

A nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association

CENTRAL MICHIGAN UNIVERSITY A1LXT4 0070002850014 Simply BlueSM HSA PPO ASC Effective Date: On or after July 2024 Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Preauthorization for Select Services - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCBSM except in an emergency.

Note: A list of services that require approval before they are provided is available online at bcbsm.com/importantinfo. Select Approving covered services.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

Preauthorization for Specialty Pharmaceuticals - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician must contact BCBSM to request preauthorization of the drugs. If preauthorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility.

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

Blue Cross provides administrative claims services only. Your employer or plan sponsor is financially responsible for claims.

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Eligibility Information	
Member	Eligibility Criteria
Dependents	 Subscriber's legal spouse or other eligible individuals eligible for coverage under the subscriber's contract, subject to eligibility criteria Dependent children: related to you by birth, marriage, legal adoption or legal guardianship and children of other eligible individuals; eligible for coverage until the end of the year in which they turn age 26.

Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

Note: If an in-network provider refers you to an out-of-network provider, all covered services obtained from that out-of-network provider will be subject to applicable out-of-network cost-sharing.

Note: Member cost-sharing requirements are administered on a plan year basis. Your plan year begins on July 1 and ends the following year on June 30

Benefits	In-network	Out-of-network
Note: Your deductible combines deductible amounts paid under your Simply Blue HSA medical coverage and your prescription drug coverage under another insurer. Note: The full family deductible must be met under a two-person or family contract before benefits are paid for any person on the contract.	\$2,000 for a one-person contract or \$4,000 for a family contract (two or more members) each benefit year (no 4th quarter carry-over)	\$4,000 for a one-person contract or \$8,000 for a family contract (two or more members) each benefit year (no 4th quarter carry-over)
Flat-dollar copays	None	None
Coinsurance amounts (percent copays) Note: Coinsurance amounts apply once the deductible has been met.	 5% of approved amount for most other covered services 	20% of approved amount for most covered services
Note: Comparance amounts apply once the deductible has been met.		
Annual out-of-pocket maximums - applies to deductibles and coinsurance amounts for all covered services Note: Your annual out-of-pocket maximum include amounts you paid for covered services under your BCBSM certificate and your prescription drug coverage under another insurer.	\$4,000 for a one-person contract or \$8,000 for a family contract (two or more members) each benefit year	\$8,000 for a one-person contract or \$16,000 for a family contract (two or more members) each benefit year
Lifetime dollar maximum	None	

Preventive care services		
Benefits	In-network	Out-of-network
Health maintenance exam - includes chest x-ray, EKG, cholesterol screening and other select lab procedures	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
	Note: Additional well-women visits may be allowed based on medical necessity.	

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Benefits	In-network	Out-of-network
Gynecological exam	100% (no deductible or copay/coinsurance), two per member per calendar year Note: Additional well-women visits may be allowed based on medical necessity.	Not covered
Pap smear screening - laboratory and pathology services	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Voluntary sterilization of female reproductive organs	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
Prescription contraceptive devices - includes insertion and removal of an intrauterine device by a licensed physician	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
Contraceptive injections	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
Well-baby and Well-child visits	 100% (no deductible or copay/coinsurance) 8 visits, birth through 12 months 6 visits, 13 months through 23 months 6 visits, 24 months through 35 months 2 visits, 36 months through 47 months Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit 	Not covered
Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act	100% (no deductible or copay/coinsurance)	Not covered
Fecal occult blood screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Flexible sigmoidoscopy exam	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Prostate specific antigen (PSA) screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Routine mammogram and related reading	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
	Note: Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance, if applicable.	Note: Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider.
	One per member per	r calendar year

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Benefits	In-network	Out-of-network
Colonoscopy - routine or medically necessary	100% (no deductible or copay/coinsurance) for routine colonoscopy Note: Medically necessary colonoscopies performed during the same calendar year are subject to your deductible and coinsurance, if applicable.	80% after out-of-network deductible
	One routine colonoscopy per m	nember per calendar year

Physician office services		
Benefits	In-network	Out-of-network
Office visits - must be medically necessary	95% after in-network deductible	80% after out-of-network deductible
Online visits - by physician or BCBSM selected vendor must be medically necessary Note: Online visits by a non-BCBSM selected vendor are not covered. Not all services delivered virtually are considered an online visit, but may be considered telemedicine. Telemedicine services will be subject to the applicable cost share associated with the service provided.	95% after in-network deductible	80% after out-of-network deductible
Outpatient and home medical care visits - must be medically necessary	95% after in-network deductible	80% after out-of-network deductible
Office consultations - must be medically necessary	95% after in-network deductible	80% after out-of-network deductible
Urgent care visits - must be medically necessary	95% after in-network deductible	80% after out-of-network deductible

Emergency medical care		
Benefits	In-network	Out-of-network
Hospital emergency room	95% after in-network deductible	95% after in-network deductible
Ambulance services - must be medically necessary	95% after in-network deductible	95% after in-network deductible

Diagnostic services		
Benefits	In-network	Out-of-network
Laboratory and pathology services	95% after in-network deductible	80% after out-of-network deductible
Diagnostic tests and x-rays	95% after in-network deductible	80% after out-of-network deductible
Therapeutic radiology	95% after in-network deductible	80% after out-of-network deductible

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Maternity services provided by a physician or certified nurse midwife		
Benefits	In-network	Out-of-network
Prenatal care visits	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
Postnatal care	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
Delivery and nursery care	95% after in-network deductible	80% after out-of-network deductible

Hospital care		
Benefits	In-network	Out-of-network
Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies	95% after in-network deductible	80% after out-of-network deductible
	Unlimited days	
Note: Nonemergency services must be rendered in a participating hospital.		
Inpatient consultations	95% after in-network deductible	80% after out-of-network deductible
Chemotherapy	95% after in-network deductible	80% after out-of-network deductible

Alternatives to hospital care			
Benefits	In-network	Out-of-network	
Skilled nursing care - must be in a participating skilled nursing facility	95% after in-network deductible	95% after in-network deductible	
	Limited to a maximum of 90 days p	Limited to a maximum of 90 days per member per calendar year	
Hospice care	95% after in-network deductible	95% after in-network deductible	
	Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods - provided through a participating hospice program only ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management)		
 Home health care: must be medically necessary must be provided by a participating home health care agency 	95% after in-network deductible	95% after in-network deductible	
Infusion therapy: must be medically necessary must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) may use drugs that require preauthorization - consult with your doctor	95% after in-network deductible	95% after in-network deductible	

Surgical services		
Benefits	In-network	Out-of-network
Surgery - includes related surgical services and medically necessary facility services by a participating ambulatory surgery facility	95% after in-network deductible	80% after out-of-network deductible
Presurgical consultations	95% after in-network deductible	80% after out-of-network deductible

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Benefits	In-network	Out-of-network
Voluntary sterilization of male reproductive organs	95% after in-network deductible	80% after out-of-network deductible
Note: For voluntary sterilization of female reproductive organs, see " Preventive care services. "		
Voluntary abortions	95% after in-network deductible	80% after out-of-network deductible

Human organ transplants		
Benefits	In-network	Out-of-network
Specified human organ transplants - must be in a designated facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	95% after in-network deductible	95% after in-network deductible
Bone marrow transplants - must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	95% after in-network deductible	80% after out-of-network deductible
Specified oncology clinical trials Note: BCBSM covers clinical trials in compliance with PPACA.	95% after in-network deductible	80% after out-of-network deductible
Kidney, cornea and skin transplants	95% after in-network deductible	80% after out-of-network deductible

Behavioral Health Services (Mental Health and Substance Use Disorder)		
Benefits	In-network	Out-of-network
Inpatient mental health care and inpatient substance use disorder treatment	95% after in-network deductible	80% after out-of-network deductible
	Unlimited days	
Residential psychiatric treatment facility: covered mental health services must be performed in a residential treatment facility treatment must be preauthorized subject to medical criteria	95% after in-network deductible	80% after out-of-network deductible
Outpatient mental health care: • Facility and clinic	95% after in-network deductible	95% after in-network deductible in participating facilities only
 Online visits Note: Online visits by a non-BCBSM selected vendor are not covered. 	95% after in-network deductible	80% after out-of-network deductible
Physician's office	95% after in-network deductible	80% after out-of-network deductible
Outpatient substance use disorder treatment - in approved facilities only	95% after in-network deductible	80% after out-of-network deductible (in-network cost- sharing will apply if there is no PPO network)

Autism spectrum disorders, diagnoses and treatment		
Benefits	In-network	Out-of-network
Applied behavior analysis (ABA) treatment - when rendered by an approved licensed behavior analyst - subject to preauthorization	100% after in-network deductible	100% after in-network deductible
Note: Prior to seeking ABA treatment, the member must be evaluated by an interdisciplinary team including, but not limited to, a physician, behavioral health specialist, and a speech and language specialist for the services to be authorized. This interdisciplinary evaluation can be performed at an approved autism evaluation center (AAEC).		
Outpatient physical therapy, speech therapy and occupational therapy for autism spectrum disorder	100% after in-network deductible	80% after out-of-network deductible
	Physical, speech and occupational therapy with an autism diagnosis is unlimited	
Other covered services, including nutritional counseling and mental health services, for autism spectrum disorder	100% after in-network deductible	80% after out-of-network deductible

Other covered services		
Benefits	In-network	Out-of-network
Outpatient Diabetes Management Program (ODMP) Note: Screening services required under the provisions of PPACA are	95% after in-network deductible	80% after out-of-network deductible
covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider.		
Note: When you purchase your diabetic supplies via mail order you will lower your out-of-pocket costs.		
Allergy testing and therapy	95% after in-network deductible	80% after out-of-network deductible
Chiropractic spinal manipulation and osteopathic manipulative therapy	95% after in-network deductible	80% after out-of-network deductible
	Limited to a combined 36-visits maximum per member per calendar year	
Outpatient physical, speech and occupational therapy - provided for rehabilitation	95% after in-network deductible	80% after out-of-network deductible Note: Services at nonparticipating outpatient
		physical therapy facilities are not covered.
	Limited to a combined 60-visits maximum per member per calendar year	
Durable medical equipment	95% after in-network deductible	95% after in-network deductible
Note: DME items required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of covered DME items required under PPACA, call BCBSM.		
Prosthetic and orthotic appliances	95% after in-network deductible	95% after in-network deductible
Private duty nursing care	95% after in-network deductible	80% after out-of-network deductible
Prescription drugs	Not covered	Not covered

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CENTRAL MICHIGAN UNIVERSITY A1LXT4 0070002850014 Hearing Care Coverage Effective Date: On or after July 2024 Benefits-at-a-glance

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Member's responsibility (deductible and copay/coinsurance)

Note: Limited to a benefit maximum of \$1,800 for monaural hearing aids, \$3,600 for binaural hearing aids every 36 months per member for participating providers

Benefits	Participating provider	Nonparticipating provider
Deductible Note : You are required to meet the annual calendar year deductible under your Simply Blue HSA coverage before using your hearing care benefits	Your Simply Blue HSA hearing care benefits are subject to the same deductible required under your Simply Blue HSA medical coverage. Hearing care benefits are not payable until after you have met the Simply Blue HSA annual deductible.	Not applicable
Copay/coinsurance	Your Simply Blue HSA hearing care benefits are subject to the same coinsurance required under your Simply Blue HSA medical coverage.	Not applicable

Covered services

You must receive the following services from a hearing participating provider.

If you select a digitally controlled programmable hearing device, you may be responsible for charges that exceed the cost of a covered hearing aid.

Benefits	Participating provider	Nonparticipating provider
Delicitis	i articipating provider	bararerpaanig pro riaci
Audiometric exam - one every 36 months	100% of approved amount after Simply Blue HSA deductible and coinsurance	Not covered
Hearing aid evaluation- one every 36 months	100% of approved amount after Simply Blue HSA deductible and coinsurance	Not covered
Ordering and fitting the hearing aid (a monaural or binaural hearing aid) - one every 36 months	100% of approved amount after Simply Blue HSA deductible and coinsurance	Not covered
Hearing aid conformity test- one every 36 months	100% of approved amount after Simply Blue HSA deductible and coinsurance	Not covered

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Note: You must obtain a medical evaluation (sometimes called a medical clearance exam) of the ear performed by a physician-specialist before you receive your hearing aid. If a physician-specialist is not accessible, your primary care doctor may perform the medical evaluation. This evaluation is not covered under your hearing care coverage, so you must pay for this exam unless your medical coverage includes coverage for office visits.

A physician-specialist is a licensed doctor of medicine or osteopathy who is also board certified or in the process of being board certified as an otolaryngologist. A physician-specialist determines whether a patient has a hearing loss and whether such loss can be offset by a hearing aid.

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