



A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

CENTRAL MICHIGAN UNIVERSITY

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Simply BlueSM HSA PPO Embedded Cost-Sharing ASC

Effective Date: On or after July 2024

Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Preauthorization for Select Services - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCBSM except in an emergency.

Note: A list of services that require approval **before** they are provided is available online at bcbsm.com/importantinfo. Select **Approving covered services**.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

Preauthorization for Specialty Pharmaceuticals - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician must contact BCBSM to request preauthorization of the drugs. If preauthorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility.

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

Blue Cross provides administrative claims services only. Your employer or plan sponsor is financially responsible for claims.

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Eligibility Information

| Member | Eligibility Criteria |
|------------|---|
| Dependents | <ul style="list-style-type: none"> Subscriber's legal spouse or other eligible individuals eligible for coverage under the subscriber's contract, subject to eligibility criteria Dependent children: related to you by birth, marriage, legal adoption or legal guardianship and children of other eligible individuals; eligible for coverage until the end of the year in which they turn age 26. |

Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

Note: If an in-network provider refers you to an out-of-network provider, all covered services obtained from that out-of-network provider will be subject to applicable out-of-network cost-sharing.

Note: Member cost-sharing requirements are administered on a plan year basis. Your plan year begins on July 1 and ends the following year on June 30.

| Benefits | In-network | Out-of-network |
|--|---|--|
| Deductibles Note: Your deductible combines deductible amounts paid under your Simply Blue HSA medical coverage and your prescription drug coverage under another insurer. | \$5,000 for a one-person contract \$10,000 for a family contract (two or more members) each benefit year (no 4th quarter carry-over) | \$10,000 for a one-person contract \$20,000 for a family contract (two or more members) each benefit year (no 4th quarter carry-over) |
| Flat-dollar copays | None | None |
| Coinsurance amounts (percent copays) Note: Coinsurance amounts apply once the deductible has been met. | <ul style="list-style-type: none"> 10% of approved amount for most covered services | <ul style="list-style-type: none"> 20% of approved amount for most other covered services |
| Annual out-of-pocket maximums - your annual out-of-pocket maximum include amounts you paid for covered services under your BCBSM certificate and your prescription drug coverage under another insurer. | \$7,000 for a one-person contract \$14,000 for a family contract (two or more members) each benefit year | \$14,000 for a one-person contract \$28,000 for a family contract (two or more members) each benefit year |
| Lifetime dollar maximum | None | |

Preventive care services

| Benefits | In-network | Out-of-network |
|--|---|----------------|
| Health maintenance exam - includes chest x-ray, EKG, cholesterol screening and other select lab procedures | 100% (no deductible or copay/coinsurance), one per member per calendar year Note: Additional well-women visits may be allowed based on medical necessity. | Not covered |
| Gynecological exam | 100% (no deductible or copay/coinsurance), two per member per calendar year Note: Additional well-women visits may be allowed based on medical necessity. | Not covered |

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| Benefits | In-network | Out-of-network |
|---|---|--|
| Pap smear screening - laboratory and pathology services | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered |
| Voluntary sterilization of female reproductive organs | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible |
| Prescription contraceptive devices - includes insertion and removal of an intrauterine device by a licensed physician | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible |
| Contraceptive injections | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible |
| Well-baby and Well-child visits | 100% (no deductible or copay/coinsurance) <ul style="list-style-type: none"> 8 visits, birth through 12 months 6 visits, 13 months through 23 months 6 visits, 24 months through 35 months 2 visits, 36 months through 47 months Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit | Not covered |
| Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act | 100% (no deductible or copay/coinsurance) | Not covered |
| Fecal occult blood screening | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered |
| Flexible sigmoidoscopy exam | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered |
| Prostate specific antigen (PSA) screening | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered |
| Routine mammogram and related reading | 100% (no deductible or copay/coinsurance) <p>Note: Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance.</p> | 80% after out-of-network deductible <p>Note: Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider.</p> |
| One per member per calendar year | | |
| Colonoscopy - routine or medically necessary | 100% (no deductible or copay/coinsurance) for routine colonoscopy <p>Note: Medically necessary colonoscopies performed during the same calendar year are subject to your deductible and coinsurance.</p> | 80% after out-of-network deductible |
| One routine colonoscopy per member per calendar year | | |

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Physician office services

| Benefits | In-network | Out-of-network |
|--|---------------------------------|-------------------------------------|
| Office visits - must be medically necessary | 90% after in-network deductible | 80% after out-of-network deductible |
| Online visits - by physician or BCBSM selected vendor must be medically necessary Note: Online visits by a non-BCBSM selected vendor are not covered. Not all services delivered virtually are considered an online visit, but may be considered telemedicine. Telemedicine services will be subject to the applicable cost share associated with the service provided. | 90% after in-network deductible | 80% after out-of-network deductible |
| Outpatient and home medical care visits - must be medically necessary | 90% after in-network deductible | 80% after out-of-network deductible |
| Office consultations - must be medically necessary | 90% after in-network deductible | 80% after out-of-network deductible |
| Urgent care visits - must be medically necessary | 90% after in-network deductible | 80% after out-of-network deductible |

Emergency medical care

| Benefits | In-network | Out-of-network |
|--|---------------------------------|---------------------------------|
| Hospital emergency room | 90% after in-network deductible | 90% after in-network deductible |
| Ambulance services - must be medically necessary | 90% after in-network deductible | 90% after in-network deductible |

Diagnostic services

| Benefits | In-network | Out-of-network |
|-----------------------------------|---------------------------------|-------------------------------------|
| Laboratory and pathology services | 90% after in-network deductible | 80% after out-of-network deductible |
| Diagnostic tests and x-rays | 90% after in-network deductible | 80% after out-of-network deductible |
| Therapeutic radiology | 90% after in-network deductible | 80% after out-of-network deductible |

Maternity services provided by a physician or certified nurse midwife

| Benefits | In-network | Out-of-network |
|---------------------------|---|-------------------------------------|
| Prenatal care visits | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible |
| Postnatal care | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible |
| Delivery and nursery care | 90% after in-network deductible | 80% after out-of-network deductible |

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Hospital care

| Benefits | In-network | Out-of-network |
|--|---------------------------------|-------------------------------------|
| Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies | 90% after in-network deductible | 80% after out-of-network deductible |
| Unlimited days | | |
| Note: Nonemergency services must be rendered in a participating hospital. | | |
| Inpatient consultations | 90% after in-network deductible | 80% after out-of-network deductible |
| Chemotherapy | 90% after in-network deductible | 80% after out-of-network deductible |

Alternatives to hospital care

| Benefits | In-network | Out-of-network |
|--|---------------------------------|---------------------------------|
| Skilled nursing care - must be in a participating skilled nursing facility | 90% after in-network deductible | 90% after in-network deductible |
| Limited to a maximum of 90 days per member per calendar year | | |
| Hospice care | 90% after in-network deductible | 90% after in-network deductible |
| Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods - provided through a participating hospice program only ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management) | | |
| Home health care: <ul style="list-style-type: none"> must be medically necessary must be provided by a participating home health care agency | 90% after in-network deductible | 90% after in-network deductible |
| Infusion therapy: <ul style="list-style-type: none"> must be medically necessary must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) may use drugs that require preauthorization - consult with your doctor | 90% after in-network deductible | 90% after in-network deductible |

Surgical services

| Benefits | In-network | Out-of-network |
|--|---------------------------------|-------------------------------------|
| Surgery - includes related surgical services and medically necessary facility services by a participating ambulatory surgery facility | 90% after in-network deductible | 80% after out-of-network deductible |
| Presurgical consultations | 90% after in-network deductible | 80% after out-of-network deductible |
| Voluntary sterilization of male reproductive organs | 90% after in-network deductible | 80% after out-of-network deductible |
| Note: For voluntary sterilization of female reproductive organs, see "Preventive care services." | | |
| Voluntary abortions | 90% after in-network deductible | 80% after out-of-network deductible |

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Human organ transplants

| Benefits | In-network | Out-of-network |
|---|---------------------------------|--|
| Specified human organ transplants - must be in a designated facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504) | 90% after in-network deductible | 90% after in-network deductible - in designated facilities only |
| Bone marrow transplants - must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504) | 90% after in-network deductible | 80% after out-of-network deductible |
| Specified oncology clinical trials | 90% after in-network deductible | 80% after out-of-network deductible |
| Note: BCBSM covers clinical trials in compliance with PPACA. | | |
| Kidney, cornea and skin transplants | 90% after in-network deductible | 80% after out-of-network deductible |

Behavioral Health Services (Mental Health and Substance Use Disorder)

| Benefits | In-network | Out-of-network |
|--|---------------------------------|---|
| Inpatient mental health care and inpatient substance use disorder treatment | 90% after in-network deductible | 80% after out-of-network deductible |
| Unlimited days | | |
| Residential psychiatric treatment facility: <ul style="list-style-type: none"> covered mental health services must be performed in a residential treatment facility treatment must be preauthorized subject to medical criteria | 90% after in-network deductible | 80% after out-of-network deductible |
| Outpatient mental health care: <ul style="list-style-type: none"> Facility and clinic | 90% after in-network deductible | 90% after in-network deductible in participating facilities only |
| <ul style="list-style-type: none"> Online visits Note: Online visits by a non-BCBSM selected vendor are not covered. | 90% after in-network deductible | 80% after out-of-network deductible |
| <ul style="list-style-type: none"> Physician's office | 90% after in-network deductible | 80% after out-of-network deductible |
| Outpatient substance use disorder treatment - in approved facilities only | 90% after in-network deductible | 80% after out-of-network deductible (in-network cost-sharing will apply if there is no PPO network) |

Autism spectrum disorders, diagnoses and treatment

| Benefits | In-network | Out-of-network |
|---|---------------------------------|-------------------------------------|
| Applied behavior analysis (ABA) treatment - when rendered by an approved licensed behavior analyst - subject to preauthorization | 90% after in-network deductible | 90% after in-network deductible |
| Note: Prior to seeking ABA treatment, the member must be evaluated by an interdisciplinary team including, but not limited to, a physician, behavioral health specialist, and a speech and language specialist for the services to be authorized. This interdisciplinary evaluation can be performed at an approved autism evaluation center (AAEC). | | |
| Outpatient physical therapy, speech therapy and occupational therapy for autism spectrum disorder | 90% after in-network deductible | 80% after out-of-network deductible |
| Physical, speech and occupational therapy with an autism diagnosis is unlimited | | |

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| Benefits | In-network | Out-of-network |
|---|---------------------------------|-------------------------------------|
| Other covered services, including nutritional counseling and mental health services, for autism spectrum disorder | 90% after in-network deductible | 80% after out-of-network deductible |

Other covered services

| Benefits | In-network | Out-of-network |
|--|---|--|
| Outpatient Diabetes Management Program (ODMP) | 90% after in-network deductible | 80% after out-of-network deductible |
| <p>Note: Screening services required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider.</p> <p>Note: When you purchase your diabetic supplies via mail order you will lower your out-of-pocket costs.</p> | | |
| Allergy testing and therapy | 90% after in-network deductible | 80% after out-of-network deductible |
| Chiropractic spinal manipulation and osteopathic manipulative therapy | 90% after in-network deductible | 80% after out-of-network deductible |
| | Limited to a combined 36-visits maximum per member per calendar year | |
| Outpatient physical, speech and occupational therapy - provided for rehabilitation | 90% after in-network deductible | 80% after out-of-network deductible |
| | | <p>Note: Services at nonparticipating outpatient physical therapy facilities are not covered.</p> |
| | Limited to a combined 60-visits maximum per member per calendar year | |
| Durable medical equipment | 90% after in-network deductible | 90% after in-network deductible |
| <p>Note: DME items required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of covered DME items required under PPACA, call BCBSM.</p> | | |
| Prosthetic and orthotic appliances | 90% after in-network deductible | 90% after in-network deductible |
| Private duty nursing care | 90% after in-network deductible | 80% after out-of-network deductible |
| Prescription drugs | Not covered | Not covered |

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Hearing Care Coverage

Effective Date: On or after July 2024

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Member's responsibility (deductible and copay/coinsurance)

Note: Limited to a benefit maximum of \$1,800 for monaural hearing aids, \$3,600 for binaural hearing aids every 36 months per member for participating providers

| Benefits | Participating provider | Nonparticipating provider |
|--|--|---------------------------|
| Deductible Note: You are required to meet the annual calendar year deductible under your Simply Blue HSA coverage before using your hearing care benefits | Your Simply Blue HSA hearing care benefits are subject to the same deductible required under your Simply Blue HSA medical coverage. Hearing care benefits are not payable until after you have met the Simply Blue HSA annual deductible. | Not applicable |
| Copay/coinsurance | Your Simply Blue HSA hearing care benefits are subject to the same coinsurance required under your Simply Blue HSA medical coverage. | Not applicable |

Covered services

You **must** receive the following services from a **hearing participating provider**.

If you select a digitally controlled programmable hearing device, you may be responsible for charges that exceed the cost of a covered hearing aid.

| Benefits | Participating provider | Nonparticipating provider |
|---|--|---------------------------|
| Audiometric exam - one every 36 months | 100% of approved amount after Simply Blue HSA deductible and coinsurance | Not covered |
| Hearing aid evaluation- one every 36 months | 100% of approved amount after Simply Blue HSA deductible and coinsurance | Not covered |
| Ordering and fitting the hearing aid (a monaural or binaural hearing aid) - one every 36 months | 100% of approved amount after Simply Blue HSA deductible and coinsurance | Not covered |
| Hearing aid conformity test- one every 36 months | 100% of approved amount after Simply Blue HSA deductible and coinsurance | Not covered |

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Note: You **must** obtain a medical evaluation (sometimes called a medical clearance exam) of the ear performed by a physician-specialist before you receive your hearing aid. If a physician-specialist is not accessible, your primary care doctor may perform the medical evaluation. **This evaluation is not covered under your hearing care coverage, so you must pay for this exam unless your medical coverage includes coverage for office visits.**

A physician-specialist is a licensed doctor of medicine or osteopathy who is also board certified or in the process of being board certified as an otolaryngologist. A physician-specialist determines whether a patient has a hearing loss and whether such loss can be offset by a hearing aid.

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