

August 2025 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	3	3	0	2	0	3	23	0	\$ 37,988
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 39,374
BH-3	Hourly	9	8	1	0	3	6	45	8	\$ 59,610
BH-4	Hourly	3	3	0	0	0	3	45	9	\$ 77,660
BS-2	Salaried	1	1	0	0	1	0	54	2	\$ 47,725
BS-3	Salaried	3	3	0	0	1	2	65	18	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	44	10	\$ 68,966
	TOTALS	25	24	1	2	7	18			
	% of Totals for Faculty/Staff	1%	1%	2%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	4	4	0	1	4	0	52	14	\$ 36,660
AOA II	Hourly	53	44	9	3	50	3	48	7	\$ 37,847
AOA III	Hourly	142	141	1	5	133	9	52	11	\$ 42,088
	TOTALS	199	189	10	9	187	12			
	% of Totals for Faculty/Staff	9%	9%	16%	3%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	50	12	\$ 52,027
PS	Salaried	746	742	4	103	452	294	43	9	\$ 73,745
PH	Hourly	57	52	5	9	50	7	46	7	\$ 48,674
	TOTALS	810	799	11	112	508	302			
	% of Totals for Faculty/Staff	38%	38%	18%	35%	43%	31%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	49	9	\$ 51,227
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	46	8	\$ 66,046
	TOTALS	15	15	0	3	3	12			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	48	16	\$ 82,904
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		2	2	0	0	0	2	48	22	\$ 100,940
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	74	74	0	6	31	43	43	7	\$ 31,931
SM-4	Hourly	13	13	0	0	0	13	41	3	\$ 37,918
SM-6	Hourly	17	17	0	2	1	16	49	13	\$ 41,045
SM-7	Hourly	5	5	0	0	0	5	61	27	\$ 51,035
SM-8	Hourly	32	32	0	0	1	31	51	12	\$ 56,240
SM-10	Hourly	15	15	0	0	0	15	49	8	\$ 61,714
SM-11	Hourly	5	5	0	2	0	5	54	19	\$ 69,036
	TOTALS	161	161	0	10	33	128			
	% of Totals for Faculty/Staff	7%	8%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-3	Hourly	1	1	0	0	1	0	63	17	\$ 32,823
ST-4	Hourly	16	16	0	1	13	3	34	6	\$ 35,070
ST-5	Hourly	21	21	0	2	17	4	45	10	\$ 43,489
ST-6	Hourly	23	23	0	0	17	6	47	10	\$ 46,729
ST-7	Hourly	13	13	0	0	2	11	53	13	\$ 62,699
ST-8	Hourly	5	5	0	0	0	5	50	11	\$ 82,701
	TOTALS	79	79	0	3	50	29			
	% of Totals for Faculty/Staff	4%	4%	0%	1%	4%	3%			
	SENIOR OFFICER									
		43	43	0	3	19	24	55	14	\$ 247,422
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	2%			
	REGULAR FACULTY									
		530	530	0	137	234	296	52	16	\$ -
	% of Totals for Faculty/Staff	25%	25%	0%	42%	20%	31%			
	FIXED-TERM FACULTY									
		229	193	36	31	121	108	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	59%	10%	10%	11%			
	MEDICAL FACULTY									
		38	35	3	4	17	21	51	6	\$ -
	% of Totals for Faculty/Staff	2%	2%	5%	1%	1%	2%			
	POST DOC FACULTY									
		15	15	0	9	6	9	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	1%	1%			
	FACULTY									
	Total	812								
	Full Time	773								
	Part Time	39								
	Minoritized	181								
	Female	378								
	Male	434								
	STAFF									
	Total	1344								
	Full Time	1322								
	Part Time	22								
	Minoritized	142								
	Female	812								
	Male	532								
	TOTAL EMPLOYEES									
	Total	2156								
	Full Time	2095								
	Part Time	61								
	Minoritized	323								
	Female	1190								
	Male	966								

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	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals	25	24	1	2	7	18	44	8	\$ 57,509
Government & External Relations	25	24	1	2	7	18	44	8	\$ 57,509

Admin Office Assistant Totals	199	189	10	9	187	12	51	10	\$ 40,868
Academic Affairs Division	104	99	5	4	100	4	51	10	\$ 41,216
Finance & Administrative Services	34	32	2	2	30	4	48	11	\$ 40,154
Government & External Relations	2	2	0	0	2	0	61	7	\$ 39,520
President's Division	6	5	1	1	5	1	37	3	\$ 37,613
Student Recruitment & Retention	30	30	0	1	27	3	52	10	\$ 41,202
University Advancement	9	9	0	0	9	0	52	13	\$ 41,168
Univ Engagement & Student Affairs	14	12	2	1	14	0	55	8	\$ 40,694

Professional & Administrative	810	799	11	112	508	302	43	9	\$ 71,793
Academic Affairs Division	347	337	10	37	258	89	46	9	\$ 69,100
Finance & Administrative Services	87	87	0	9	60	27	46	12	\$ 74,399
Government & External Relations	6	6	0	0	4	2	45	13	\$ 101,508
President's Division	210	210	0	23	73	137	41	8	\$ 78,187
Student Recruitment & Retention	70	70	0	21	48	22	39	8	\$ 63,687
University Advancement	32	32	0	3	27	5	42	8	\$ 83,026
Univ Engagement & Student Affairs	58	57	1	19	38	20	40	7	\$ 61,355

Dispatchers	6	6	0	0	5	1	49	9	\$ 51,227
Finance & Administrative Services	6	6	0	0	5	1	49	9	\$ 51,227

Police Totals	15	15	0	3	3	12	46	8	\$ 66,046
Finance & Administrative Services	15	15	0	3	3	12	46	8	\$ 66,046

Sergeant Totals	4	4	0	0	0	4	48	16	\$ 82,904
Finance & Administrative Services	4	4	0	0	0	4	48	16	\$ 82,904

Lieutenants Totals	2	2	0	0	0	2	48	22	\$ 100,940
Finance & Administrative Services	2	2	0	0	0	2	48	22	\$ 100,940

Service Maintenance Totals	161	161	0	10	33	128	47	9	\$ 42,729
Finance & Administrative Services	154	154	0	10	33	121	47	9	\$ 42,217
Univ Engagement & Student Affairs	7	7	0	0	0	7	45	11	\$ 53,997

Supervisory/Technical Totals	79	79	0	3	50	29	45	10	\$ 48,235
Academic Affairs	43	43	0	3	29	14	42	8	\$ 44,312
Finance & Administrative Services	21	21	0	0	13	8	50	11	\$ 52,266
President's Division	9	9	0	0	3	6	46	14	\$ 58,171
Student Recruitment & Retention	5	5	0	0	5	0	54	18	\$ 48,210
Univ Engagement & Student Affairs	1	1	0	0	0	1	54	8	\$ 42,973

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	43	43	0	3	19	24	55	14	\$ 247,422
Academic Affairs Division	24	24	0	2	8	16	56	14	\$ 241,661
Finance & Administrative Services	5	5	0	0	3	2	55	22	\$ 218,967
Government & External Relations	1	1	0	0	0	1	59	23	\$ 200,226
President's Division	9	9	0	0	4	5	56	8	\$ 293,990
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	47	15	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	43	9	\$ 189,249

Regular Faculty Totals	530	530	0	137	234	296	52	16	N/A
Academic Affairs Division	485	485	0	124	216	269	54	17	\$ -
President's Division	44	44	0	13	17	27	37	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	64	24	\$ -

Fixed-Term Faculty Totals	229	193	36	31	121	108	50	8	N/A
Academic Affairs Division	219	183	36	31	115	104	51	8	\$ -
President's Division	3	3	0	0	0	3	29	2	\$ -
Univ Engagement & Student Affairs	7	7	0	0	6	1	46	6	\$ -

Medical Faculty Totals	38	35	3	4	17	21	51	6	N/A
Academic Affairs Division	38	35	3	4	17	21	51	6	\$ -

Post Doc Faculty Totals	15	15	0	9	6	9	34	1	N/A
Academic Affairs Division	15	15	0	9	6	9	34	1	\$ -

Division Totals	Total	F	P	Min.	Fem	Male
Academic Affairs Division	1275	1221	54	214	749	526
<i>Academic Affairs Percent of Total</i>	59%	58%	89%	66%	63%	54%
Finance & Administrative Services	328	326	2	24	147	181
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	3%	7%	12%	19%
Government & External Relations	34	33	1	2	13	21
<i>Government & External Relations Percent of Total</i>	2%	2%	2%	1%	1%	2%
President's Division	281	280	1	37	102	179
<i>President's Division Percent of Total</i>	13%	13%	2%	11%	9%	19%
Student Recruitment & Retention	106	106	0	22	81	25
<i>Student Rcmt & Retention Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancment	42	42	0	3	37	5
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	90	87	3	21	61	29
<i>Univ Engagement & Stdt Affairs Percent of Total</i>	4%	4%	5%	7%	5%	3%