

February 2026 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	3	3	0	2	0	3	24	1	\$ 39,027
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 39,374
BH-3	Hourly	9	8	1	0	3	6	45	9	\$ 59,611
BH-4	Hourly	3	3	0	0	0	3	45	10	\$ 77,660
BS-2	Salaried	2	2	0	0	2	0	53	2	\$ 46,613
BS-3	Salaried	3	3	0	0	1	2	65	19	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	44	10	\$ 68,966
	TOTALS	26	25	1	2	8	18			
	% of Totals for Faculty/Staff	1%	1%	1%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	4	4	0	1	4	0	52	15	\$ 36,660
AOA II	Hourly	56	47	9	3	52	4	47	7	\$ 37,528
AOA III	Hourly	142	139	3	7	132	10	50	10	\$ 41,730
	TOTALS	202	190	12	11	188	14			
	% of Totals for Faculty/Staff	9%	9%	18%	3%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	8	5	3	0	7	1	51	11	\$ 52,284
PS	Salaried	753	748	5	102	449	304	43	9	\$ 74,521
PH	Hourly	61	56	5	8	54	7	46	7	\$ 48,848
	TOTALS	822	809	13	110	510	312			
	% of Totals for Faculty/Staff	38%	38%	19%	35%	42%	32%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	50	9	\$ 51,227
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	46	8	\$ 66,866
	TOTALS	15	15	0	3	3	12			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	49	17	\$ 82,904
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		2	2	0	0	0	2	48	6	\$ 96,820
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	73	73	0	5	31	42	43	7	\$ 32,888
SM-4	Hourly	12	12	0	0	0	12	40	2	\$ 39,062
SM-6	Hourly	20	20	0	2	1	19	46	12	\$ 42,272
SM-7	Hourly	5	5	0	0	0	5	62	28	\$ 52,570
SM-8	Hourly	30	30	0	0	1	29	51	12	\$ 57,834
SM-10	Hourly	13	13	0	0	0	13	47	9	\$ 63,565
SM-11	Hourly	6	6	0	2	0	6	47	13	\$ 83,167
	TOTALS	159	159	0	9	33	126			
	% of Totals for Faculty/Staff	7%	8%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-3	Hourly	1	1	0	0	1	0	64	17	\$ 32,823
ST-4	Hourly	16	16	0	0	13	3	35	6	\$ 35,162
ST-5	Hourly	22	22	0	1	17	5	46	10	\$ 43,597
ST-6	Hourly	24	24	0	0	17	7	45	8	\$ 46,053
ST-7	Hourly	15	14	1	0	3	12	52	11	\$ 61,758
ST-8	Hourly	4	4	0	0	0	4	52	13	\$ 82,545
	TOTALS	82	81	1	1	51	31			
	% of Totals for Faculty/Staff	4%	4%	1%	0%	4%	3%			
	SENIOR OFFICER	43	43	0	3	20	23	56	14	\$ 244,060
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	2%			
	REGULAR FACULTY	528	528	0	131	240	288	52	15	\$ -
	% of Totals for Faculty/Staff	24%	25%	0%	41%	20%	30%			
	FIXED-TERM FACULTY	234	196	38	34	130	104	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	56%	11%	11%	11%			
	MEDICAL FACULTY	36	33	3	4	16	20	51	7	\$ -
	% of Totals for Faculty/Staff	2%	2%	4%	1%	1%	2%			
	POST DOC FACULTY	13	13	0	9	5	8	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			
FACULTY		STAFF		TOTAL EMPLOYEES	% of Total					
Total	811	Total	1361	Total	2172					
Full Time	770	Full Time	1334	Full Time	2104				97%	
Part Time	41	Part Time	27	Part Time	68				3%	
Minoritized	178	Minoritized	139	Minoritized	317				15%	
Female	391	Female	818	Female	1209				56%	
Male	420	Male	543	Male	963				44%	

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		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals		26	25	1	2	8	18	44	8	\$ 57,167
Government & External Relations		26	25	1	2	8	18	44	8	\$ 57,167

Admin Office Assistant Totals		202	190	12	11	188	14	49	9	\$ 40,465
Academic Affairs Division		105	98	7	3	101	4	49	9	\$ 40,720
Finance & Administrative Services		36	35	1	2	31	5	48	10	\$ 39,830
Government & External Relations		2	2	0	0	2	0	62	8	\$ 39,520
President's Division		5	4	1	1	5	0	40	4	\$ 37,648
Student Recruitment & Retention		30	30	0	3	26	4	48	9	\$ 40,613
University Advancement		9	9	0	0	8	1	51	13	\$ 41,168
Univ Engagement & Student Affairs		15	12	3	2	15	0	53	8	\$ 40,546

Professional & Administrative		822	809	13	110	510	312	43	9	\$ 72,400
Academic Affairs Division		347	335	12	38	255	92	46	9	\$ 68,918
Finance & Administrative Services		91	91	0	9	61	30	47	12	\$ 76,418
Government & External Relations		6	6	0	0	4	2	46	13	\$ 106,512
President's Division		204	204	0	20	71	133	41	8	\$ 79,861
Student Recruitment & Retention		71	71	0	19	47	24	39	8	\$ 64,259
University Advancement		38	38	0	4	31	7	42	7	\$ 82,313
Univ Engagement & Student Affairs		65	64	1	20	41	24	39	6	\$ 61,893

Dispatchers		6	6	0	0	5	1	50	9	\$ 51,227
Finance & Administrative Services		6	6	0	0	5	1	50	9	\$ 51,227

Police Totals		15	15	0	3	3	12	46	8	\$ 66,866
Finance & Administrative Services		15	15	0	3	3	12	46	8	\$ 66,866

Sergeant Totals		4	4	0	0	0	4	49	17	\$ 82,904
Finance & Administrative Services		4	4	0	0	0	4	49	17	\$ 82,904

Lieutenants Totals		2	2	0	0	0	2	48	6	\$ 96,820
Finance & Administrative Services		2	2	0	0	0	2	48	6	\$ 96,820

Service Maintenance Totals		159	159	0	9	33	126	46	9	\$ 44,266
Finance & Administrative Services		152	152	0	9	33	119	46	9	\$ 43,743
Univ Engagement & Student Affairs		7	7	0	0	0	7	45	11	\$ 55,616

Supervisory/Technical Totals		82	81	1	1	51	31	45	9	\$ 47,761
Academic Affairs		46	45	1	1	30	16	43	8	\$ 45,137
Finance & Administrative Services		20	20	0	0	13	7	50	11	\$ 50,570
President's Division		10	10	0	0	3	7	44	13	\$ 56,722
Student Recruitment & Retention		5	5	0	0	5	0	42	9	\$ 43,692
Univ Engagement & Student Affairs		1	1	0	0	0	1	55	8	\$ 42,973

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	43	43	0	3	20	23	56	14	\$ 244,060
Academic Affairs Division	23	23	0	2	8	15	57	15	\$ 247,368
Finance & Administrative Services	5	5	0	0	3	2	55	23	\$ 218,967
Government & External Relations	1	1	0	0	0	1	60	24	\$ 200,226
President's Division	10	10	0	0	5	5	55	9	\$ 259,291
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	48	16	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	44	9	\$ 198,675

Regular Faculty Totals		528	528	0	131	240	288	52	15	N/A
Academic Affairs Division		484	484	0	120	221	263	53	16	\$ -
President's Division		43	43	0	11	18	25	37	3	\$ -
Univ Engagement & Student Affairs		1	1	0	0	1	0	64	24	\$ -

Fixed-Term Faculty Totals		234	196	38	34	130	104	50	8	N/A
Academic Affairs Division		225	187	38	32	123	102	50	8	\$ -
President's Division		3	3	0	2	1	2	29	1	\$ -
Univ Engagement & Student Affairs		6	6	0	0	6	0	46	8	\$ -

Medical Faculty Totals		36	33	3	4	16	20	51	7	N/A
Academic Affairs Division		36	33	3	4	16	20	51	7	\$ -

Post Doc Faculty Totals		13	13	0	9	5	8	34	1	N/A
Academic Affairs Division		13	13	0	9	5	8	34	1	\$ -

Division Totals	Total	F	PT	Min.	Fem	Male
Academic Affairs Division	1279	1218	61	209	759	520
<i>Academic Affairs Percent of Total</i>	59%	58%	90%	66%	63%	54%
Finance & Administrative Services	331	330	1	23	149	182
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	1%	7%	12%	19%
Government & External Relations	35	34	1	2	14	21
<i>Government & External Relations Percent of Total</i>	2%	2%	1%	1%	1%	2%
President's Division	275	274	1	34	103	172
<i>President's Division Percent of Total</i>	13%	13%	1%	11%	9%	18%
Student Recruitment & Retention	107	107	0	22	79	28
<i>Student Rcmnt & Retention Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancment	48	48	0	4	40	8
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	97	93	4	23	65	32
<i>Univ Engagement & Stdt Affairs Percent of Total</i>	4%	4%	6%	7%	5%	3%