HONORS AND AWARDS

Diamond Honoree – ACPA. (2019). This award provides recognition of colleagues who have made outstanding contributions to ACPA, student affairs and services, and higher education, and an opportunity to raise funds for future work and scholarship.

Faculty Research and Creative Endeavors, Central Michigan University. (2021). \$8,000.00 was awarded for the study, “A Longitudinal Investigation of College Going by Rural Students.”

Faculty Research and Creative Endeavors, Central Michigan University. (2015). \$1,000.00 awarded for travel to The WISE Conference in Winston-Salem, NC to present the paper “*Social Justice and Global Education: Investigating Best Practices*”.

Faculty Research and Creative Endeavors, Central Michigan University. (2014). \$1,000.00 awarded for travel to AERA in Chicago, IL to present the paper “Student Affairs Professionals in the Community College: Critically Examining Preparation from a Social Justice Lens”.

Faculty Research and Creative Endeavors, Central Michigan University. (2013). \$1,000.00 awarded for travel to ASHE in St. Louis, MO to present the paper “Voices from the field: Socialization of community college student affairs professionals”.

Faculty Research and Creative Endeavors, Central Michigan University. (2012). \$1,000.00 awarded for travel to ACPA in Las Vegas, NV to present the paper “Preparing educational leaders for engaged citizens and social change in a global world”.

Faculty Research and Creative Endeavors, Central Michigan University. (2012). \$1,000.00 awarded for travel to CIES in San Juan, Puerto Rico to present the paper “Preparing educational leaders for engaged citizens and social change in a global world”.

Michigan College Personnel Association Outstanding Service Award, 1999.

DISCIPLINARY SERVICE

- National Council of Student Development; Associate Director – July 2007 to December 2008
- Journal of College Student Development – Editorial Board Member – 2012-2019; 2022 to present
- Journal of the First-Year Experience and Students in Transition – Editorial Board Member – 2012 – 2015
- Association for the Study of Higher Education; Reviewed program proposals for annual meeting – 2001, 2002, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022
2010 Co-Chair Council for International Higher Education
2014 - International Division Program Co-Chair
- American College Personnel Association; Reviewed program proposals for annual conference – 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021
National Awards Committee Member 2005-2007
Member of the Commission for Professional Preparation Directorate – 2009-2012
Coordinator for the Inaugural ACPA Faculty Grant for Research 2015
Faculty in Residence – Commission for Global Dimensions in Student Affairs 2016 – 2019
NexGen Program Committee - 2019-2021
- College Student Affairs Journal Editorial Board; 2005-2008; 2008 to present.
- Michigan Counseling Association; Graduate Student Committee Chair 1996-97, Annual Conference Entertainment Chair 1999

- Michigan College Personnel Association; Past President – 2006-2007; President – 2005-2006; President Elect – 2004-2005; Executive Board Member 1997-98, 1998-99, 2000-01, 2001-02, 2002-2003, 2003-2004; 2002 Annual Conference Case Study Chair; 2003 Annual Conference Programming Chair; 2009 Annual Case Study Judge; 2011 Annual Case Study Judge
- Ohio College Personnel Association; 2006, 2007 Annual Case Study Chair
- Michigan College Counseling Association; Newsletter Editor 1996-98, Secretary 1998-99
- National Association of Student Personnel Administrators; 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018 Annual Conference Proposal Reviewer
Faculty mentor for new faculty – (2 Mentees) – 2016-2019
- American Educational Research Association; 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2022 Conference Program Reviewer
- Journal of Ethnographic & Qualitative Research Journal Review Board Member; 2008 – Present
- American Journal of Orthopsychiatry; Reviewed manuscript entitled “White Racial Identity and Psychological Symptoms – Fall 2009

COMMUNITY SERVICE

Helping Women Period Board of Directors – 2017-2022

Vice President July 2019 to 2022

Ronald McDonald House of Mid-Michigan Board of Directors – 2009 to 2012

INSTITUTIONAL: UNIVERSITY, COLLEGE, AND DEPARTMENT

UNIVERSITY

- Study Abroad Committee Chair – 2021 to present
- Vice President of Student Affairs Search Committee Member – 2022
- General Education Committee Member – 2018 to 2021; Secretary 2019 to 2021
- Vice President/Chief Diversity Officer Search Committee Member – 2020 to 2020
- Vice President of Student Recruitment and Retention Search Committee Member – 2018-2019
- International Health and Safety Committee Member (Faculty Senate Committee) – 2018 to Present
- ACE Internationalization Lab Committee Member – 2017-2018
- Vice President of Research and Dean of Graduate Studies Search Committee Member – 2016
- Center for Teaching and Learning (CETL) Advisory Committee Member – 2016-2017; 2019 Present; Co-Chair – 2020 to Present
- Presidential Administrative Fellows Professional Development Facilitator – 2015-2016; 2016-2017; 2017-2018; 2019-2020
- Global Campus Vice President Search Committee Member – 2013-2014
- Central Michigan University Human Subjects Institutional Review Board Member – 2009-2014
- Women in Leadership Living Community – Faculty Mentor – 2010-2011
- Faculty Senate Student Affairs Committee; University of Toledo, Toledo, OH 2007-2008
- Foundations of Excellence Committee, University of Toledo, Toledo, OH – 2007-2008
- Human Subjects Institutional Review Board Member; Lourdes College, Sylvania, OH – 2006-2009
- University Women’s Commission; Vice-Chair University of Toledo, Toledo, OH – 2006-2007

- Women's Advisory Committee to the Provost; Michigan State University, East Lansing, Michigan – 1998-2002
- University Bosses Day Award Committee; Michigan State University, East Lansing, Michigan – 200-2004

COLLEGE

- Central Michigan University, College of Education and Human Services; Sabbatical Committee - 2020 to present
- Chair – Study Away Ad Hoc Committee – 2016-2020
- Central Michigan University, College of Education and Human Services Deans Search Committee Member – 2010-2012 (served on 2 committees)
- Central Michigan University, College of Education and Human Services; Academic Technology Committee – 2011-2013
- Central Michigan University, College of Education and Human Services; TR Johnson Speaker Series Committee Member – 2011-2013
- Central Michigan University, College of Education and Human Services – Responsible Conduct of Research Committee Member - 2010-2013
- Central Michigan University College Level Search Committee Member – Search for the Coordinator of Marketing and Public Relations – 2009
- Doctoral Monitoring Committee; College of Education, University of Toledo, Toledo, OH – 2005-2007

DEPARTMENT

- Faculty Search Committee (Chair) – 2011
- Faculty Search Committee (Member) – 2010; 2018
- PhD Advisory Committee (Member) – 2013-2020
- EdD Advisory Committee (Member) – 2010-Present
- Curriculum Committee Member – 2010-2019; Chair 2019-Present
- Doctoral Comprehensive Exam Committee (Reader) 2009-Present
- Doctoral Admissions Committee (Reviewer) 2009-Present
- Michigan Department of Education – Central Office Certification Application (Committee Member) – 2010
- Michigan Department of Education – Principalship Certification Application (Committee Member) – 2010
- Global Studies Committee Member – 2010-Present; Chair 2016-2020
- Chair of the Department Personnel Subcommittee on Promotion and Tenure Elaborations, University of Toledo, Toledo, OH – 2008
- Chair, Academic Advisor Search Committee, College of Engineering; Michigan State University, East Lansing, Michigan - 2002

PROFESSIONAL MEMBERSHIPS

American College Personnel Association (ACPA-active member)
 The Association for the Study of Higher Education (ASHE-active member)
 Michigan College Personnel Association (MCPA-active member)
 American Educational Research Association (AERA-active member)

PROFESSIONAL AFFILIATIONS (NOT CURRENTLY ACTIVE)

National Association of Student Personnel Administrators (NASPA)
 Comparative and International Education Society (CIES)