

**LETTER OF AGREEMENT
BY AND BETWEEN
CENTRAL MICHIGAN UNIVERSITY
AND
MICHIGAN FRATERNAL ORDER OF POLICE LABOR COUNCIL**

Central Michigan University ("CMU") and Michigan Fraternal Order of Police Labor Council ("Union") are parties to a collective bargaining agreement ("Agreement") expiring June 30, 2024.

1. Article 32 of the 2021-2024 CMU/MFOPLC Collective Bargaining Agreement provides for CMU Police Officers who have successfully completed the Field Training Officer Program to receive one-and-one-half hours' pay for each day the Officer is assigned as a Field Training Officer.
2. CMU and the Union agree that CMU, in its sole discretion, may provide comp time in line with provisions of the 2021-2024 CMU/MFOPLC Collective Bargaining Agreement rather than pay at a rate one-and-one-half hours' pay the Officer's current rate of pay for each day the Officer is assigned as a Field Training Officer.
3. The determination by CMU to pay Officers assigned as Field Training Officers at the rate outlined in Article 32 or to award compensatory time in line with the provisions of the 2021-2024 CMU/MFOPLC Collective Bargaining Agreement is not subject to the grievance or arbitration provisions of the 2021-2024 CMU/MFOPLC Collective Bargaining Agreement.

This agreement is entered into in good faith by all parties and will not otherwise serve to amend or modify existing terms and conditions of the Agreement.

AGREED TO AND ACCEPTED THIS 13 DAY OF July 2022:

FOR THE UNIVERSITY:



Scott J. Hoffman, J.D.
Director/Employee Relations

FOR THE UNION:

 7-13-22

Joshua Chapman, President
Michigan Fraternal Order of Police Labor
Council

 7-12-2022

Paul Postal, Business Agent
Michigan Fraternal Order of Police Labor
Council