

**LETTER OF AGREEMENT
BY AND BETWEEN
CENTRAL MICHIGAN UNIVERSITY
AND
MICHIGAN FRATERNAL ORDER OF POLICE LABOR COUNCIL**

Central Michigan University ("CMU") and Michigan Fraternal Order of Police Labor Council ("Union") are parties to a collective bargaining agreement ("Agreement") expiring June 30, 2024.

1. Current terms of the Agreement govern paid leave availability for, and use by, bargaining unit members.
2. CMU has approved three additional closure days as follows: December 22, 2025; December 23, 2025; January 2, 2026.
 - a. Bargaining unit members shall receive 24 hours added to their holiday bank, which will be governed by the terms and conditions of the collective bargaining agreement relating to holiday bank hours.

This agreement is entered into in good faith by all parties and will not otherwise serve to amend or modify existing terms and conditions of the Agreement.

AGREED TO AND ACCEPTED THIS ____ DAY OF June 2025:

FOR THE UNIVERSITY:



Scott J. Hoffman, J.D.
Director/Employee Relations

FOR THE UNION:



Joshua Chapman, President
Michigan Fraternal Order of Police Labor
Council



Paul Postal, Business Agent
Michigan Fraternal Order of Police Labor
Council