

UNIVERSITY & FACULTY CONTRIBUTION (OR COST SHARE) EXHIBIT

MESSA Plans	Coverage Tier	2024 Calendar Year		
		2024 Monthly Rates*	CMU Monthly Contribution ⁺	Faculty Monthly Contribution
MESSA ABC HSA	Single	\$624.71	\$541.00	\$83.71
	2 Person	\$1,403.74	\$1,188.00	\$215.74
	Family	\$1,746.49	\$1,439.00	\$307.49

Choices Saver 500/1000	Single	\$706.58	\$541.00	\$165.58
	2 Person	\$1,587.95	\$1,188.00	\$399.95
	Family	\$1,975.72	\$1,439.00	\$536.72

Choices Saver 200/400	Single	\$767.46	\$541.00	\$226.46
	2 Person	\$1,724.92	\$1,188.00	\$536.92
	Family	\$2,146.19	\$1,439.00	\$707.19

Choices 10/20	Single	\$840.95	\$541.00	\$299.95
	2 Person	\$1,890.28	\$1,188.00	\$702.28
	Family	\$2,351.96	\$1,439.00	\$912.96

2023 Calendar Year Comparison	
2023 Faculty Monthly Contribution	Difference 2023 vs. 2024
\$41.89	\$41.82
\$121.65	\$94.09
\$190.40	\$117.09

\$118.27	\$47.31
\$293.49	\$106.46
\$404.25	\$132.47

\$175.06	\$51.40
\$421.28	\$115.64
\$563.28	\$143.91

\$243.62	\$56.33
\$575.54	\$126.74
\$755.24	\$157.72

*Rates shown above include taxes and fees.

⁺ Per Bargaining Agreement, the university monthly contribution through June 30, 2024.