

May 2025 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	2	2	0	1	0	2	24	0	\$ 36,192
BH-2	Hourly	1	1	0	0	1	0	51	23	\$ 43,826
BH-3	Hourly	8	7	1	0	2	6	44	6	\$ 58,399
BH-4	Hourly	3	3	0	0	0	3	44	9	\$ 74,852
BS-2	Salaried	3	3	0	0	3	0	34	2	\$ 44,592
BS-3	Salaried	3	3	0	0	1	2	65	18	\$ 41,468
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 53,000
BS-5	Salaried	4	4	0	0	1	3	43	10	\$ 66,473
	TOTALS	25	24	1	1	8	17			
	% of Totals for Faculty/Staff	1%	1%	2%	0%	1%	2%			
	OFFICE PROFESSIONAL									
OP-4	Hourly	5	5	0	1	5	0	54	19	\$ 34,441
OP-5	Hourly	56	48	8	2	53	3	47	7	\$ 35,156
OP-6	Hourly	144	142	2	6	134	10	52	11	\$ 39,775
	TOTALS	205	195	10	9	192	13			
	% of Totals for Faculty/Staff	9%	9%	17%	3%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	50	12	\$ 50,512
PS	Salaried	734	732	2	104	447	287	43	9	\$ 71,950
PH	Hourly	57	53	4	9	49	8	45	6	\$ 46,649
	TOTALS	798	790	8	113	502	296			
	% of Totals for Faculty/Staff	37%	38%	14%	34%	42%	31%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	49	9	\$ 49,732
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	46	8	\$ 60,466
	TOTALS	15	15	0	3	3	12			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	48	16	\$ 79,950
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		3	3	0	0	0	3	47	22	\$ 98,000
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.3%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	74	74	0	6	29	45	44	7	\$ 31,931
SM-4	Hourly	13	13	0	0	0	13	41	3	\$ 37,918
SM-6	Hourly	18	18	0	2	1	17	51	13	\$ 41,045
SM-7	Hourly	4	4	0	0	0	4	63	32	\$ 51,168
SM-8	Hourly	34	34	0	0	1	33	51	11	\$ 56,234
SM-10	Hourly	15	15	0	0	0	15	48	8	\$ 61,714
SM-11	Hourly	5	5	0	2	0	5	53	19	\$ 69,036
	TOTALS	163	163	0	10	31	132			
	% of Totals for Faculty/Staff	8%	8%	0%	3%	3%	14%			
	SUPERVISORY TECHNICAL									
ST-3	Hourly	1	1	0	0	1	0	63	16	\$ 31,865
ST-4	Hourly	17	17	0	1	14	3	33	5	\$ 34,061
ST-5	Hourly	23	23	0	3	19	4	45	10	\$ 42,086
ST-6	Hourly	24	24	0	0	19	5	48	10	\$ 45,203
ST-7	Hourly	14	14	0	0	2	12	51	12	\$ 60,570
ST-8	Hourly	5	5	0	0	0	5	49	11	\$ 80,288
	TOTALS	84	84	0	4	55	29			
	% of Totals for Faculty/Staff	4%	4%	0%	1%	5%	3%			
	SENIOR OFFICER									
		43	43	0	4	18	25	55	14	\$ 244,474
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	3%			
	REGULAR FACULTY									
		530	530	0	139	233	297	52	15	\$ -
	% of Totals for Faculty/Staff	25%	25%	0%	42%	20%	31%			
	FIXED-TERM FACULTY									
		230	194	36	32	121	109	50	7	\$ -
	% of Totals for Faculty/Staff	11%	9%	62%	10%	10%	11%			
	MEDICAL FACULTY									
		39	36	3	4	17	22	50	6	\$ -
	% of Totals for Faculty/Staff	2%	2%	5%	1%	1%	2%			
	POST DOC FACULTY									
		15	15	0	10	6	9	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	1%	1%			
	FACULTY									
	Total	814								
	Full Time	775								
	Part Time	39								
	Minoritized	185								
	Female	377								
	Male	437								
	STAFF									
	Total	1346								
	Full Time	1327								
	Part Time	19								
	Minoritized	144								
	Female	814								
	Male	532								
	TOTAL EMPLOYEES									
	Total	2160								
	Full Time	2102								
	Part Time	58								
	Minoritized	329								
	Female	1191								
	Male	969								

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	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals	25	24	1	1	8	17	43	8	\$ 55,401
Government & External Relations	25	24	1	1	8	17	43	8	\$ 55,401

Office Professional Totals	205	195	10	9	192	13	50	10	\$ 38,383
Academic Affairs Division	107	102	5	2	104	3	51	10	\$ 38,788
Finance & Administrative Services	37	36	1	3	32	5	48	10	\$ 37,534
Government & External Relations	2	2	0	0	2		61	7	\$ 36,608
President's Division	6	5	1	1	5	1	34	2	\$ 33,734
Student Affairs	13	10	3	1	13	0	55	8	\$ 38,974
Student Recruitment & Retention	31	31	0	2	27	4	51	10	\$ 38,737
University Advancement	9	9	0	0	9	0	52	12	\$ 38,480

Professional & Administrative	798	790	8	113	502	296	43	9	\$ 69,955
Academic Affairs Division	343	336	7	40	256	87	46	9	\$ 67,751
Finance & Administrative Services	86	86	0	9	58	28	46	12	\$ 72,762
Government & External Relations	6	6	0	0	4	2	45	12	\$ 98,550
President's Division	201	201	0	24	69	132	41	8	\$ 76,453
Student Affairs	63	62	1	18	42	21	38	6	\$ 58,435
Student Recruitment & Retention	70	70	0	19	49	21	38	8	\$ 61,788
University Advancement	29	29	0	3	24	5	43	9	\$ 81,477

Dispatchers	6	6	0	0	5	1	49	9	\$ 49,732
Finance & Administrative Services	6	6	0	0	5	1	49	9	\$ 49,732

Police Totals	15	15	0	3	3	12	46	8	\$ 60,466
Finance & Administrative Services	15	15	0	3	3	12	46	8	\$ 60,466

Sergeant Totals	4	4	0	0	0	4	48	16	\$ 79,950
Finance & Administrative Services	4	4	0	0	0	4	48	16	\$ 79,950

Lieutenants Totals	3	3	0	0	0	3	47	22	\$ 98,000
Finance & Administrative Services	3	3	0	0	0	3	47	22	\$ 98,000

Service Maintenance Totals	163	163	0	10	31	132	47	9	\$ 42,835
Finance & Administrative Services	157	157	0	10	31	126	47	9	\$ 42,326
Student Affairs	6	6	0	0	0	6	48	13	\$ 56,156

Supervisory/Technical Totals	84	84	0	4	55	29	45	10	\$ 46,585
Academic Affairs	48	48	0	4	34	14	41	8	\$ 42,764
Finance & Administrative Services	21	21	0	0	13	8	49	10	\$ 50,741
President's Division	9	9	0	0	3	6	45	14	\$ 57,685
Student Affairs	1	1	0	0	0	1	54	8	\$ 41,725
Student Recruitment & Retention	5	5	0	0	5	0	53	18	\$ 46,808

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	43	43	0	4	18	25	55	14	\$ 244,474
Academic Affairs Division	24	24	0	2	7	17	56	14	\$ 244,874
Finance & Administrative Services	5	5	0	0	3	2	55	22	\$ 212,589
Government & External Relations	1	1	0	0	0	1	59	23	\$ 194,395
President's Division	9	9	0	1	5	4	52	8	\$ 282,879
Student Affairs	2	2	0	1	1	1	54	24	\$ 163,737
Student Recruitment & Retention	1	1	0	0	1	0	63	4	\$ 248,421
University Advancement	1	1	0	0	1	0	47	15	\$ 256,250

Regular Faculty Totals	530	530	0	139	233	297	52	15	N/A
Academic Affairs Division	481	481	0	124	215	266	54	16	\$ -
President's Division	48	48	0	15	17	31	39	3	\$ -
Student Affairs	1	1	0	0	1	0	64	23	\$ -

Fixed-Term Faculty Totals	230	194	36	32	121	109	50	7	N/A
Academic Affairs Division	220	184	36	32	115	105	50	8	\$ -
President's Division	3	3	0	0	0	3	29	1	\$ -
Student Affairs	7	7	0	0	6	1	46	6	\$ -

Medical Faculty Totals	39	36	3	4	17	22	50	6	N/A
Academic Affairs Division	39	36	3	4	17	22	50	6	\$ -

Post Doc Faculty Totals	15	15	0	10	6	9	34	1	N/A
Academic Affairs Division	15	15	0	10	6	9	34	1	\$ -

Division Totals	Total	F	P	Min.	Fem	Male
Academic Affairs Division	1277	1226	51	218	754	523
<i>Academic Affairs Percent of Total</i>	59%	58%	88%	66%	63%	54%
Finance & Administrative Services	334	333	1	25	145	189
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	2%	8%	12%	20%
Government & External Relations	34	33	1	1	14	20
<i>Government & External Relations Percent of Total</i>	2%	2%	2%	0%	1%	2%
President's Division	276	275	1	41	99	177
<i>President's Division Percent of Total</i>	13%	13%	2%	12%	8%	18%
Student Affairs	93	89	4	20	63	30
<i>Student Affairs Division Percent of Total</i>	4%	4%	7%	6%	5%	3%
Student Recruitment & Retention	107	107	0	21	82	25
<i>Student Rcmt & Retention Div Percent of Total</i>	5%	5%	0%	6%	7%	3%
University Advancement	39	39	0	3	34	5
<i>University Advancement Percent of Total</i>	2%	2%	0%	1%	3%	1%