

July 2025 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	3	3	0	2	0	3	23	0	\$ 37,516
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 37,960
BH-3	Hourly	9	8	1	0	3	6	45	8	\$ 59,610
BH-4	Hourly	3	3	0	0	0	3	45	9	\$ 77,660
BS-2	Salaried	2	2	0	0	2	0	39	3	\$ 46,947
BS-3	Salaried	3	3	0	0	1	2	65	18	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	43	10	\$ 68,966
	TOTALS	26	25	1	2	8	18			
	% of Totals for Faculty/Staff	1%	1%	2%	1%	1%	2%			
	OFFICE PROFESSIONAL									
OP-4	Hourly	5	5	0	1	5	0	54	19	\$ 37,024
OP-5	Hourly	55	46	9	2	52	3	47	6	\$ 37,757
OP-6	Hourly	141	140	1	5	131	10	51	11	\$ 42,117
	TOTALS	201	191	10	8	188	13			
	% of Totals for Faculty/Staff	9%	9%	16%	2%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	50	12	\$ 52,027
PS	Salaried	735	729	6	102	447	288	43	9	\$ 74,062
PH	Hourly	58	53	5	9	51	7	45	7	\$ 48,450
	TOTALS	800	787	13	111	504	296			
	% of Totals for Faculty/Staff	37%	38%	21%	35%	43%	31%			
DS-1	DISPATCHERS	6	6	0	0	5	1	49	9	\$ 51,227
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	46	8	\$ 66,046
	TOTALS	15	15	0	3	3	12			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
SG-3	SERGEANTS	4	4	0	0	0	4	48	16	\$ 82,904
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
LT	LIEUTENANTS	2	2	0	0	0	2	47	22	\$ 100,940
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	76	76	0	6	31	45	43	7	\$ 31,931
SM-4	Hourly	13	13	0	0	0	13	41	3	\$ 37,918
SM-6	Hourly	16	16	0	2	1	15	51	13	\$ 41,046
SM-7	Hourly	5	5	0	0	0	5	61	27	\$ 51,035
SM-8	Hourly	32	32	0	0	1	31	51	12	\$ 56,240
SM-10	Hourly	15	15	0	0	0	15	48	8	\$ 61,714
SM-11	Hourly	5	5	0	2	0	5	53	19	\$ 69,036
	TOTALS	162	162	0	10	33	129			
	% of Totals for Faculty/Staff	8%	8%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-3	Hourly	1	1	0	0	1	0	63	16	\$ 32,823
ST-4	Hourly	17	17	0	1	14	3	33	5	\$ 35,087
ST-5	Hourly	21	21	0	2	17	4	45	10	\$ 43,375
ST-6	Hourly	23	23	0	0	17	6	47	10	\$ 46,729
ST-7	Hourly	13	13	0	0	2	11	53	13	\$ 62,699
ST-8	Hourly	5	5	0	0	0	5	50	11	\$ 82,701
	TOTALS	80	80	0	3	51	29			
	% of Totals for Faculty/Staff	4%	4%	0%	1%	4%	3%			
	SENIOR OFFICER	41	41	0	3	18	23	55	14	\$ 248,933
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	2%			
	REGULAR FACULTY	528	528	0	137	232	296	52	15	\$ -
	% of Totals for Faculty/Staff	25%	25%	0%	43%	20%	31%			
	FIXED-TERM FACULTY	230	194	36	31	121	109	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	57%	10%	10%	11%			
	MEDICAL FACULTY	38	35	3	4	17	21	51	6	\$ -
	% of Totals for Faculty/Staff	2%	2%	5%	1%	1%	2%			
	POST DOC FACULTY	15	15	0	9	5	10	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			
FACULTY			STAFF			TOTAL EMPLOYEES		% of Total		
Total	811		Total	1337		Total	2148			
Full Time	772		Full Time	1313		Full Time	2085			97%
Part Time	39		Part Time	24		Part Time	63			3%
Minoritized	181		Minoritized	140		Minoritized	321			15%
Female	375		Female	810		Female	1185			55%
Male	436		Male	527		Male	963			45%

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	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals	26	25	1	2	8	18	43	8	\$ 56,964
Government & External Relations	26	25	1	2	8	18	43	8	\$ 56,964

Office Professional Totals	201	191	10	8	188	13	50	10	\$ 40,797
Academic Affairs Division	105	100	5	3	101	4	51	10	\$ 41,180
Finance & Administrative Services	37	35	2	2	33	4	48	10	\$ 39,962
Government & External Relations	2	2	0	0	2	0	61	7	\$ 39,520
President's Division	5	4	1	0	4	1	39	4	\$ 38,064
Student Affairs	14	12	2	1	14	0	54	8	\$ 40,694
Student Recruitment & Retention	29	29	0	2	25	4	51	10	\$ 41,081
University Advancement	9	9	0	0	9	0	52	13	\$ 40,821

Professional & Administrative	800	787	13	111	504	296	43	9	\$ 72,013
Academic Affairs Division	349	337	12	39	261	88	46	9	\$ 69,217
Finance & Administrative Services	86	86	0	9	59	27	46	12	\$ 74,427
Government & External Relations	6	6	0	0	4	2	45	13	\$ 101,508
President's Division	202	202	0	22	69	133	41	8	\$ 78,883
Student Affairs	58	57	1	19	38	20	40	7	\$ 61,355
Student Recruitment & Retention	68	68	0	19	47	21	39	8	\$ 64,242
University Advancement	31	31	0	3	26	5	42	8	\$ 83,295

Dispatchers	6	6	0	0	5	1	49	9	\$ 51,227
Finance & Administrative Services	6	6	0	0	5	1	49	9	\$ 51,227

Police Totals	15	15	0	3	3	12	46	8	\$ 66,046
Finance & Administrative Services	15	15	0	3	3	12	46	8	\$ 66,046

Sergeant Totals	4	4	0	0	0	4	48	16	\$ 82,904
Finance & Administrative Services	4	4	0	0	0	4	48	16	\$ 82,904

Lieutenants Totals	2	2	0	0	0	2	47	22	\$ 100,940
Finance & Administrative Services	2	2	0	0	0	2	47	22	\$ 100,940

Service Maintenance Totals	162	162	0	10	33	129	47	9	\$ 42,606
Finance & Administrative Services	156	156	0	10	33	123	47	9	\$ 42,085
Student Affairs	6	6	0	0	0	6	48	13	\$ 56,156

Supervisory/Technical Totals	80	80	0	3	51	29	45	10	\$ 48,044
Academic Affairs	44	44	0	3	30	14	42	8	\$ 44,054
Finance & Administrative Services	21	21	0	0	13	8	49	10	\$ 52,266
President's Division	9	9	0	0	3	6	45	14	\$ 58,171
Student Affairs	1	1	0	0	0	1	54	8	\$ 42,973
Student Recruitment & Retention	5	5	0	0	5	0	54	18	\$ 48,210

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	41	41	0	3	18	23	55	14	\$ 248,933
Academic Affairs Division	23	23	0	2	7	16	56	15	\$ 243,781
Finance & Administrative Services	5	5	0	0	3	2	55	22	\$ 218,967
Government & External Relations	1	1	0	0	0	1	59	23	\$ 200,226
President's Division	8	8	0	0	4	4	54	9	\$ 300,739
Student Affairs	2	2	0	1	2	0	43	8	\$ 189,249
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	47	15	\$ 263,938

Regular Faculty Totals	528	528	0	137	232	296	52	15	N/A
Academic Affairs Division	485	485	0	124	216	269	54	16	\$ -
President's Division	42	42	0	13	15	27	38	3	\$ -
Student Affairs	1	1	0	0	1	0	64	23	\$ -

Fixed-Term Faculty Totals	230	194	36	31	121	109	50	8	N/A
Academic Affairs Division	220	184	36	31	115	105	51	8	\$ -
President's Division	3	3	0	0	0	3	29	1	\$ -
Student Affairs	7	7	0	0	6	1	46	6	\$ -

Medical Faculty Totals	38	35	3	4	17	21	51	6	N/A
Academic Affairs Division	38	35	3	4	17	21	51	6	\$ -

Post Doc Faculty Totals	15	15	0	9	5	10	34	1	N/A
Academic Affairs Division	15	15	0	9	5	10	34	1	\$ -

Division Totals	Total	Full	Part	Min.	Fem	Male
Academic Affairs Division	1279	1223	56	215	752	527
<i>Academic Affairs Percent of Total</i>	60%	59%	89%	67%	63%	55%
Finance & Administrative Services	332	330	2	24	149	183
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	3%	7%	13%	19%
Government & External Relations	35	34	1	2	14	21
<i>Government & External Relations Percent of Total</i>	2%	2%	2%	1%	1%	2%
President's Division	269	268	1	35	95	174
<i>President's Division Percent of Total</i>	13%	13%	2%	11%	8%	18%
Student Affairs	89	86	3	21	61	28
<i>Student Affairs Division Percent of Total</i>	4%	4%	5%	7%	5%	3%
Student Recruitment & Retention	103	103	0	21	78	25
<i>Student Rcmt & Retention Div Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancement	41	41	0	3	36	5
<i>University Advancement Percent of Total</i>	2%	2%	0%	1%	3%	1%