

UNIVERSITY & FACULTY CONTRIBUTION (OR COST SHARE) EXHIBIT
2026 vs 2027

Academic Year 10 month Faculty whose Benefits are charged only from August 16 - May 15:

MESSA Plans	Coverage Tier	2027 Calendar Year for 18 Pay Faculty			2026 Calendar Year Comparison	
		2027 Monthly Rates*	CMU Monthly Contribution	Faculty Monthly Cost	2026 Faculty Monthly Cost	Difference 2026 vs. 2027
ABC Plan 1 - 3 Tier Rx	Single	\$1,226.36	\$780.00	\$446.36	\$287.31	\$159.05
	2 Person	\$2,756.81	\$1,712.00	\$1,044.81	\$686.95	\$357.87
	Family	\$3,430.21	\$2,073.33	\$1,356.88	\$911.52	\$445.36
ABC Plan 2 - 5 Tier Rx	Single	\$1,068.39	\$780.00	\$288.39	\$155.41	\$132.97
	2 Person	\$2,401.37	\$1,712.00	\$689.37	\$390.19	\$299.19
	Family	\$2,987.88	\$2,073.33	\$914.55	\$542.23	\$372.32
Choices 500/1000 - 3 Tier Rx	Single	\$1,405.01	\$780.00	\$625.01	\$0.00	N/A
	2 Person	\$3,158.79	\$1,712.00	\$1,446.79	\$0.00	N/A
	Family	\$3,930.44	\$2,073.33	\$1,857.12	\$0.00	N/A
Choices 1000/2000 - 5 Tier Rx	Single	\$1,252.23	\$780.00	\$472.23	\$0.00	N/A
	2 Person	\$2,815.01	\$1,712.00	\$1,103.01	\$0.00	N/A
	Family	\$3,502.64	\$2,073.33	\$1,429.32	\$0.00	N/A

*Rates shown above include taxes and fees.

Full Year 12 month Faculty whose Benefits are charged every pay:

MESSA Plans	Coverage Tier	2027 Calendar Year for 24 Pay Faculty			2026 Calendar Year Comparison	
		2027 Monthly Rates*	CMU Monthly Contribution	Faculty Monthly Cost	2026 Faculty Monthly Cost	Difference 2026 vs. 2027
ABC Plan 1 - 3 Tier Rx	Single	\$919.77	\$585.00	\$334.77	\$215.48	\$119.29
	2 Person	\$2,067.61	\$1,284.00	\$783.61	\$515.21	\$268.40
	Family	\$2,572.66	\$1,555.00	\$1,017.66	\$683.64	\$334.02
ABC Plan 2 - 5 Tier Rx	Single	\$801.29	\$585.00	\$216.29	\$116.56	\$99.73
	2 Person	\$1,801.03	\$1,284.00	\$517.03	\$292.64	\$224.39
	Family	\$2,240.91	\$1,555.00	\$685.91	\$406.67	\$279.24
Choices 500/1000 - 3 Tier Rx	Single	\$1,053.76	\$585.00	\$468.76	\$0.00	N/A
	2 Person	\$2,369.09	\$1,284.00	\$1,085.09	\$0.00	N/A
	Family	\$2,947.83	\$1,555.00	\$1,392.83	\$0.00	N/A
Choices 1000/2000 - 5 Tier Rx	Single	\$939.17	\$585.00	\$354.17	\$0.00	N/A
	2 Person	\$2,111.26	\$1,284.00	\$827.26	\$0.00	N/A
	Family	\$2,626.98	\$1,555.00	\$1,071.98	\$0.00	N/A