HEALTH PROFESSIONS
PHYSICIAN ASSISTANT
CENTRAL MICHIGAN UNIVERSITY

Student Employment (Self) Policy

APPLIES TO: Students

BACKGROUND:
ARC-PA Standard A3.14i states: *The program publishes, consistently applies, and makes readily available to enrolled and prospective students: i) policy for student employment while enrolled in the program*

PURPOSE:
To comply with ARC-PA standard A3.14i and to ensure that students succeed in the PA program, it is therefore necessary to set parameters on co-existing employment outside the program.

POLICY:
Students enrolled in the CMU PA Program are permitted to work while taking courses and during Supervised Clinical Education Experiences (SCPEs). It is understood that under various circumstances, students may need to work outside of taking courses within the PA Program. However, outside employment will not be allowed to interfere with the coursework and clinical work while enrolled in the CMU PA Program. All students who are employed outside of the CMU PA Program will be held to the same standards as far as academic performance and attendance. Due to possible conflict of interest, students enrolled in the CMU PA Program will not be allowed to attend mentorship or SCPEs that are in the same location as their place (or healthcare system) of employment.

PROCEDURE:
There are no restrictions regarding employment while enrolled in the CMU PA Program. Students are not allowed to attend mentorship or SCPEs at a healthcare system or facility at which they are employed.

Approved by Program Faculty on June 7, 2024
Updated to 6th Edition Standards on October 14, 2026

Kathleen Flannery PA-C — 6-7-2024

Signature — *Date*

Kathleen Flannery, PA-C
CMU PA Interim Program Director