

September 2025 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	3	3	0	2	0	3	23	0	\$ 39,027
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 39,374
BH-3	Hourly	9	8	1	0	3	6	45	8	\$ 59,610
BH-4	Hourly	3	3	0	0	0	3	45	9	\$ 77,660
BS-2	Salaried	1	1	0	0	1	0	54	2	\$ 47,725
BS-3	Salaried	3	3	0	0	1	2	65	18	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	44	10	\$ 68,966
	TOTALS	25	24	1	2	7	18			
	% of Totals for Faculty/Staff	1%	1%	2%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	4	4	0	1	4	0	52	14	\$ 36,660
AOA II	Hourly	56	47	9	4	53	3	48	7	\$ 37,751
AOA III	Hourly	142	141	1	6	133	9	51	11	\$ 42,006
	TOTALS	202	192	10	11	190	12			
	% of Totals for Faculty/Staff	9%	9%	17%	3%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	50	12	\$ 52,027
PS	Salaried	751	747	4	101	450	301	43	9	\$ 74,207
PH	Hourly	58	53	5	9	51	7	46	7	\$ 48,767
	TOTALS	816	805	11	110	507	309			
	% of Totals for Faculty/Staff	38%	38%	19%	35%	42%	32%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	49	9	\$ 51,227
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	14	14	0	3	3	11	46	8	\$ 65,768
	TOTALS	14	14	0	3	3	11			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	48	16	\$ 82,904
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		2	2	0	0	0	2	47	14	\$ 98,880
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	73	73	0	6	31	42	44	7	\$ 31,931
SM-4	Hourly	9	9	0	0	0	9	46	2	\$ 37,918
SM-6	Hourly	21	21	0	2	1	20	46	11	\$ 41,044
SM-7	Hourly	5	5	0	0	0	5	61	27	\$ 51,035
SM-8	Hourly	29	29	0	0	1	28	51	12	\$ 56,200
SM-10	Hourly	15	15	0	0	0	15	49	9	\$ 61,714
SM-11	Hourly	4	4	0	2	0	4	51	18	\$ 83,167
	TOTALS	156	156	0	10	33	123			
	% of Totals for Faculty/Staff	7%	7%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-3	Hourly	1	1	0	0	1	0	64	17	\$ 32,823
ST-4	Hourly	15	15	0	0	13	2	35	6	\$ 35,159
ST-5	Hourly	21	21	0	1	17	4	46	10	\$ 43,890
ST-6	Hourly	21	21	0	0	15	6	47	11	\$ 45,687
ST-7	Hourly	14	14	0	0	3	11	52	12	\$ 62,678
ST-8	Hourly	5	5	0	0	0	5	50	11	\$ 82,701
	TOTALS	77	77	0	1	49	28			
	% of Totals for Faculty/Staff	4%	4%	0%	0%	4%	3%			
	SENIOR OFFICER									
		43	43	0	3	19	24	55	14	\$ 247,861
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	3%			
	REGULAR FACULTY									
		528	528	0	134	241	287	52	15	\$ -
	% of Totals for Faculty/Staff	25%	25%	0%	42%	20%	30%			
	FIXED-TERM FACULTY									
		227	194	33	30	121	106	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	57%	9%	10%	11%			
	MEDICAL FACULTY									
		37	34	3	4	17	20	50	6	\$ -
	% of Totals for Faculty/Staff	2%	2%	5%	1%	1%	2%			
	POST DOC FACULTY									
		15	15	0	9	5	10	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			

FACULTY		STAFF		TOTAL EMPLOYEES		% of Total	
Total	807	Total	1345	Total	2152		
Full Time	771	Full Time	1323	Full Time	2094		97%
Part Time	36	Part Time	22	Part Time	58		3%
Minoritized	177	Minoritized	140	Minoritized	317		15%
Female	384	Female	813	Female	1197		56%
Male	423	Male	532	Male	955		44%

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	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals	25	24	1	2	7	18	44	8	\$ 57,633
Government & External Relations	25	24	1	2	7	18	44	8	\$ 57,633

Admin Office Assistant Totals	202	192	10	11	190	12	50	10	\$ 40,739
Academic Affairs Division	104	99	5	5	100	4	51	10	\$ 41,086
Finance & Administrative Services	36	34	2	2	32	4	48	10	\$ 39,916
Government & External Relations	2	2	0	0	2	0	61	7	\$ 39,520
President's Division	5	4	1	1	5	0	40	4	\$ 37,648
Student Recruitment & Retention	32	32	0	2	28	4	50	9	\$ 40,999
University Advancement	9	9	0	0	9	0	52	13	\$ 41,168
Univ Engagement & Student Affairs	14	12	2	1	14	0	55	8	\$ 40,694

Professional & Administrative	816	805	11	110	507	309	43	9	\$ 72,208
Academic Affairs Division	344	334	10	36	254	90	46	9	\$ 69,422
Finance & Administrative Services	91	91	0	9	61	30	47	11	\$ 77,087
Government & External Relations	6	6	0	0	4	2	45	13	\$ 106,512
President's Division	211	211	0	23	73	138	41	8	\$ 78,548
Student Recruitment & Retention	72	72	0	20	48	24	39	8	\$ 63,198
University Advancement	32	32	0	3	27	5	42	8	\$ 83,160
Univ Engagement & Student Affairs	60	59	1	19	40	20	39	7	\$ 60,031

Dispatchers	6	6	0	0	5	1	49	9	\$ 51,227
Finance & Administrative Services	6	6	0	0	5	1	49	9	\$ 51,227

Police Totals	14	14	0	3	3	11	46	8	\$ 65,768
Finance & Administrative Services	14	14	0	3	3	11	46	8	\$ 65,768

Sergeant Totals	4	4	0	0	0	4	48	16	\$ 82,904
Finance & Administrative Services	4	4	0	0	0	4	48	16	\$ 82,904

Lieutenants Totals	2	2	0	0	0	2	47	14	\$ 98,880
Finance & Administrative Services	2	2	0	0	0	2	47	14	\$ 98,880

Service Maintenance Totals	156	156	0	10	33	123	47	9	\$ 42,804
Finance & Administrative Services	149	149	0	10	33	116	47	9	\$ 42,279
Univ Engagement & Student Affairs	7	7	0	0	0	7	45	11	\$ 53,997

Supervisory/Technical Totals	77	77	0	1	49	28	46	10	\$ 48,472
Academic Affairs	43	43	0	1	30	13	43	8	\$ 44,739
Finance & Administrative Services	21	21	0	0	13	8	50	11	\$ 52,266
President's Division	9	9	0	0	3	6	46	14	\$ 58,171
Student Recruitment & Retention	3	3	0	0	3	0	58	25	\$ 48,152
Univ Engagement & Student Affairs	1	1	0	0	0	1	54	8	\$ 42,973

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	43	43	0	3	19	24	55	14	\$ 247,861
Academic Affairs Division	24	24	0	2	8	16	56	14	\$ 241,661
Finance & Administrative Services	5	5	0	0	3	2	55	22	\$ 218,967
Government & External Relations	1	1	0	0	0	1	60	24	\$ 200,226
President's Division	9	9	0	0	4	5	56	8	\$ 293,990
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	48	15	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	44	9	\$ 198,675

Regular Faculty Totals	528	528	0	134	241	287	52	15	N/A
Academic Affairs Division	484	484	0	121	222	262	53	16	\$ -
President's Division	43	43	0	13	18	25	37	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	64	24	\$ -

Fixed-Term Faculty Totals	227	194	33	30	121	106	50	8	N/A
Academic Affairs Division	217	184	33	30	115	102	50	8	\$ -
President's Division	3	3	0	0	0	3	29	2	\$ -
Univ Engagement & Student Affairs	7	7	0	0	6	1	46	7	\$ -

Medical Faculty Totals	37	34	3	4	17	20	50	6	N/A
Academic Affairs Division	37	34	3	4	17	20	50	6	\$ -

Post Doc Faculty Totals	15	15	0	9	5	10	34	1	N/A
Academic Affairs Division	15	15	0	9	5	10	34	1	\$ -

Division Totals	Total	F	P	Min.	Fem	Male
Academic Affairs Division	1268	1217	51	208	751	517
<i>Academic Affairs Percent of Total</i>	59%	58%	88%	66%	63%	54%
Finance & Administrative Services	328	326	2	24	150	178
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	3%	8%	13%	19%
Government & External Relations	34	33	1	2	13	21
<i>Government & External Relations Percent of Total</i>	2%	2%	2%	1%	1%	2%
President's Division	280	279	1	37	103	177
<i>President's Division Percent of Total</i>	13%	13%	2%	12%	9%	19%
Student Recruitment & Retention	108	108	0	22	80	28
<i>Student Rcmnt & Retention Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancment	42	42	0	3	37	5
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	92	89	3	21	63	29
<i>Univ Engagement & Stdt Affairs Percent of Total</i>	4%	4%	5%	7%	5%	3%