

November 2025 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	3	3	0	2	0	3	24	1	\$ 39,027
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 39,374
BH-3	Hourly	9	8	1	0	3	6	45	8	\$ 59,610
BH-4	Hourly	3	3	0	0	0	3	45	9	\$ 77,660
BS-2	Salaried	2	2	0	0	2	0	52	1	\$ 46,613
BS-3	Salaried	3	3	0	0	1	2	65	18	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	44	10	\$ 68,966
	TOTALS	26	25	1	2	8	18			
	% of Totals for Faculty/Staff	1%	1%	2%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	4	4	0	1	4	0	52	15	\$ 36,660
AOA II	Hourly	55	45	10	3	52	3	47	7	\$ 37,681
AOA III	Hourly	139	137	2	7	131	8	51	11	\$ 41,877
	TOTALS	198	186	12	11	187	11			
	% of Totals for Faculty/Staff	9%	9%	19%	3%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	50	13	\$ 52,027
PS	Salaried	765	761	4	105	455	310	43	9	\$ 74,644
PH	Hourly	59	54	5	8	52	7	46	7	\$ 48,606
	TOTALS	831	820	11	113	513	318			
	% of Totals for Faculty/Staff	38%	39%	17%	36%	43%	33%			
DS-1	DISPATCHERS	6	6	0	0	5	1	49	9	\$ 51,227
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	13	13	0	0	0	0	0	0	\$ -
PD-2	Hourly	13	13	0	3	3	10	46	9	\$ 66,082
	TOTALS	13	13	0	3	3	10			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
SG-3	SERGEANTS	4	4	0	0	0	4	48	17	\$ 82,904
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
LT	LIEUTENANTS	2	2	0	0	0	2	48	6	\$ 96,820
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	76	76	0	6	33	43	43	7	\$ 31,931
SM-4	Hourly	10	10	0	0	0	10	42	1	\$ 37,918
SM-6	Hourly	20	20	0	2	1	19	45	12	\$ 41,044
SM-7	Hourly	5	5	0	0	0	5	61	27	\$ 51,035
SM-8	Hourly	30	30	0	0	1	29	51	12	\$ 56,198
SM-10	Hourly	15	15	0	0	0	15	49	9	\$ 61,714
SM-11	Hourly	5	5	0	2	0	5	49	16	\$ 83,167
	TOTALS	161	161	0	10	35	126			
	% of Totals for Faculty/Staff	7%	8%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
	Hourly	1	1	0	0	1	0	64	17	\$ 32,823
ST-4	Hourly	16	16	0	0	13	3	34	6	\$ 34,944
ST-5	Hourly	21	21	0	1	17	4	47	11	\$ 43,890
ST-6	Hourly	23	23	0	0	16	7	45	9	\$ 45,475
ST-7	Hourly	15	14	1	0	3	12	52	11	\$ 61,758
ST-8	Hourly	4	4	0	0	0	4	52	13	\$ 82,545
	TOTALS	80	79	1	1	50	30			
	% of Totals for Faculty/Staff	4%	4%	2%	0%	4%	3%			
	SENIOR OFFICER	44	44	0	3	20	24	55	14	\$ 246,646
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	2%			
	REGULAR FACULTY	527	527	0	132	241	286	52	15	\$ -
	% of Totals for Faculty/Staff	24%	25%	0%	42%	20%	30%			
	FIXED-TERM FACULTY	229	194	35	32	122	107	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	56%	10%	10%	11%			
	MEDICAL FACULTY	35	32	3	3	15	20	50	6	\$ -
	% of Totals for Faculty/Staff	2%	2%	5%	1%	1%	2%			
	POST DOC FACULTY	13	13	0	8	4	9	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			
FACULTY			STAFF		TOTAL EMPLOYEES		% of Total			
Total	804		Total	1365		Total	2169			
Full Time	766		Full Time	1340		Full Time	2106		97%	
Part Time	38		Part Time	25		Part Time	63		3%	
Minoritized	175		Minoritized	143		Minoritized	318		15%	
Female	382		Female	821		Female	1203		55%	
Male	422		Male	544		Male	966		45%	

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		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals		26	25	1	2	8	18	44	8	\$ 57,167
Government & External Relations		26	25	1	2	8	18	44	8	\$ 57,167

Admin Office Assistant Totals		198	186	12	11	187	11	50	10	\$ 40,606
Academic Affairs Division		106	98	8	4	102	4	50	9	\$ 40,820
Finance & Administrative Services		35	34	1	2	31	4	49	10	\$ 40,047
Government & External Relations		2	2	0	0	2	0	62	8	\$ 39,520
President's Division		5	4	1	1	5	0	40	4	\$ 37,648
Student Recruitment & Retention		28	28	0	3	25	3	50	10	\$ 40,839
University Advancement		8	8	0	0	8	0	54	15	\$ 41,374
Univ Engagement & Student Affairs		14	12	2	1	14	0	55	8	\$ 40,694

Professional & Administrative		831	820	11	113	513	318	43	9	\$ 72,605
Academic Affairs Division		349	339	10	38	256	93	46	9	\$ 69,382
Finance & Administrative Services		91	91	0	9	61	30	47	12	\$ 77,985
Government & External Relations		6	6	0	0	4	2	45	13	\$ 106,512
President's Division		213	213	0	23	74	139	41	8	\$ 79,004
Student Recruitment & Retention		73	73	0	20	48	25	39	8	\$ 63,897
University Advancement		35	35	0	3	29	6	43	7	\$ 83,939
Univ Engagement & Student Affairs		64	63	1	20	41	23	39	6	\$ 61,786

Dispatchers		6	6	0	0	5	1	49	9	\$ 51,227
Finance & Administrative Services		6	6	0	0	5	1	49	9	\$ 51,227

Police Totals		13	13	0	3	3	10	46	9	\$ 66,082
Finance & Administrative Services		13	13	0	3	3	10	46	9	\$ 66,082

Sergeant Totals		4	4	0	0	0	4	48	17	\$ 82,904
Finance & Administrative Services		4	4	0	0	0	4	48	17	\$ 82,904

Lieutenants Totals		2	2	0	0	0	2	48	6	\$ 96,820
Finance & Administrative Services		2	2	0	0	0	2	48	6	\$ 96,820

Service Maintenance Totals		161	161	0	10	35	126	46	9	\$ 42,916
Finance & Administrative Services		154	154	0	10	35	119	46	9	\$ 42,412
Univ Engagement & Student Affairs		7	7	0	0	0	7	45	11	\$ 53,997

Supervisory/Technical Totals		80	79	1	1	50	30	45	9	\$ 47,701
Academic Affairs		45	44	1	1	30	15	43	8	\$ 44,830
Finance & Administrative Services		20	20	0	0	13	7	50	11	\$ 50,508
President's Division		10	10	0	0	3	7	44	13	\$ 56,722
Student Recruitment & Retention		4	4	0	0	4	0	48	11	\$ 44,606
Univ Engagement & Student Affairs		1	1	0	0	0	1	54	8	\$ 42,973

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals									
Academic Affairs Division	24	24	0	2	8	16	56	14	\$ 241,661
Finance & Administrative Services	5	5	0	0	3	2	55	22	\$ 218,967
Government & External Relations	1	1	0	0	0	1	60	24	\$ 200,226
President's Division	10	10	0	0	5	5	54	9	\$ 284,033
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	48	15	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	44	9	\$ 198,675

Regular Faculty Totals									
Academic Affairs Division	485	485	0	121	223	262	53	16	\$ -
President's Division	41	41	0	11	17	24	36	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	64	24	\$ -

Fixed-Term Faculty Totals									
Academic Affairs Division	219	184	35	31	116	103	50	8	\$ -
President's Division	3	3	0	1	0	3	29	1	\$ -
Univ Engagement & Student Affairs	7	7	0	0	6	1	46	7	\$ -

Medical Faculty Totals									
Academic Affairs Division	35	32	3	3	15	20	50	6	\$ -

Post Doc Faculty Totals									
Academic Affairs Division	13	13	0	8	4	9	34	1	\$ -

Division Totals	Total	F	P	Min.	Fem	Male
Academic Affairs Division	1276	1219	57	208	754	522
<i>Academic Affairs Percent of Total</i>	59%	58%	90%	65%	63%	54%
Finance & Administrative Services	330	329	1	24	151	179
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	2%	8%	13%	19%
Government & External Relations	35	34	1	2	14	21
<i>Government & External Relations Percent of Total</i>	2%	2%	2%	1%	1%	2%
President's Division	282	281	1	36	104	178
<i>President's Division Percent of Total</i>	13%	13%	2%	11%	9%	18%
Student Recruitment & Retention	106	106	0	23	78	28
<i>Student Rcmt & Retention Percent of Total</i>	5%	5%	0%	7%	6%	3%
University Advancment	44	44	0	3	38	6
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	96	93	3	22	64	32
<i>Univ Engagement & Stdt Affairs Percent of Total</i>	4%	4%	5%	7%	5%	3%