



Flexible Spending Account (FSA) Upcoming Deadlines

For those employees enrolled in a FSA **last plan year** --- Don't forget to submit your receipts for eligible expenses (medical, dental or vision deductibles, copays or coinsurance). The deadline to submit eligible receipts for the **2024 - 25 plan year** is **September 30, 2025**.

Remaining balances over \$25 and up to \$640 will automatically rollover into a Health Care FSA for the current (2025 – 26) plan year. These funds can then be used for qualified expenses incurred during the current plan year. No action is needed on your part for the rollover to occur.

FSA Rules & Deadlines to Remember

- **2024-2025 Plan Year:** Employees had until June 30, 2025 to incur eligible expenses for last plan year FSA balances. Claims for eligible expenses need to be submitted to our FSA Vendor, WEX, by the September 30th deadline.
- **Carryover Rules:** Eligible unused balances will automatically carryover to an existing Health Care General Purpose FSA. For those who did not elect a FSA for the 2025 – 26 plan year, funds will still be available in a General Purpose FSA unless you are enrolled in one of the High Deductible medical plans, in which case your funds will be in a Limited Purpose FSA.
- Existing WEX benefits cards can continue to be used until the expiration date stated on the card. **Any funds under \$25 or over \$640 will be forfeited.**

Please note that the carryover provision does not apply to the Dependent Day Care FSA.



Log in to your WEX account at wexinc.com
or download the WEX app to see your account
balance. If you have questions, please call
WEX at (866) 451-3399 or email
customerservice@wexhealth.com

