

- i. Bargaining unit members must use the three additional paid leave days in full day increments and may not use the three additional paid leave days in increments less than a full day (i.e., full day is as described in paragraph 3.c. above).
4. Bargaining unit members will not receive any cash payout for any of the three additional paid leave days that go unused.

This agreement is entered into in good faith by all parties and will not otherwise serve to amend or modify existing terms and conditions of the Agreement.

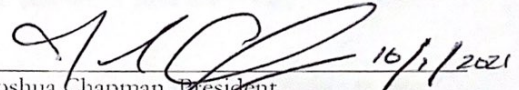
AGREED TO AND ACCEPTED THIS 1 DAY OF October 2021:

FOR THE UNIVERSITY:

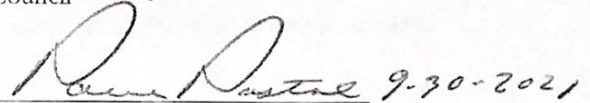


Scott J. Hoffman, J.D.
Director/Employee Relations

FOR THE UNION:



Joshua Chapman, President
Michigan Fraternal Order of Police Labor
Council



Paul Postal, Business Agent
Michigan Fraternal Order of Police Labor
Council