

January 2026 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	3	3	0	2	0	3	24	1	\$ 39,027
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 39,374
BH-3	Hourly	9	8	1	0	3	6	45	9	\$ 59,610
BH-4	Hourly	3	3	0	0	0	3	45	10	\$ 77,660
BS-2	Salaried	2	2	0	0	2	0	53	2	\$ 46,613
BS-3	Salaried	3	3	0	0	1	2	65	19	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	44	10	\$ 68,966
	TOTALS	26	25	1	2	8	18			
	% of Totals for Faculty/Staff	1%	1%	1%	1%	1%	33			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	4	4	0	1	4	0	52	15	\$ 36,660
AOA II	Hourly	56	47	9	2	52	4	47	7	\$ 37,547
AOA III	Hourly	141	138	3	8	133	8	51	11	\$ 41,822
	TOTALS	201	189	12	11	189	12			
	% of Totals for Faculty/Staff	9%	9%	18%	3%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	8	5	3	0	7	1	51	11	\$ 52,284
PS	Salaried	765	760	5	105	453	312	43	9	\$ 74,264
PH	Hourly	61	56	5	8	54	7	46	7	\$ 48,777
	TOTALS	834	821	13	113	514	320			
	% of Totals for Faculty/Staff	38%	39%	19%	36%	43%	33%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	50	9	\$ 51,227
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	14	14	0	3	3	11	47	8	\$ 66,502
	TOTALS	14	14	0	3	3	11			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	49	17	\$ 82,904
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		2	2	0	0	0	2	48	6	\$ 96,820
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	75	75	0	5	32	43	43	7	\$ 32,888
SM-4	Hourly	10	10	0	0	0	10	43	2	\$ 39,062
SM-6	Hourly	20	20	0	2	1	19	46	12	\$ 42,272
SM-7	Hourly	5	5	0	0	0	5	62	27	\$ 52,570
SM-8	Hourly	30	30	0	0	1	29	51	12	\$ 57,834
SM-10	Hourly	15	15	0	0	0	15	49	9	\$ 63,565
SM-11	Hourly	6	6	0	2	0	6	47	13	\$ 83,167
	TOTALS	161	161	0	9	34	127			
	% of Totals for Faculty/Staff	7%	8%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-3	Hourly	1	1	0	0	1	0	64	17	\$ 32,823
ST-4	Hourly	16	16	0	0	13	3	34	6	\$ 34,944
ST-5	Hourly	22	22	0	1	17	5	46	10	\$ 43,597
ST-6	Hourly	23	23	0	0	16	7	45	9	\$ 46,531
ST-7	Hourly	15	14	1	0	3	12	52	11	\$ 61,758
ST-8	Hourly	4	4	0	0	0	4	52	13	\$ 82,545
	TOTALS	81	80	1	1	50	31			
	% of Totals for Faculty/Staff	4%	4%	1%	0%	4%	3%			
	SENIOR OFFICER									
		43	43	0	3	20	23	56	14	\$ 244,060
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	2%			
	REGULAR FACULTY									
		526	526	0	131	238	288	52	15	\$ -
	% of Totals for Faculty/Staff	24%	25%	0%	41%	20%	30%			
	FIXED-TERM FACULTY									
		231	193	38	33	127	104	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	56%	10%	11%	11%			
	MEDICAL FACULTY									
		35	32	3	3	15	20	50	7	\$ -
	% of Totals for Faculty/Staff	2%	2%	4%	1%	1%	2%			
	POST DOC FACULTY									
		13	13	0	8	5	8	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			
	FACULTY									
	Total	805								
	Full Time	764								
	Part Time	41								
	Minoritized	175								
	Female	385								
	Male	420								
	STAFF									
	Total	1372								
	Full Time	1345								
	Part Time	27								
	Minoritized	142								
	Female	823								
	Male	549								
	TOTAL EMPLOYEES									
	Total	2177								
	Full Time	2109								
	Part Time	68								
	Minoritized	317								
	Female	1208								
	Male	969								
	% of Total									
	Full Time	97%								
	Part Time	3%								
	Minoritized	15%								
	Female	55%								
	Male	45%								

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		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals		26	25	1	2	8	18	44	8	\$ 57,167
Government & External Relations		26	25	1	2	8	18	44	8	\$ 57,167

Admin Office Assistant Totals		201	189	12	11	189	12	50	10	\$ 40,564
Academic Affairs Division		106	99	7	3	102	4	50	10	\$ 40,810
Finance & Administrative Services		37	36	1	2	32	5	48	10	\$ 39,737
Government & External Relations		2	2	0	0	2	0	62	8	\$ 39,520
President's Division		5	4	1	1	5	0	40	4	\$ 37,648
Student Recruitment & Retention		28	28	0	3	25	3	50	10	\$ 40,839
University Advancement		8	8	0	0	8	0	54	15	\$ 41,374
Univ Engagement & Student Affairs		15	12	3	2	15	0	53	8	\$ 40,546

Professional & Administrative		834	821	13	113	514	320	43	9	\$ 72,247
Academic Affairs Division		352	340	12	38	258	94	46	9	\$ 68,922
Finance & Administrative Services		91	91	0	9	61	30	47	12	\$ 76,418
Government & External Relations		6	6	0	0	4	2	45	13	\$ 106,512
President's Division		211	211	0	22	72	139	41	8	\$ 79,058
Student Recruitment & Retention		73	73	0	20	48	25	39	8	\$ 63,897
University Advancement		35	35	0	3	29	6	43	8	\$ 83,939
Univ Engagement & Student Affairs		66	65	1	21	42	24	39	6	\$ 61,640

Dispatchers		6	6	0	0	5	1	50	9	\$ 51,227
Finance & Administrative Services		6	6	0	0	5	1	50	9	\$ 51,227

Police Totals		14	14	0	3	3	11	47	8	\$ 66,502
Finance & Administrative Services		14	14	0	3	3	11	47	8	\$ 66,502

Sergeant Totals		4	4	0	0	0	4	49	17	\$ 82,904
Finance & Administrative Services		4	4	0	0	0	4	49	17	\$ 82,904

Lieutenants Totals		2	2	0	0	0	2	48	6	\$ 96,820
Finance & Administrative Services		2	2	0	0	0	2	48	6	\$ 96,820

Service Maintenance Totals		161	161	0	9	34	127	46	9	\$ 44,287
Finance & Administrative Services		154	154	0	9	34	120	46	9	\$ 43,920
Univ Engagement & Student Affairs		7	7	0	0	0	7	45	11	\$ 55,616

Supervisory/Technical Totals		81	80	1	1	50	31	45	9	\$ 47,575
Academic Affairs		46	45	1	1	30	16	43	8	\$ 45,197
Finance & Administrative Services		20	20	0	0	13	7	50	11	\$ 50,508
President's Division		10	10	0	0	3	7	44	13	\$ 56,722
Student Recruitment & Retention		4	4	0	0	4	0	48	11	\$ 44,606
Univ Engagement & Student Affairs		1	1	0	0	0	1	55	8	\$ 42,973

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	43	43	0	3	20	23	55	14	\$ 246,646
Academic Affairs Division	23	23	0	2	8	15	57	15	\$ 247,368
Finance & Administrative Services	5	5	0	0	3	2	55	22	\$ 218,967
Government & External Relations	1	1	0	0	0	1	60	24	\$ 200,226
President's Division	10	10	0	0	5	5	55	9	\$ 259,291
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	48	16	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	44	9	\$ 198,675

Regular Faculty Totals		526	526	0	131	238	288	52	15	N/A
Academic Affairs Division		485	485	0	120	222	263	53	16	\$ -
President's Division		40	40	0	11	15	25	37	3	\$ -
Univ Engagement & Student Affairs		1	1	0	0	1	0	64	24	\$ -

Fixed-Term Faculty Totals		231	193	38	33	127	104	50	8	N/A
Academic Affairs Division		223	185	38	32	121	102	50	8	\$ -
President's Division		2	2	0	1	0	2	31	1	\$ -
Univ Engagement & Student Affairs		6	6	0	0	6	0	46	8	\$ -

Medical Faculty Totals		35	32	3	3	15	20	50	7	N/A
Academic Affairs Division		35	32	3	3	15	20	50	7	\$ -

Post Doc Faculty Totals		13	13	0	8	5	8	34	1	N/A
Academic Affairs Division		13	13	0	8	5	8	34	1	\$ -

Division Totals	Total	F	P	Min.	Fem	Male
Academic Affairs Division	1283	1222	61	207	761	522
<i>Academic Affairs Percent of Total</i>	59%	58%	90%	65%	63%	54%
Finance & Administrative Services	333	332	1	23	151	182
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	1%	7%	13%	19%
Government & External Relations	35	34	1	2	14	21
<i>Government & External Relations Percent of Total</i>	2%	2%	1%	1%	1%	2%
President's Division	278	277	1	35	100	178
<i>President's Division Percent of Total</i>	13%	13%	1%	11%	8%	18%
Student Recruitment & Retention	106	106	0	23	78	28
<i>Student Rcmnt & Retention Percent of Total</i>	5%	5%	0%	7%	6%	3%
University Advancment	44	44	0	3	38	6
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	98	94	4	24	66	32
<i>Univ Engagement & Stdt Affairs Percent of Total</i>	5%	4%	6%	8%	5%	3%