

CENTRAL MICHIGAN UNIVERSITY
PROFESSIONAL & ADMINISTRATIVE COUNCIL

Approved Minutes
September 8, 2022 – WebEx

Members Present: Demuro, Kristin; Gonzalez, Cheryl; Neil, Misheaila; Schuneman, Molly; Welch, Dawn

I. Approval of Minutes:

- A. The May and June 2022 minutes were approved by consensus via email.

II. Guest Speakers:

- A. Shawna Patterson-Stephens, Vice President/Chief Diversity Officer
Shawna Patterson-Stephens spoke with council members as outlined in the attached presentation about the status and development of the Diversity, Equity & Inclusion (DEI) Strategic Plan, the 2022 Climate Survey and Climate Resource Team, and upcoming DEI training and events. The 2022 Climate Survey will be sent, and the DEI Strategic Plan shared with students, faculty, and staff in October 2022.
- B. Amy Folan, Associate Vice President/Director of Athletics
Amy Folan reviewed the [2021-22 Athletics Annual Report](#) with council members. The CMU football season will begin on Saturday, September 10th where CMU will honor two former coaches, Roy Kramer and Herb Deromedi, by naming the field at Kelly/Shorts Stadium "[Kramer/Deromedi Field](#)" in their honor.

III. New Business:

- A. Welcome to New Members
Present new council members, Cheryl Gonzalez/Associate Director of Online Student Services, Misheaila Neil/Director of University Events, and Dawn Welch/Coordinator of Surveying & Reporting were introduced and welcomed to the council.
- B. Elections for the P&A Council's Chair and Vice Chair will take place via Qualtrics prior to the council's next meeting on Thursday, December 8th. Nominations can be submitted to Sarah Venman at stran2sc@cmich.edu.
- C. Health Care Committee Vacancy
Lori Hella, AVP/Human Resources, shared an overview of the Health Care Committee, and discussed the P&A seat vacancy on the committee. Sarah Venman will share the Health Care Committee's Purpose & Participation document as well as their current year's agenda with council members, and those interested in the vacancy can contact Mary Lou Morey via email at more1ml@cmich.edu or via phone at (989) 774-1605.
- D. Roundtable Updates
- i. Kristin DeMuro, Assistant Director/Research Compliance
 - A. Research Leadership Discussion Meeting

The Office of Research & Graduate Studies will be hosting a Research Leadership Discussion on Friday, September 16th from 11am-12pm about graduate students and their role in research here at CMU.

IV. Adjournment: Meeting adjourned at 2:40pm.

The next P&A Council Meeting will be held via WebEx on Thursday, December 8, 2022, at 1:15p.m.

Respectfully submitted:

Sarah Venman
Human Resources