Central Michigan University
Title IX Summary Report
as required by the State of Michigan PA 25 of 2026, Section 241b
October 2026

Pursuant to the State of Michigan PA 25 of 2026, Section 241b, Central Michigan University ("CMU") provides the following Title IX Summary Report. This Title IX Summary Report is provided in addition to its 2025 Annual Security and Fire Safety Report, which can be found online at https://www.cmich.edu/about/campus-safety/cmu-police/clery-act-documentation.

a. Requirement: The amounts and descriptions of all fees incurred in Title IX-related civil and criminal litigation.

   Response: CMU has incurred $35,212.00 in legal fees for Title IX-related civil litigation.

b. Requirement: The number of Title IX complaints.

   Explanation: This number includes all complaints/incidents under CMU's Sexual and Gender-Based Misconduct policy[1] that were reported to the CMU's Title IX office regardless of the outcome of these complaints or whether the complaints involved students, faculty, staff, or university community members. CMU recognizes that this number includes all files that contain sexual or gender-based misconduct, as defined by university policy, which includes Title IX complaints, as defined by federal statute.

   Response: Between January 1, 2025, and December 31, 2025, CMU's Office of Civil Rights and Institutional Equity ("OCRIE") opened 199 files involving complaints/incidents raised under CMU's Sexual and Gender-Based Misconduct policy. Possible paths to conclusion for a file could include a formal investigation under CMU's Sexual and Gender-Based Misconduct policy, alternative resolutions such as training/education, supportive measures, and resources offered and/or provided; or a referral to another university office or department. If alternate resolutions, as described above, are sufficient, a formal investigation is not initiated.

c. through d.

   Requirement:
   (c) The average length of time for investigations and resolutions of Title IX complaints.

   (d) The aggregate number of Title IX cases, investigations, and complaints for each of the categories described in subparagraphs (i) to (v), subject to subparagraph (vi), as follows: (i) cases investigated for less than 15 days, (ii) Cases investigated for at least 15 days and less than 30 days, (iii) Cases investigated for at least 30 days and less than 60 days; (iv)

[1] CMU's Sexual and Gender-Based Misconduct policy applies to matters of Dating Violence; Domestic or Intimate Partner Violence; Gender-Based Harassment; Sexual Assault; Sexual Exploitation; Sexual Harassment (including Title IX Sexual Harassment); Stalking; Retaliation; and other covered behaviors and actions where such behavior is based on an individual's sex, gender, or gender identity.

Cases investigated for at least 60 days and less than 90 days; (v) Cases investigated for 90 days or more; (vi) If for any category of cases under subparagraphs (i) to (v), there is an aggregate of fewer than 5 cases investigated, the university shall not report the aggregate number of cases and instead shall report that fewer than 5 cases were investigated.

Explanation: (c) and (d) This number includes endorsed complaints that resulted in the commencement of an investigation by OCRIE under CMU's Sexual and Gender-Based Misconduct policy filed against a student, faculty, staff, or university community member. The average length of time is calculated from the date notice of an investigation was served to the respondent through the date a determination or conclusion was reached. The average time period calculation does not include any period of time in which a case may be eligible for an appeal or undergoing an appeal or issuance of a sanction or appeal of a sanction, if applicable.

Response: See Chart below.

Timeframe for complaints formally investigated[2] under CMU's Sexual and Gender-Based Misconduct policy	Complaints
Cases investigated for less than 15 days	Fewer than 5
Cases investigated for at least 15 days and less than 30 days	Fewer than 5
Cases investigated for at least 30 days and less than 60 days	Fewer than 5
Cases investigated for at least 60 days and less than 90 days	Fewer than 5
Cases investigated for 90 days or more	Fewer than 5
Total number of cases investigated under CMU's Sexual and Gender-Based Misconduct policy	Fewer than 5
Average time to complete an investigation[3]	155 business days

[2] This number includes endorsed complaints that resulted in a formal investigation by OCRIE under CMU's Sexual and Gender-Based Misconduct policy.

[3] A day is defined as a business day, which means a day that CMU is open for business, and excludes weekends, holidays, observed holidays, and designated university closure days.

e. Requirement: The number of Title IX appeals and the resolutions of those appeals.

Explanation: One appeal per case will be counted, regardless of whether the complainant, respondent, or both file an appeal of the determination. The number of appeals for the determinations received, and the outcome of those appeals are included in the report.

Response: No appeals were submitted.

f. Requirement: The number of Title IX-related complaints filed by the university with law enforcement agencies.

Response: Title IX is a federal law that prohibits discrimination based on sex in all CMU activities, but Title IX does not have any statutory or regulatory provisions that are "criminal" matters or provisions. CMU's police department is informed of criminal matters in accordance with the law. However, Title IX is not a criminal statute and, thus, does not require and cannot compel the university to report a complaint or concern under Title IX to the CMU police department or a similar law enforcement agency. Rather, CMU employees are considered designated officials under CMU's Sexual and Gender-Based Misconduct policy. As required by Title IX, designated officials and all Title IX complainants are directed to report matters to the CMU Office of Civil Rights and Institutional Equity, which is CMU's Title IX office and the office of the Title IX Coordinator.