

Objective: Regular, timely reconciliation of departmental accounts (SAP cost centers) is a key university financial control. The objective of this course manual is to outline account reconciliation expectations and the steps required to complete a monthly account (cost center) reconciliation.

1.	Reconciliation Overview – Why reconcile?	2
	Best Business Practices	2
2.	Review Steps	3
3.	Review the Budget to Actual Report (SAP Report: BCS Available Balance)	4
4.	Review Individual line items (SAP Report: Cost Center Actual Line Items)	5
5.	Revenue	6
6.	Salaries and Benefits	7
7.	Supplies & Equipment	9
8.	Expense Transfers	10
9.	What do I do next?	11

Note: This manual outlines the reports used to reconcile a cost center account. Grant and WBS element accounts require an identical process but use different SAP reports. Contact a grant accountant for more information on reconciling a Grant/WBS element account.

RECONCILIATION OVERVIEW – WHY RECONCILE?

The process of reconciling cost center accounts in SAP is a key financial control of the university. It provides the verification check of financial transactions and needs to be completed by the individuals who are most familiar with the activity in the account. This ensures that the department (and university) financial resources are accurate in both amount and responsible party.

Critical line items to be reviewed include billed revenue, payroll charges, and supplies and equipment purchases. This is also the method by which a department's payments to vendors are verified.

This manual is designed to outline the necessary steps to completing an account review and delineate the responsibilities within the department.

Process	The monthly account review should verify the appropriateness of the individual line items
	recorded in the account for the month by comparing it to the source documentation to
	ensure the charge is accurate.
Responsible	Two individuals must review the account.
Party	Accounts should be reconciled by an individual within the department with knowledge of
	the financial activity of the department. This is typically a department administrative staff
	employee or business manager.
	The reconciliation with supporting documentation must be reviewed by a second
	individual (generally someone more senior).
	Both individuals must sign or initial and date the review.
Timing	Accounts should be reconciled within 30 days of the close of the fiscal period. Any
	adjustments should be requested as soon as possible, but no later than 60 days. At year-
	end, adjustments should be made immediately.
Goal	Reconciliation of accounts is the best way to protect department and university financial
	resources and ensure accuracy of departmental/university financial reports.

Best Business Practices

- Review each line item compare the line item to its source documentation (ie: Personnel transaction form, Purchase Order, Invoice Voucher, etc).
- Observe appropriate segregation of duties having two individuals involved in the review process is a key control in preventing mismanagement and potential fraud. A single individual should not be responsible for all aspects of a financial transaction without appropriate supervisory review.
- Monitor departmental spending versus budget. For general fund (academic centers and service departments) and auxiliary services the university budget is entered in SAP in July, with the Compensation budget being entered monthly as the expense is incurred. As part of the monthly account review process, review the account categories versus budget to ensure revenue is meeting plan and spending is within budget. Be aware of the financial cycles such as tuition billing dates and departmental supply purchase schedule.
- Reconcile all department accounts. It is critical that the general fund and any active designated or auxiliary fund accounts be reconciled monthly. Less active accounts (gifts, scholarships, endowments) should be reviewed regularly; quarterly at a minimum. All accounts should be reviewed after May month-end to ensure adequate time to resolve any issues prior to year-end.

REVIEW STEPS

There are three key steps to completing a cost center account review.

#1. Reconciler: Prepare Review Packet and Sign off

To complete a review, the reconciler should review each of the financial transactions, making note of any unfamiliar items for follow up and prepare a packet of materials for review by a second individual. The packet should include:

- a) Cover Sheet summarize issues discovered and have a place for signatures or initials and date for both reconciler and reviewer. A cover sheet may not be necessary for less active accounts such as college work study, gift or endowment accounts, however sign off must still be noted on the first page of the packet.
- b) BCS Available Balance Report from SAP for review period
- c) Cost Center Actual Line Items report from SAP for review period. Report version should include review tick marks and notes from reconciler.
- d) Supporting documentation in order of the line item report. If supporting documentation is available electronically and has been verified online this should be noted on the actual line items report.
- e) Reconciler signature or initials and date on cover sheet or BCS Available balance report (if no cover sheet).

#2. Second Reviewer: Review Packet and Sign off

The review packet and any outstanding items from the previous monthly reconciliation must be reviewed thoroughly by a second individual, generally someone senior to the reconciler and generally the individual with fiscal responsibility for the account on behalf of the university. The purpose of this review is to ensure all activity including revenue booked, payroll charged and supplies & equipment recorded are accurate and have supporting documentation.

It is particularly important for this individual to review payroll charges thoroughly. If the reviewer is not participating in the review of time records submitted through TimeClock Plus this is the control to ensure the accuracy of those records. Payroll is the largest expenditure at the university.

When the second review is complete, any items which require follow up should be noted on the cover sheet and the individual must sign or initial and date the review in the same place as the reconciler.

#3. Follow Up and File the Review

The reconciler (or other designated individual) must follow up on any outstanding items. Adjustments should be made in SAP within 60 days.

The review should be kept on file by the department. At a minimum, the review cover sheet (if used), BCS Available Balance Report and Cost Center Actual Line Items detail report with confirming signatures and any review notes should be maintained by the department. The supporting documentation can be retained with the review or re-filed as long as it is available if needed by an auditor or other interested party. Retaining the information electronically is also acceptable. The review should be maintained in a location available and known to both the individual and the second reviewer; whether that is an electronic shared drive or a file drawer. Monthly Account Reviews are considered university fiscal records and should be retained for two years plus the current fiscal year or longer if useful to departmental operations. If any original signature payroll records (time and attendance sheets, etc.) are included in the review documentation those need to be retained by the department for four years. University record retention guidelines are posted on the General Counsel's website.

REVIEW THE BUDGET TO ACTUAL REPORT (SAP REPORT: BCS AVAILABLE BALANCE)

Review the status of the account versus budget to keep track of overall spending for the account. Outstanding commitments are included in this report. These are generally for payroll through June 30 and goods or services contracted on purchase orders. *Print off the report and include it as the first page of the review.*

Accessing the Report:



Running the Report:

1. Enter the required fields	BCS AVAILABLE	BALANCE: Selection
Version = 0 (or 1 for auxiliary units)	🚱 🄁 📇 Variation 🛛 🕌	Output Parameters Data Source Extract Parameters
Period From = 1	Selection values	
Period To = <# of month> or 16	Period From	1
Fiscal Year = 20xx	Period To Fiscal Year	16
Funds Center = Cost Center	Selection groups	
$(\Gamma, \overline{\Gamma}, \sigma; 10, d; \sigma; t_{0})$	Funds Center	21100 to
(5, 7 or 10 digits)	Fund	to
	Functional Area Group	
2. Click on 🚱 to run report.		

Reading the Report:	Print Icon										
Rows:	🖻 <u>R</u> eport <u>E</u> dit. <u>G</u> oto Vjew Extras <u>S</u> ettings System <u>H</u> elp										
Rows = general ledger account codes for	🖉 🔄 👻 🗧 🗟 🕲 🖨 🌡 🖁 ଅଧିର 🎝 🗐 🗐 🖳										
the type of revenue or expense the amount											
the type of revenue of expense the amount represents (i.e.: tuition revenue, course											
represents (i.e.: tuition revenue, course											
fees, salary, supplies).	BCS AVAILABLE BALANCE Date: 01/25/2023 Page: 1 / 1										
	Fiscal Year 2023 Version 0 Period From 1 Period To 16										
Rows can be expanded to see additional detail.	Funds Center 21100 BIOLOGY Fund *										
	Funds Center/Commitment Item CUR PLAN ACTUAL COMMITMENT PLAN/ACT % VA										
	512100 TUITION - SPRING-EXT 2,013,194.00- 1,968,478.00- 0.00 44,716.00- 2.2										
<u>Columns:</u>	512200 TUITION - SUMMER-EXT 51,128.00- 697.50- 0.00 50,430.50- 98.6 512300 TUITION SUMMER II-EXT 163.192.00- 1.220.00- 0.00 161.972.00- 99.2										
CLIP DLAN - Pudgot	512400 TUITION - FALL-EXT 2,606,718.00- 2,381,940.00- 0.00 224,778.00- 8.6										
COR PLAN - Duugel	★ 5102002 TUITION 4,834,232,00- 4,352,335.50- 0.00 451,896.50- 9.9 15,800,50- 0.00 15,800,50-										
ACTUAL = Revenue or Expenses	5103002 FEES 0.00 15,800.50 0.00 15,800.50 0.00										
	T ▲ 5402002 DIHER REVENUE BUDGET 25,000.00 0.00 0.00 25,000.00 100.00 25,000.00 0.00 25,000.00 100.00 25,000.00 0.00 25,000.00 0.00 25,000.00 0.00 25,000.00 0.00 0.00 0.00 0.00 0.00 0.00 0										
to date of report	▲ TOTAL REV / 500002 7,099,985.00- 6,665,995.00- 0.00 434,000.00- 6.1										
	611000 PRO ADMIN/SALARY 84,743.00 92,802.86 88,657.25 96,717.11-114.1										
COMMITMENT = pledged future purchases	612500 OFFICE FROM SALARIES 25,033.00 53,451.53 30,710.00 35,623.53-124.6 612500 SUP/TECH SALARIES 53,328.00 62,252,94 57,522,64 67,047,58-125.7										
an af data af unu aut	6110003 STAFF SALARIES 166,609.00 189,107.33 176,889.89 199,388.22- 119.6										
as of date of report	A 6132003 FACULTY SALARIES 1,401,700.00 1,569,064.53 1,306,766.76 1,473,961.29-105.1										
	ter										
PLAN/ACT =	* 6158013 GA TUITION EXPENSE 0.00 24,138.00 0.00 24,138.00 0.00										
CUR PLAN – ACTUAL - COMMITMENT –	6100002 REGULAR COMPENSATION 2,239,784.00 2,557,092.88 1,935,523.27 2,262,832.15-101.0										
CONFLAN - ACTORE - COMMINISTMENT -	to ** 6300002 SUPPLES € EQUIPMENT 125,000.00 104,797.59 60,363.36 40,160,95-32.1										
Amount Over (Under) Budget	Image: Market State 4,730,732.00 4,250,649.70 0.00 480,082.30 10.1										
, incance ver (onder) budget	TOTAL EXP / 6000001 7,099,985.00 6,925,681.35 1,995,886.63 1,821,582.98-25.6										

Items to Note:

- Revenue Actual balances that are negative represent money earned. Revenue has a "credit"/negative balance.
- Expense Actual balances that are positive represent money spent. Expenses have a "debit"/positive balance.
- Run this report timely. Commitments are as of the date the report is run; they are not adjusted back if the report is run for an earlier "To" period.
- The report is interactive. Double click on the numbers to see more detailed information.

REVIEW INDIVIDUAL LINE ITEMS (SAP REPORT: COST CENTER ACTUAL LINE ITEMS)

Review the individual line items in the account for the specific reporting review period. Print this report and compare each line item to the source documentation.

Accessing the Report:



Running the Report:

1. Enter the required fields	Display Actual Cost Line Items for Cost Centers : Initial Screen
Cost Center = SAP Account Number	(②) To E I)≡(Further Selection Criteria
(5, 7 or 10 digits)	Cost Center 21100 to
Posting Date = 1 st to Last Day of the	or
reporting month	Cost Center Group
Layout = /ZACTPGLDESC	Cost Element to
(layout can be customized)	or
More Settings: If you have > 5,000	Cost Element Group
line items you may need to set to	Posting Data
the max of 999,999,999	Posting Date 01/01/2023 to 01/31/2023
	Settings
2. Click on 🐵 to run report.	Layout [/ZACTPGLDESC] CTUAL LINE ITEM-PRINT VER/GL WITH DESC
	More Settings

Reading the Report:



- Negative (credit) balances represent money available to the account.
- For example: revenue earned and expense returns/reductions are negative.
- Positive (debit) balances represent money charged to the account. For example: salary, benefit or supply charges.

REVENUE

The university receives revenue from multiple sources including tuition and fees, room and board, state appropriations, gifts from donors, grants or contracts and sales of goods or services. SAP accounts may also receive transfer revenue if the account is receiving support from another university account.

The general ledger account that revenue is recorded on is critical both for verifying the accuracy of the revenue amount and for accurate financial reporting by the university. Revenue sources differ based on the operational purpose of the university department.

Primary Sources of University Revenue	Revenue Examples (from BCS Av	ailable Balanc	e Report)
	Academic Departments:		
<u>Tuition</u> – Recorded based on student course	nter 21100 BIOLOG	Y	
registrations. Compare to Tuition Revenue	*		
Distribution Report in SAP for reasonableness.	nter/Commitment Item	CUR PLAN	ACTUAL
<u>Fees</u> – Recorded based on student course registrations.	TOTAL REV / 5000002	10,915,237.00-	10,597,384.29-
Compare to Fee Distribution Report in SAP for	5102002 TUITION	8,314,474.00-	7,804,414.25-
reasonableness.	512200 TUITION - SUMMER-EXT	133,774.00-	74,150.00-
State Appropriation – Recorded based on a	512300 TUITION SUMMER II-EXT	137,228.00-	0.00
proportionate share of funding the university receives	5103002 FEES	4,415,121.00-	4,321,960.75-
from the State Amount is determined during the	510200 COURSE FEES-EXT 5140002 STATE APPROPRIATION	0.00	42,943.75-
annual hudgeting process and can be verified to the	599970 STATE APPROPRIATIONS	2,600,763.00-	2,600,763.00-
University Operation Deduct Deals on Signation	5202002 SALES & SRVC EDU ACT 520500 SALES INTERUNIVERSITY	0.00	12,698.97-
University Operating Budget Book on Financial	5402002 OTHER REVENUE BUDGET	0.00	1,912.75-
Planning & Budgets' website.	540300 MISC INCOME-EXT	0.00	1,912.75-
Sales & Services Edu Act – Received due to sales of	599801 COMMITMENT CARRYFWD	0.00	3,732.57-
goods or services. Could be external or internal sales.	5999102 REVENUE TRANSFERS	0.00	130,919.00-
Departments should have a journal entry, invoice	599960 REV INIRA END IRES	0.00	130,919.00-
billing or other source documentation for the amount.	Service Centers (administrative se	ervice departm	ents):
If the revenue is recorded through the student	nter 26450 PAYROL:	L & TRAVEL SVC	
registration system (ie: room/board), it can be			
reviewed for reasonableness versus the Student	nter/Commitment Item	CUR PLAN	ACTUAL
Account Documents report in SAP.	TOTAL REV / 5000002	598,413.00-	784,281.29-
<u>Other Revenue</u> – Can be a number of sources.	540300 MISC INCOME-EXT	0.00	816.82-
Departments should have a journal entry, invoice	5998002 CARRYFORWARD	0.00	47,229.28-
hilling, deposit slip or other source documentation for	5999102 REVENUE TRANSFERS	0.00	137,822.19-
the amount	599960 REV INTRA FND TRFS	0.00	137,822.19-
Carryforward Dovonya - Dovonya brought forward	5999732 OPER ASSESSMI DISTRIB 599974 OPER ASSESS DISTRIB	598,413.00-	598,413.00-
<u>Carryforwara Revenue</u> – Revenue brought forwara			
from a prior year. Should match balance at end of	Auxiliary Services (revenue gener	ating auxiliary	units):
prior year in perioa 16. Devenue Terre fore - Devenue even extense ideal hu	nter 50019 WOLDT H	ALL	
<u>Revenue Transfers</u> – Revenue support provided by			
other dreas of university. Departments should have a	nter/Commitment Item	CUR PLAN	ACTUAL
journal entry, invoice billing or other source	TOTAL REV / 5000002	1,481,767.00-	1,514,115.08-
documentation for the amount.	5402002 OTHER REVENUE BUDGET 5601002 SALE & SRVC AUX ACT	1,481,767.00-	1,513,710.84-
<u>Oper Assessment Distribution</u> – Specific type of	560100 RM/BD-STUD CON-EXT	0.00	1,486,681.93-
revenue transfer; the distribution of operating revenue	560400 RM/BD-CONFERENCE-INT 560425 LOCK OUT FEE=EXT	0.00	20.60-
provided through annual budaet process to	560700 VENDING FOOD/BEV-EXT	0.00	217.97-
administrative units This amount is determined by	560800 VEND WASHER/DRYER-EXT 562100 SALES NONTAXABLE-EXT	0.00	5,507.26-
academic or administrative leadership and leaded by	562280 INVOICED SUPPLY-EXT	0.00	104.99-
Cinempial Diagning and Dudgets	562281 INVOICED STU LBR-EXT 562300 DAMAGE CHARGES-EXT	0.00	24.68- 491.64-
Financial Planning and Buagets.	562500 MISC INCOME-EXT	0.00	7,560.21-
	562600 CASH 0/S-EXT 564900 MISC INCOME-EXT	0.00	0.51 12,151.52-
	564910 MISC INCOME-INT	0.00	30.90-

SALARIES AND BENEFITS

Payroll charges are processed into the department's account in SAP only through the payroll system. Payroll charges can not be moved manually (there are limited exceptions). This is a key financial control to ensure accurate financial reporting for the university and the individual (ie: W-2's for tax purposes).

Payroll is categorized in SAP as Regular Compensation and Other Compensation.

Regular Compensation	Faculty (regular, temporary & GA) and Regular Staff - Salaried and Hourly (PA, OP,
	ST, SM, etc)
Other Compensation	Soft-funded salaried or hourly positions, temporary staff, student assistants (CWS
	and GSA), higher class pay, shift differential, and overtime

Each employee group has a separate general ledger account for its salaries and its benefits. The line item detail report in SAP will display by general ledger account the total amount of payroll per employee group for the pay period. Salaried employees are paid semi-monthly and payroll charges are recorded on the 15th and last day of each month. Hourly employees and graduate assistants are paid bi-weekly in arrears generally on the 2nd Thursday following the end of a pay period.

Cost Center Actual Line Items Report

Itm	Postg D*	DocNo		Document Header Text	Reference	GL No.	•	GL Description	Ê	Cur Cmt	Text
971	01/14/2022	15171	Z7	PP0000013192		611000		PRO ADMIN/SALARY	Α	7,917.80	SEMIMONTHLY PAY 1/1 - 1/15
234	01/31/2022	15193	Z7	PP0000013209				PRO ADMIN/SALARY		8,172.59	SEMIMONTHLY PAY 1/16 - 1/31
						611000	<u>_</u>	PRO ADMIN/SALARY		16,090.39	
895	01/06/2022	15136	Z7	PP0000013187		611200		CLERICAL SALARIES	В	3,600.16	BIWEEKLY PAY 12/12 - 12/25
821	01/20/2022	15186	Z7	PP0000013198				CLERICAL SALARIES		2,979.68	BIWEEKLY PAY 12/26 - 1/8
						611200	<u>_</u>	CLERICAL SALARIES	•	6,579.84	
980	01/06/2022	15136	Z7	PP0000013187		612500		SUP/TECH SALARIES	С	4,476.20	BIWEEKLY PAY 12/12 - 12/25
844	01/20/2022	15186	Z7	PP0000013198				SUP/TECH SALARIES		4,476.20	BIWEEKLY PAY 12/26 - 1/8
						612500		SUP/TECH SALARIES		8,952.40	
226	01/14/2022	15171	Z7	PP0000013192		613200		FACULTY SALARIES		2,368.87	SEMIMONTHLY PAY 1/1 - 1/15
114		15171	Z7	PP0000013192				FACULTY SALARIES		131,643.83	SEMIMONTHLY PAY 1/1 - 1/15
343	01/31/2022	15193	Z7	PP0000013209				FACULTY SALARIES		2,368.87	SEMIMONTHLY PAY 1/16 - 1/31
369		15193	Z7	PP0000013209				FACULTY SALARIES		131,643.83	SEMIMONTHLY PAY 1/16 - 1/31
						613200	<u>_</u>	FACULTY SALARIES		268,025.40	

Budget, for compensation is allocated by employee group separately for salaries and benefits. By expanding the line items in the BCS Available Balance report, budget, actual and commitments per employee group can be reviewed.

BCS Available Balance Report

Fund	ds Center/Commitment Item	CUR PLAN	ACTUAL	COMMITMENT	PLAN/ACT	& VAR
-	as center/commitment item	CON PLAN	ACTORD	CONTRIBUT	F DRIV/ NOT	S VAL
-						10.00
	611000 PRO ADMIN/SALARY	170,569.00	90,541.36	0.00	80,027.64	46.92
	611200 OFFICE PROF SALARIES	81,709.00	39,668.13	0.00	42,040.87	51.45
	612500 SUP/TECH SALARIES	87,647.00	47,512.43	0.00	40,134.57	45.79
*	6110003 STAFF SALARIES	339,925.00	177,721.92	0.00	162,203.08	47.72
	613200 FACULTY SALARIES	2,832,898.00	1,317,374.65	0.00	1,515,523.35	53.50
	613300 FAC-DPT CHR SALAR	11,400.00	5,687.52	0.00	5,712.48	50.11
	613400 FAC-SUMM SALARIES	26,240.00	10,029.51	0.00	16,210.49	61.78
	613500 FAC-TEMP SALARIES	12,415.00	57,543.93	0.00	45,128.93-	363.50-
	613600 GRAD ASST SALARIES	165,810.00	151,584.03	0.00	14,225.97	8.58
*	6132003 FACULTY SALARIES	3,048,763.00	1,542,219.64	0.00	1,506,543.36	49.41
*	6150003 STAFF BENEFITS	184,173.00	95,388.24	0.00	88,784.76	48.21
*	6150003 FACULTY BENEFITS	1,262,738.00	684,434.65	0.00	578,303.35	45.80
*	6158013 GA TUITION EXPENSE	0.00	42,309.50-	0.00	42,309.50	0.00
**	6100002 REGULAR COMPENSATION	4,835,599.00	2,457,454.95	0.00	2,378,144.05	49.18
*	6218003 STUDENT ASSTS	0.00	2,002.34	0.00	2,002.34-	0.00
*	6242003 COLLEGE WORK STUDY	0.00	0.00	0.00	0.00	0.00
*	6267003 FUND DEPT RESOURCE	0.00	237.24	0.00	237.24-	0.00
*	6287003 FUNDED BENEFITS	0.00	63.47	0.00	63.47-	0.00
	6200002 OTHER COMP BUDGET	51,271.00	0.00	0.00	51,271.00	100.00
**	6200002 OTHER COMPENSATION	51,271.00	2,303.05	0.00	48,967.95	95.51
**	6300002 SUPPLIES & EQUIPMENT	144,298.00	78,513.24	19,833.92	45,950.84	31.84
**	9531002 EXPENSE TRANSFERS	1 354 978 00	776 060 83	0.00	578 917 17	42 73

Accounting Services - 304 Warriner Hall - 989-774-3707

Reconciling payroll should consist of three key steps:

- 1. Compare the Actual Line Items detail report to the Payroll Expense Distribution Report identify that the individual and amount of pay is correct.
- 2. Verify dollar amounts paid to payroll related source documentation (ie: hiring forms, cost center payroll movement transactions, additional compensation requests)
- 3. Review commitments assess the reasonableness of the remaining commitment.

#1. Compare line items to the Payroll Expense Distribution Report

The Payroll Expense Distribution report is distributed twice a month by the payroll office. It is delivered via email in PDF format. It provides the detail to support the summary line items recorded in SAP.



#2. Verify dollar amounts to payroll related source documentation

Compare the hiring documentation for the individual to	Examples of Source Documentation:
the amount of pay in the expense distribution report.	University Position Book – available online
	Personnel transaction forms
Verify that the amount of salary is correct for that	Hiring, cost center changes, supplemental pay
person. This is particularly important for the individual's	TimeClock Plus reports by task code
first pay period or for special payments such as contract	Faculty or GA Appointment letters
work or additional compensation.	Summer Payroll Forms

#3. Review the outstanding payroll commitments in the account

The commitment of the payroll we the amount	ment report is available on vebsite. The report details per employee remaining to	Review commit	the indi ments.	viduals lis If anythin	ted and t g is inacc	he reasonat urate, follov	oleness of tl v up with tł	heir rem ne payro	ainin II offi	g ce.
be paid befo	re 6/30.	PRD/010/BEST REPORT: ZP1	IITM KPR011		CENTRAI CMU/HR PAYR	. MICHIGAN UNIVERSITY ROLL ENCUMBRANCES EXTH	ract		DATE: TIME:	01/25/2016
Payroll Reports Salary & Benefits (Commitments Files and FAQ's	OUTPUT FILE	: /SAPDATA/HR_	SAP_IN/ZPXPR011_U	S03.TXT	ENCUMBRANCE PERIOD: DETAIL REPORT	02/01/2016 TO 06/3	0/2016	PAYROJ	L AREA: US
The following files are staff/f	aculty salary and benefits commitments that can be used	CCTR/WBS	GL ACCT	PERS #	NAME		GRP/SUGGRP	JOB		AMOUNT
These files are typically avail monthly payroll has been rur	able on this page three days after a biweekly or semi- 1, which will be prior to when the printed payroll reports	21100 21100 21100	611000 611000 611000	00123456 00001234 00630333	EMPLOYEE A EMPLOYEE B EMPLOYEE F		C PS C PS C PS	61001430 61001430 61001430		18,495.68 22,216.80 23,398.20
For additional information or Reports	salary commitments, see the <u>Salary Commitments FAQ</u> .	Note: C	Commitr	nent revie	w for the	first payroll	of the year	is partic	ulari	y
FY-2015 PDF FY-2016 PDF	PY-2015 PDF PY-2015 PDF PY-2016 PDF PY-2016 PDF PY-2016 PDF	critical	to catch	issues eai	rly.					
0//16/2015 07/30/2015 08/13/2015 08/27/2015 09/10/2015 09/24/2015	9/715/2015 07/31/2015 08/74/2015 09/31/2015 09/30/2015 09/30/2015									

SUPPLIES & EQUIPMENT

Supplies and Equipment (S&E) purchases are posted to the departmental cost center primarily when items on purchase orders are delivered, invoice or travel vouchers or credit cards are paid, and monthly entries from internal organizations such as the mailroom, telecom, and facilities management are processed.

The annual budgeting process assigns a total amount of S&E budget (See **A**) to the organization, however actual spending is recorded on specific general ledger accounts (See **B**). The accuracy of the expense classifications by general ledger account is important for university financial reporting. By expanding the rows of the BCS Available Balance report, the cumulative amount of spending per general ledger account can be reviewed, as well as any outstanding commitments (See **C**). Commitments are generally due to open purchase orders for which delivery of ordered items has not occurred. The general ledger accounts are typically specified by the department when an order is placed or payment requested or through the credit card expense allocation process (i.e.: PNC ActivePay or Intellilink). The status of the S&E spending vs. budget is summarized in the PLAN/ACT column (See **D**).

BCS Available Balance Report

Funds	8 Center/Commitment Item	CUR PLAN	ACTUAL	COMMITMENT	PLAN/ACT	% VAR
**	TOTAL REV / 5000002	11,002,960,00-	10.595.079.54-	0,00	407,880,46-	3.71
***	TOTAL EXP / 6000001	11,002,960.00	9,164,352.04	1,643,040.86	195,567.10	1.78
**	6100002 REGULAR COMPENSATION	4,935,088.00	3,336,418.31	1,584,315.82	14,353.87	0.29
**	6200002 OTHER COMPENSATION	25,000.00	20,881.11	0.00	4,118.89	16.48
**	6300002 SUPPLIES & EQUIPMENT	318,766.00	206,172.03	58,725.04	D 53,868.93	16.90
1	6300002 EQUIP AND SUPPLIES BUDGET	A 318,766.00	0.00	0.00	318,766.00	100.00
*	6402003 POSTAGE	0.00	B 1,776.35	0.00	1,776.35-	0.00
1	640200 POSTAGE & DELIVERY	0.00	391.97	0.00	391.97-	0.00
	640300 UPS & FEDEX	0.00	1,384.38	0.00	1,384.38-	0.00
*	6452003 TELEPHONE-LOCAL	0.00	8,077.68	0.00	8,077.68-	0.00
*	6453003 TELEPHONE-LONG DISTANCE	0.00	559.20	0.00	559.20-	0.00
*	6454003 TELEPHONE OTHER	0.00	421.20	0.00	421.20-	0.00
*	6552003 EQ RPRS & MAINT	0.00	14,496.55	C 2,929.50	17,426.05-	0.00
*	6602003 MEETING COSTS	0.00	4,991.08	0.00	4,991.08-	0.00

Using the Cost Center Actual Line Items Report, the reconciler should review two key aspects:

- 1. Verify each line item in the S&E category to the supporting documentation. Is the amount correct? Are there any charges that do not belong to this account?
- 2. Review the general ledger account used. Is the charge on the correct general ledger account?

Itm	Postg D*	DocNo		Document Header Text	Reference	Cmmt It	GL No.	GL Description	Ê	Cur Cmt	Text	Pur. Doc.	Int Ord
898	01/05/2023	15653	Z7	PP0000013549		646200	646200	CELL PHONE EXPENSE		23.54	BIWEEKLY PAY 12/11 - 12/24		
252	01/13/2023	15644	Z7	PP0000013552		646200		CELL PHONE EXPENSE		24.33	SEMIMONTHLY PAY 1/1 - 1/15		
768	01/19/2023	15657	Z7	PP0000013561		646200		CELL PHONE EXPENSE		23.54	BIWEEKLY PAY 12/25 - 1/7		
							646200 -	CELL PHONE EXPENSE		71.41			
1	01/11/2023	101265823	SA	WILLI5S011023	12.16 - 1.5.23	660200	660200	MEETING EXPENSES	1	5.00	2 PERMITS		
							660200 -	MEETING EXPENSES		5.00			
2	01/11/2023	1900754410	KN		0482124	665200	665200	PRINT & REPRODUCT		83.21	*PRINTER SUPPORT SERVICES - CMU 12/01/22-01/01/23		
							665200	PRINT & REPRODUCT		83.21			
							672200	OUTSIDE SERVICES		2,907.00			
3	01/05/2023	5300337452	RN	45142793	4011451229	730200	730200	SUPPLIES-OTHER		200.00	*MEDICAL WASTE PICK UP FOR BIOSCIENCE	45142793	
1	01/17/2023	101266081	SA	PALME1S011323		730200		SUPPLIES-OTHER		64.00	2022-12-50 BIO 544 MICROSCOPE USAGE DEC. 22		
5	01/23/2023	1900754702	KN		503281	730200		SUPPLIES-OTHER		640.00	*ANIMAL HANDLER SERVICES: GROSS, WEEKES, WHEELOCK		
4		1900754703	KN		503826	730200		SUPPLIES-OTHER		801.00	*AHS: GALAROWICZ, HARTMAN, HARVEY, JACOBS, SMITH		
							730200	SUPPLIES-OTHER		1,705.00			
3	01/04/2023	5400020336	TR		NICHOLSON/	740200	740200	TRAVEL		500.00	BIOLOGY DEPARTMENT		ORD 17904
-							740200	TRAVEL		500.00			
73	01/23/2023	6000035547	73	BIE TC-EPB-ADDL SPR ASMT	FPB067	959973	959973	OP ASSESSMENT EXP		9,714.00	ADDITIONAL SPRING ASSESSMENT		1
							959973	OP ASSESSMENT EXP		9,714.00			
Cost	Contor 211						555575 E			14 095 62			
0050	Conter 211	UU DIULUUI								1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

The S&E review is critical to ensuring charges to the department are correct and for preventing errant charges. When completing this review, the reconciler should use a check mark to indicate an item has been reviewed and make any required notes right on the Cost Center Actual Line Items report.

EXPENSE TRANSFERS

Expense transfers occur when it is necessary to move resources from one cost center to another. In general the department should have a method for verifying the amount of an expense transfer to a source document. Examples of appropriate source documents include operating budget book records, grant proposals, signed feasibility requests, and journal entries.

BCS Available Balance Report

Example: Academic Departm	ent		Example: Auxiliary Services Unit					
nter 21100 BIOLOG *	Ŷ		enter 50019 WOLDT *	HALL				
nter/Commitment Item	CUR PLAN	ACTUAL	enter/Commitment Item	CUR PLAN ACTUAL				
9531002 EXPENSE TRANSFERS	5,724,106.00	5,600,880.59	9531002 EXPENSE TRANSFERS	0.00	79,229.08			
953400 MT RSRCH-EX RST FD	0.00	13,827.52	954600 OT FAC EXP-PLANT FD	0.00	8,642.11			
955100 OT OTH-DESIG FD	0.00	27,532.30	955000 OT OTH-GEN FUND	0.00	69,814.47			
956000 INTRA FND TRNSFERS	736,388.00	738,888.00	955100 OT OTH-DESIG FD	0.00	515.00			
959973 OF ASSESSMENT EXP 959976 FAC SALVEN THE	4,987,718.00	4, /54, 645.74	956000 INTRA FND TRNSFERS	0.00	257.50			
555570 FRC SAL/DEN IKF	0.00	03,907.03						

Below are some common reasons for expense transfers and the type of source documentation a department typically has on hand to support the transfer. *Unfamiliar transfers should be investigated*.

Mandatory Transfers (Research)

These are contractually required transfers due to match funding committed to a grant project awarded to a faculty or staff member. The faculty or staff member's proposal or final award document will indicate the amount of required departmental financial support along with the appropriate approvals.

Other Transfers – Plant

These are generally transfers to a plant fund cost center to support a building project or renovation. The feasibility request project confirmation sheet will confirm the department's financial commitment to the project and include the appropriate approvals.

Other Transfers - Designated

These are generally transfers into a department designated (4xxxx) account in order to support a specific department initiative, project or faculty startup. A journal entry transfer will detail the correct amount of the transfer, departmental approval and include supporting backup.

IntraFund Transfers

These are transfers within the same fund. For many general fund accounts these represent transfers to support another departmental account (i.e.: Dean, other divisional department, technology account, etc). Budgeted IntraFund transfers indicate a transfer determined as part of the university budgeting process and decided upon by academic or administrative leadership.

Operating Assessment Expense

These are transfers from an academic unit back to central administration based on the college's specific tax assessment rate applied to the amount of tuition earned by the department. This amount can be verified by calculating the tuition for the period, times the applicable tax rate.

Faculty Salary/Benefit Transfer

These are transfers that occur when a portion of a faculty member's time is moved to another account (typically a grant or contract account). These transfers are used to maintain balance between a faculty member's effort percentage and their payroll allocation. Departments request this kind of payroll re-assignment via personnel transaction form online system and Faculty Personnel Services determines the amount of the transfers. The department should review the transfer amount for reasonableness versus the personnel transaction form.

WHAT DO I DO NEXT?

- 1. Complete the review packet and secure sign offs. See Review Steps (p. 3).
- 2. Follow up on any outstanding items. In general the SAP document number, document type and text on the line item detail report will give you a head start toward investigating unfamiliar charges. The chart below will help you get started on follow up.

<u>Ensure follow up items are resolved within 60 days of the end of the review period.</u> Make a note regarding the status of previously unresolved items on the subsequent monthly review.

Itm Po	osting Date	DocNo	DocTyp	Document Header Text	Reference	Cmmt It	GL No. 1	GL Description	Ê	Cur Cmt	Text
898 01	1/05/2023	15053	Z/	PP0000013549		646200	646200	CELL PHONE EXPENSE		23.54	BIWEEKLY PAY 12/11 - 12/24
252 01	1/13/2023	15644	Z7	PP0000013552		646200		CELL PHONE EXPENSE		24.33	SEMIMONTHLY PAY 1/1 - 1/15
768 01	1/19/2023	15657	Z7	PP0000013561		646200		CELL PHONE EXPENSE		23.54	BIWEEKLY PAY 12/25 - 1/7
							646200	CELL PHONE EXPENSE		71.41	
1 01	1/11/2023	101265823	SA	WILLI5S011023	12.16 - 1.5.23	660200	660200	MEETING EXPENSES		5.00	2 PERMITS
							660200 2	MEETING EXPENSES		5.00	
2 01	1/11/2023	1900754410	KN		0482124	665200	665200	PRINT & REPRODUCT		83.21	*PRINTER SUPPORT SERVICES - CMU 12/01/22-01/01/23
							665200 2	PRINT & REPRODUCT		83.21	
							672200	OUTSIDE SERVICES		2,907.00	
3 01	1/05/2023	5300337452	RN	45142793	4011451229	730200	730200	SUPPLIES-OTHER		200.00	*MEDICAL WASTE PICK UP FOR BIOSCIENCE
1 01	1/17/2023	101266081	SA	PALME1S011323		730200		SUPPLIES-OTHER		64.00	2022-12-50 BIO 544 MICROSCOPE USAGE DEC. 22
5 01	1/23/2023	1900754702	KN		503281	730200		SUPPLIES-OTHER		640.00	*ANIMAL HANDLER SERVICES: GROSS, WEEKES, WHEELOCK
4		1900754703	KN		503826	730200		SUPPLIES-OTHER		801.00	*AHS: GALAROWICZ, HARTMAN, HARVEY, JACOBS, SMITH
							730200 -	SUPPLIES-OTHER		1,705.00	
3 01	1/04/2023	5400020336	TR		NICHOLSON/	740200	740200	TRAVEL		500.00	BIOLOGY DEPARTMENT
							740200 -	TRAVEL		500.00	
73 01	1/23/2023	6000035547	Z3	BJE TC-FPB-ADDL SPR ASMT	FPB067	959973	959973	OP ASSESSMENT EXP		9,714.00	ADDITIONAL SPRING ASSESSMENT
							959973 -	OP ASSESSMENT EXP		9,714.00	
Cost Ce	enter 21100	BIOLOGY								14,985.62	

DocNo	DocTyp	Administrative Dept	Where do I find more Information?
1XXXX	Z7	Payroll (x3481)	Review Expense Distribution Report – Contact payroll if you are unable to
			determine the discrepancy.
190XXXXXX	KN	Payable Accounting	Invoice Voucher payments sent to payable accounting for processing.
		(x3523)	Review voucher in ImageNow if department copy is missing.
			Expense Reimbursement Voucher sent to Payroll/ Travel for
		or	reimbursement. Request a copy from Payroll/Travel if department copy
		Payroll / Travel (x3481)	is missing.
5300XXXXXX	RN	Payable Accounting/	Payment on a Purchase Order (PO); double click on line item to review
or		Purchasing (x3929)	PO. Obtain PO number and reprint PO using "Print Department Unofficial
501XXXXX	WE		Copy of Purchase Order" report in SAP.
550XXXXXXX	Z4	Credit Card Charges	Review reports in PNC Active Pay and employee's monthly business
		(x3481)	credit card reconciliation report.
17000XXXXX	KG	Returns/Credits (Payable	Double click on the line item to review the PO. Determine if something
		Accounting) (x3523)	has been returned to vendor.
		or	
		Returns /Credits (Credit	Review reports in PNC Active Pay and employee's monthly business
		Card) (x3481)	credit card reconciliation report.
101XXXXXX	SA	Accounting Services	Journal entries processed through Accounting Services. Double-click on
		(x3707)	the line item for additional info. Backup for the entry may be attached in
			SAP (as an attachment under Services for Objects icon 📴) or it can
			be looked up in ImageNow using the document number.
60000XXXXX	Z3	Accounting Services	Review text to see what the charge pertains to and follow up with
		(x3707)	responsible department (i.e.: mailroom, telecom, bookstore, etc.).
49XXXXXX	WA	University Stores (x3917)	Double-click to see additional detail about the order.
3XXXXX	Blank	Facilities Management	Facilities Management charge for work requested by department.
		(x6547)	Double-Click to see additional detail or run the "Plant Maintenance:
			Actual Costs on Work Orders" report in SAP to see additional detail.
PXXXXXX/X	YT	Student Related	Run Student Account Documents Report in SAP to see additional detail.