

2021-2022 Monthly Employee Premium Cost Share

| BCBS Medical / Prescription - Staff, Fixed Term Faculty, Medical Faculty & Postdoctoral Research Fellows | | | | | | | | | | |
|----------------------------------------------------------------------------------------------------------|---------------------------------------------------------|----------|---------|---------|----------------------------|---------------------------------------------------------|------------|----------|---------|----------------------------|
| Monthly | FULL-TIME EMPLOYEE Monthly Contributions | | | | | PART-TIME EMPLOYEE Monthly Contributions | | | | |
| | BCBS Medical / CVS Caremark Prescription Plans | PPO1 | PPO2 | HDHP | | BCBS Medical / CVS Caremark Prescription Plans | PPO1 | PPO2 | HDHP | |
| | | | | HDHP | HSA - CMU Contributions | | | | HDHP | HSA - CMU Contributions |
| | | | | | Monthly | | | | | Monthly |
| Single | \$149.86 | \$72.15 | \$34.13 | \$19.67 | Single | \$149.86 | \$72.15 | \$34.13 | \$19.67 | |
| 2-Person | \$316.08 | \$155.23 | \$69.77 | \$39.97 | 2-Person | \$914.14 | \$753.29 | \$647.54 | \$19.67 | |
| Family | \$385.11 | \$188.52 | \$85.89 | \$49.42 | Family | \$1,242.94 | \$1,046.35 | \$913.97 | \$19.67 | |

| MESSA Medical/Prescription - Regular Faculty 1/1/2022 - 6/30/2022 | | | | | |
|-------------------------------------------------------------------|----------------------------------------------------------|------------------|--------------------|---------------------|-------------------|
| 18-Pay | Academic Year Regular Faculty - Monthly Cost (9 months)* | | | | |
| | MESSA Plans* | Choices 10/20 | Choices 200/400 | Choices 500/1000 | ABC HSA Saver^ |
| | Single | \$282.13 | \$196.68 | \$125.89 | \$30.68 |
| | 2-Person | \$670.31 | \$478.04 | \$318.76 | \$104.56 |
| | Family | \$884.49 | \$645.23 | \$447.01 | \$180.45 |
| 24-Pay | 12-Month Regular Faculty - Monthly Costs (12 months)* | | | | |
| | MESSA Plans* | Choices 10/20 | Choices 200/400 | Choices 500/1000 | ABC HSA Saver^ |
| | Single | \$211.60 | \$147.51 | \$94.42 | \$23.01 |
| | 2-Person | \$502.73 | \$358.53 | \$239.07 | \$78.42 |
| | Family | \$663.37 | \$483.92 | \$335.26 | \$135.34 |

| Dental - Staff, Fixed Term Faculty, Medical Faculty & Postdoctoral Research Fellows | | | | | | |
|-------------------------------------------------------------------------------------|------------------------------------------|---------|---------|------------------------------------------|---------|----------|
| Monthly | FULL-TIME EMPLOYEE Monthly Contributions | | | PART-TIME EMPLOYEE Monthly Contributions | | |
| | Dental Plans | CORE | BUY-UP | Dental Plans | CORE | BUY-UP |
| | Single | \$6.16 | \$30.54 | Single | \$33.86 | \$58.24 |
| | 2-Person | \$12.71 | \$62.93 | 2-Person | \$69.76 | \$119.98 |
| | Family | \$15.84 | \$80.25 | Family | \$87.02 | \$151.43 |

| Dental - Regular Faculty | | | | | | |
|--------------------------|---------------------------------------------------------|---------|----------|------------------------------------------------------|---------|---------|
| Monthly | Academic Year Regular Faculty - Monthly Cost (9 months) | | | 12-Month Regular Faculty - Monthly Costs (12 months) | | |
| | Dental Plans | CORE | BUY-UP | Dental Plans | CORE | BUY-UP |
| | Single | \$8.23 | \$40.73 | Single | \$6.17 | \$30.55 |
| | 2-Person | \$16.96 | \$83.92 | 2-Person | \$12.72 | \$62.94 |
| | Family | \$21.14 | \$107.02 | Family | \$15.85 | \$80.26 |

| Vision - All Benefit-Eligible Employees** | | | | | | |
|-------------------------------------------|----------------------------------------|---------------|--------------|-----------------------------------------|---------------|--------------|
| Monthly | 9-MONTH EMPLOYEE Monthly Contributions | | | 12-MONTH EMPLOYEE Monthly Contributions | | |
| | VSP Vision | STANDARD Plan | PREMIUM Plan | VSP Vision | STANDARD Plan | PREMIUM Plan |
| | Single | \$8.53 | \$13.29 | Single | \$6.40 | \$9.97 |
| | 2-Person | \$17.09 | \$26.61 | 2-Person | \$12.82 | \$19.96 |
| | Family | \$27.49 | \$42.83 | Family | \$20.62 | \$32.12 |

**Fixed-term Faculty Lecturer I and Postdoctoral Research Fellows not eligible for vision coverage.
 Note: This document is designed to give you an estimate of the cost for benefits. Some actual costs may vary.