



Student Employment for Program Policy

Applies To: Students

Date of Revision: June 16, 2023

BACKGROUND:

ARC-PA Standard A3.04 states *the program must define, publish, make readily available and consistently apply a policy that PA students must not be required to work for the program.*

ARC-PA Standard A3.05 states *the program must define, publish, make readily available and consistently apply a policy that PA students must not substitute for or function as: a) instructional faculty and b) clinical or administrative staff.*

PURPOSE:

To ensure that students within the CMU PA program are not required to work within or for the program and are not being substituted as instructional a) instructional faculty and b) clinical or administrative staff, thus adhering to ARC-PA standard A3.04 and A3.05.

POLICY:

While enrolled in the CMU PA program, students are not allowed to work for the program. They are also not allowed to substitute or function as a) instructional faculty or clinical administrative staff while in the didactic year of the program or while on SCPE (supervised clinical practice experiences) rotations.

PROCEDURE:

This policy is published with the ARC-PA standard definition in both the Clinical year and Didactic year handbooks for reference. This is also discussed in both the new student orientation and Clinical year orientation.

Approved by Faculty Executive Committee on June 16, 2023

Signature

Date

Debra Kimball-Christie, M.S., PA-C

CMU PA Program Director