CENTRAL MICHIGAN UNIVERSITY PROFESSIONAL & ADMINISTRATIVE COUNCIL

Minutes March 16, 2023 – WebEx Webinar

Members Present: Cheryl Gonzalez; Molly Schuneman; Dawn Welch; Thad Dickinson; Lori Hella

I. Guest Speakers:

- A. Dr. Betty Kirby, VP/Innovation & Online Dr. Kirby spoke with the Council about the history of CMU Innovation & Online and how it got to where it is today, as outlined in the attached presentation.
- B. Mary Lou Morey, Director/Benefits & Wellness
 Mary Lou spoke to the Council about the upcoming <u>benefits open enrollment</u> and shared
 that a new health plan option was coming as well as changes to the existing medical/Rx
 plans. She went over CMU's benefit program philosophy and the rate development
 process, explaining how the continuing health care costs were a driver towards plan
 design changes and introducing a new medical/Rx plan option this year.

II. New Business:

A. Health Care Committee / Vacant P&A Seat
No immediate volunteers to fill this open seat from the Council. Lori Hella shared the
background of the committee (started in the 90's; there to explain benefits & wellness
programs and make recommendations), with Dawn Welch adding it's a limited time
commitment and it's an interesting committee to be part of. Will give Council members
time to think about it first, if no one interested, will open up nominations to all P&A via
listserv message.

B. Roundtable Updates

- Academics Office of Curriculum & Instructional Support has redesigned media spaces and expanded efforts to reach faculty with <u>Maker Spaces</u>. There is a Video, Voiceover and Lightboard studio open anytime the building is open.
- ii. Off-Campus Dr. Kirby covered most updates in her presentation, but it was noted the last <u>strategic planning meeting</u> wasn't available for streaming so three additional meetings have been added so off campus employees can be more engaged.
- iii. Student Affairs Program Board has spring concert with B.o.B. coming up soon and the Maroonzie event the end of the semester. The <u>8th annual Diversity</u> <u>Symposium</u> will be April 26-27 and there also ongoing <u>Conversations that Matter</u> events.

III. Adjournment: Meeting adjourned at 2:34pm.

The next P&A Council Meeting will be held via WebEx on Thursday, June 8, 2023, at 1:15p.m.

Respectfully submitted:

Angie Moss Human Resources

WebEx Recording