

## March 2026 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>BROADCASTING</b>										
BH-1	Hourly	4	4	0	2	1	3	24	1	\$ 38,761
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 39,374
BH-3	Hourly	9	8	1	0	3	6	45	9	\$ 59,610
BH-4	Hourly	3	3	0	0	0	3	45	10	\$ 77,660
BS-2	Salaried	2	2	0	0	2	0	53	2	\$ 46,613
BS-3	Salaried	3	3	0	0	1	2	65	19	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	4	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	44	11	\$ 68,966
<b>TOTALS</b>		<b>27</b>	<b>26</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>18</b>			
<b>% of Totals for Faculty/Staff</b>		<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>			
<b>ADMIN OFFICE ASSISTANT</b>										
AOA I	Hourly	4	4	0	1	4	0	52	15	\$ 36,660
AOA II	Hourly	55	47	8	3	51	4	46	7	\$ 37,587
AOA III	Hourly	143	140	3	7	133	10	50	10	\$ 41,700
<b>TOTALS</b>		<b>202</b>	<b>191</b>	<b>11</b>	<b>11</b>	<b>188</b>	<b>14</b>			
<b>% of Totals for Faculty/Staff</b>		<b>9%</b>	<b>9%</b>	<b>16%</b>	<b>3%</b>	<b>16%</b>	<b>1%</b>			
<b>PROFESSIONAL &amp; ADMINISTRATIVE</b>										
PN	Salaried	8	5	3	0	7	1	51	11	\$ 52,284
PS	Salaried	756	751	5	102	449	307	43	9	\$ 74,628
PH	Hourly	62	57	5	8	54	8	46	7	\$ 48,765
<b>TOTALS</b>		<b>826</b>	<b>813</b>	<b>13</b>	<b>110</b>	<b>510</b>	<b>316</b>			
<b>% of Totals for Faculty/Staff</b>		<b>38%</b>	<b>39%</b>	<b>19%</b>	<b>35%</b>	<b>42%</b>	<b>33%</b>			
<b>DISPATCHERS</b>										
DS-1		6	6	0	0	5	1	50	10	\$ 51,227
<b>% of Totals for Faculty/Staff</b>		<b>0.3%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>0.1%</b>			
<b>POLICE</b>										
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	46	8	\$ 66,866
<b>TOTALS</b>		<b>15</b>	<b>15</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>12</b>			
<b>% of Totals for Faculty/Staff</b>		<b>1%</b>	<b>1%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>1%</b>			
<b>SERGEANTS</b>										
SG-3		4	4	0	0	0	4	49	17	\$ 82,904
<b>% of Totals for Faculty/Staff</b>		<b>0.2%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.4%</b>			
<b>LIEUTENANTS</b>										
LT		2	2	0	0	0	2	48	7	\$ 96,820
<b>% of Totals for Faculty/Staff</b>		<b>0.1%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.2%</b>			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>SERVICE MAINTENANCE</b>										
SM-2	Hourly	72	72	0	5	31	41	44	7	\$ 32,888
SM-4	Hourly	12	12	0	0	0	12	40	2	\$ 39,062
SM-6	Hourly	20	20	0	2	1	19	46	12	\$ 42,272
SM-7	Hourly	5	5	0	0	0	5	62	28	\$ 52,570
SM-8	Hourly	31	31	0	0	1	30	51	12	\$ 57,834
SM-10	Hourly	14	14	0	0	0	14	48	9	\$ 63,565
SM-11	Hourly	6	6	0	2	0	6	47	13	\$ 83,167
<b>TOTALS</b>		<b>160</b>	<b>160</b>	<b>0</b>	<b>9</b>	<b>33</b>	<b>127</b>			
<b>% of Totals for Faculty/Staff</b>		<b>7%</b>	<b>8%</b>	<b>0%</b>	<b>3%</b>	<b>3%</b>	<b>13%</b>			
<b>SUPERVISORY TECHNICAL</b>										
ST-3	Hourly	1	1	0	0	1	0	64	17	\$ 32,823
ST-4	Hourly	15	15	0	0	12	3	35	7	\$ 34,969
ST-5	Hourly	23	23	0	1	18	5	45	10	\$ 43,356
ST-6	Hourly	23	23	0	0	16	7	45	9	\$ 46,382
ST-7	Hourly	15	14	1	0	3	12	52	12	\$ 61,758
ST-8	Hourly	4	4	0	0	0	4	52	13	\$ 82,545
<b>TOTALS</b>		<b>81</b>	<b>80</b>	<b>1</b>	<b>1</b>	<b>50</b>	<b>31</b>			
<b>% of Totals for Faculty/Staff</b>		<b>4%</b>	<b>4%</b>	<b>1%</b>	<b>0%</b>	<b>4%</b>	<b>3%</b>			
<b>SENIOR OFFICER</b>										
		43	43	0	3	20	23	56	14	\$ 244,060
<b>% of Totals for Faculty/Staff</b>		<b>2%</b>	<b>2%</b>	<b>0%</b>	<b>1%</b>	<b>2%</b>	<b>2%</b>			
<b>REGULAR FACULTY</b>										
		528	528	0	131	240	288	52	15	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>24%</b>	<b>25%</b>	<b>0%</b>	<b>41%</b>	<b>20%</b>	<b>30%</b>			
<b>FIXED-TERM FACULTY</b>										
		234	196	38	34	130	104	50	8	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>11%</b>	<b>9%</b>	<b>57%</b>	<b>11%</b>	<b>11%</b>	<b>11%</b>			
<b>MEDICAL FACULTY</b>										
		36	33	3	4	16	20	51	7	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>2%</b>	<b>2%</b>	<b>4%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>			
<b>POST DOC FACULTY</b>										
		14	14	0	10	5	9	34	1	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>1%</b>	<b>1%</b>	<b>0%</b>	<b>3%</b>	<b>0%</b>	<b>1%</b>			
<b>FACULTY</b>		<b>STAFF</b>		<b>TOTAL EMPLOYEES</b>		<b>% of Total</b>				
Total	812	Total	1366	Total	2178					
Full Time	771	Full Time	1340	Full Time	2111					97%
Part Time	41	Part Time	26	Part Time	67					3%
Minoritized	179	Minoritized	139	Minoritized	318					15%
Female	391	Female	818	Female	1209					56%
Male	421	Male	548	Male	969					44%

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	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Broadcasting Totals</b>	27	26	1	2	9	18	43	8	\$ 56,455
Government & External Relations	27	26	1	2	9	18	43	8	\$ 56,455

<b>Admin Office Assistant Totals</b>	202	191	11	11	188	14	49	9	\$ 40,480
Academic Affairs Division	106	99	7	3	102	4	49	9	\$ 40,690
Finance & Administrative Services	36	35	1	2	31	5	48	10	\$ 39,830
Government & External Relations	2	2	0	0	2	0	62	8	\$ 39,520
President's Division	4	4	0	1	4	0	35	4	\$ 38,480
Student Recruitment & Retention	30	30	0	3	26	4	48	9	\$ 40,613
University Advancement	9	9	0	0	8	1	52	13	\$ 41,168
Univ Engagement & Student Affairs	15	12	3	2	15	0	53	8	\$ 40,546

<b>Professional &amp; Administrative</b>	826	813	13	110	510	316	43	9	\$ 72,471
Academic Affairs Division	348	336	12	37	255	93	46	9	\$ 69,275
Finance & Administrative Services	91	91	0	9	61	30	47	12	\$ 76,418
Government & External Relations	6	6	0	0	4	2	46	13	\$ 106,512
President's Division	206	206	0	21	71	135	41	8	\$ 79,409
Student Recruitment & Retention	71	71	0	19	47	24	39	8	\$ 64,461
University Advancement	37	37	0	4	30	7	42	7	\$ 83,025
Univ Engagement & Student Affairs	67	66	1	20	42	25	39	6	\$ 61,986

<b>Dispatchers</b>	6	6	0	0	5	1	50	10	\$ 51,227
Finance & Administrative Services	6	6	0	0	5	1	50	10	\$ 51,227

<b>Police Totals</b>	15	15	0	3	3	12	46	8	\$ 66,866
Finance & Administrative Services	15	15	0	3	3	12	46	8	\$ 66,866

<b>Sergeant Totals</b>	4	4	0	0	4	4	49	17	\$ 82,904
Finance & Administrative Services	4	4	0	0	4	4	49	17	\$ 82,904

<b>Lieutenants Totals</b>	2	2	0	0	2	2	48	7	\$ 96,820
Finance & Administrative Services	2	2	0	0	2	2	48	7	\$ 96,820

<b>Service Maintenance Totals</b>	160	160	0	9	33	127	46	9	\$ 44,542
Finance & Administrative Services	153	153	0	9	33	120	46	9	\$ 44,035
Univ Engagement & Student Affairs	7	7	0	0	0	7	46	11	\$ 55,616

<b>Supervisory/Technical Totals</b>	81	80	1	1	50	31	45	10	\$ 47,875
Academic Affairs	46	45	1	1	30	16	43	8	\$ 45,228
Finance & Administrative Services	20	20	0	0	13	7	50	11	\$ 50,570
President's Division	10	10	0	0	3	7	44	13	\$ 56,722
Student Recruitment & Retention	4	4	0	0	4	0	46	11	\$ 43,956
Univ Engagement & Student Affairs	1	1	0	0	0	1	55	9	\$ 42,973

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Senior Officer Totals</b>	43	43	0	3	20	23	56	14	\$ 244,060
Academic Affairs Division	23	23	0	2	8	15	57	15	\$ 247,368
Finance & Administrative Services	5	5	0	0	3	2	55	23	\$ 218,967
Government & External Relations	1	1	0	0	0	1	60	24	\$ 200,226
President's Division	10	10	0	0	5	5	55	9	\$ 259,291
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	48	16	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	44	9	\$ 198,675

<b>Regular Faculty Totals</b>	528	528	0	131	240	288	52	15	N/A
Academic Affairs Division	484	484	0	120	221	263	53	16	\$ -
President's Division	43	43	0	11	18	25	37	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	65	24	\$ -

<b>Fixed-Term Faculty Totals</b>	234	196	38	34	130	104	50	8	N/A
Academic Affairs Division	225	187	38	32	123	102	50	8	\$ -
President's Division	3	3	0	2	1	2	29	1	\$ -
Univ Engagement & Student Affairs	6	6	0	0	6	0	46	8	\$ -

<b>Medical Faculty Totals</b>	36	33	3	4	16	20	51	7	N/A
Academic Affairs Division	36	33	3	4	16	20	51	7	\$ -

<b>Post Doc Faculty Totals</b>	14	14	0	10	5	9	34	1	N/A
Academic Affairs Division	14	14	0	10	5	9	34	1	\$ -

Division Totals	Total	F	M	Min.	Fem	Male
<b>Academic Affairs Division</b>	1282	1221	61	209	760	522
<i>Academic Affairs Percent of Total</i>	59%	58%	91%	66%	63%	54%
<b>Finance &amp; Administrative Services</b>	332	331	1	23	149	183
<i>Finance &amp; Admin. Svcs. Percent of Total</i>	15%	16%	1%	7%	12%	19%
<b>Government &amp; External Relations</b>	36	35	1	2	15	21
<i>Government &amp; External Relations Percent of Total</i>	2%	2%	1%	1%	1%	2%
<b>President's Division</b>	276	276	0	35	102	174
<i>President's Division Percent of Total</i>	13%	13%	0%	11%	8%	18%
<b>Student Recruitment &amp; Retention</b>	106	106	0	22	78	28
<i>Student Rcrmt &amp; Retention Percent of Total</i>	5%	5%	0%	7%	6%	3%
<b>University Advancment</b>	47	47	0	4	39	8
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
<b>Univ Engagement &amp; Student Affairs</b>	99	95	4	23	66	33
<i>Univ Engagement &amp; Stdt Affairs Percent of Total</i>	5%	5%	6%	7%	5%	3%