

August 2026 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	4	4	0	2	1	3	24	1	\$ 39,629
BH-2	Hourly	1	1	0	0	1	0	24	1	\$ 40,269
BH-3	Hourly	8	7	1	0	3	5	47	10	\$ 62,512
BH-4	Hourly	3	3	0	0	0	3	46	10	\$ 79,414
BS-2	Salaried	2	2	0	0	2	0	53	2	\$ 47,662
BS-3	Salaried	4	3	1	0	2	2	64	15	\$ 42,010
BS-4	Salaried	1	1	0	0	0	1	34	4	\$ 63,651
BS-5	Salaried	4	4	0	0	1	3	45	11	\$ 70,518
	TOTALS	27	25	2	2	10	17			
	% of Totals for Faculty/Staff	1%	1%	3%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	2	2	0	1	2	0	40	7	\$ 36,088
AOA II	Hourly	50	44	6	2	46	4	47	8	\$ 38,953
AOA III	Hourly	133	131	2	9	124	9	50	10	\$ 42,804
	TOTALS	185	177	8	12	172	13			
	% of Totals for Faculty/Staff	9%	9%	12%	4%	15%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	51	13	\$ 53,067
PS	Salaried	745	742	3	107	446	299	43	9	\$ 76,282
PH	Hourly	59	53	6	8	53	6	46	7	\$ 49,721
	TOTALS	811	800	11	115	505	306			
	% of Totals for Faculty/Staff	38%	39%	17%	36%	43%	32%			
DS-1	DISPATCHERS	6	6	0	0	5	1	50	10	\$ 52,251
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	1	3	12	46	8	\$ 68,343
	TOTALS	15	15	0	1	3	12			
	% of Totals for Faculty/Staff	1%	1%	0%	0%	0%	1%			
SG-3	SERGEANTS	4	4	0	0	0	4	49	17	\$ 84,558
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
LT	LIEUTENANTS	2	2	0	0	0	2	49	7	\$ 98,756
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	66	66	0	3	29	37	42	6	\$ 36,400
SM-4	Hourly	10	10	0	1	0	10	47	3	\$ 39,062
SM-6	Hourly	18	18	0	2	0	18	44	11	\$ 42,273
SM-7	Hourly	5	5	0	0	0	5	62	28	\$ 52,570
SM-8	Hourly	26	26	0	0	1	25	52	12	\$ 57,836
SM-10	Hourly	21	21	0	1	0	21	48	8	\$ 71,508
SM-11	Hourly	5	5	0	2	0	5	49	15	\$ 83,167
	TOTALS	151	151	0	9	30	121			
	% of Totals for Faculty/Staff	7%	7%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-1	Hourly	15	15	0	0	11	4	38	8	\$ 37,357
ST-2	Hourly	24	24	0	1	18	6	46	10	\$ 45,533
ST-3	Hourly	23	23	0	0	16	7	46	9	\$ 48,978
ST-4	Hourly	12	11	1	0	3	9	51	8	\$ 63,059
ST-5	Hourly	5	5	0	0	0	5	51	12	\$ 94,852
	TOTALS	79	78	1	1	48	31			
	% of Totals for Faculty/Staff	4%	4%	2%	0%	4%	3%			
	SENIOR OFFICER	42	41	1	3	21	21	55	14	\$ 248,140
	% of Totals for Faculty/Staff	2%	2%	2%	1%	2%	2%			
	REGULAR FACULTY	520	520	0	130	236	284	52	16	\$ -
	% of Totals for Faculty/Staff	24%	25%	0%	40%	20%	30%			
	FIXED-TERM FACULTY	231	193	38	34	129	102	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	58%	11%	11%	11%			
	MEDICAL FACULTY	35	31	4	4	16	19	50	6	\$ -
	% of Totals for Faculty/Staff	2%	2%	6%	1%	1%	2%			
	POST DOC FACULTY	15	15	0	11	4	11	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			

FACULTY		STAFF		TOTAL EMPLOYEES		% of Total	
Total	801	Total	1322	Total	2123		
Full Time	759	Full Time	1299	Full Time	2058		97%
Part Time	42	Part Time	23	Part Time	65		3%
Minoritized	179	Minoritized	143	Minoritized	322		15%
Female	385	Female	794	Female	1179		56%
Male	416	Male	528	Male	944		44%

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Broadcasting Totals		27	25	2	2	10	17	45	8	\$ 57,267
Government & External Relations		27	25	2	2	10	17	45	8	\$ 57,267

Admin Office Assistant Totals		185	177	8	12	172	13	49	10	\$ 41,690
Academic Affairs Division		94	89	5	4	91	3	49	9	\$ 41,883
Finance & Administrative Services		35	34	1	2	30	5	47	11	\$ 40,730
Government & External Relations		2	2	0	0	2	0	62	8	\$ 40,768
President's Division		2	2	0	0	2	0	47	8	\$ 42,848
Student Recruitment & Retention		31	31	0	4	27	4	48	9	\$ 41,658
University Advancement		9	9	0	0	8	1	52	14	\$ 42,416
Univ Engagement & Student Affairs		12	10	2	2	12	0	55	9	\$ 42,484

Professional & Administrative		811	800	11	115	505	306	44	9	\$ 74,149
Academic Affairs Division		349	339	10	37	255	94	46	9	\$ 71,298
Finance & Administrative Services		87	87	0	9	60	27	48	12	\$ 77,847
Government & External Relations		6	6	0	0	4	2	46	14	\$ 108,643
President's Division		196	196	0	25	66	130	41	8	\$ 81,185
Student Recruitment & Retention		73	73	0	19	51	22	39	8	\$ 65,043
University Advancement		37	37	0	4	30	7	42	7	\$ 85,755
Univ Engagement & Student Affairs		63	62	1	21	39	24	40	7	\$ 63,400

Dispatchers		6	6	0	0	5	1	50	10	\$ 52,251
Finance & Administrative Services		6	6	0	0	5	1	50	10	\$ 52,251

Police Totals		15	15	0	1	3	12	46	8	\$ 68,343
Finance & Administrative Services		15	15	0	1	3	12	46	8	\$ 68,343

Sergeant Totals		4	4	0	0	0	4	49	17	\$ 84,558
Finance & Administrative Services		4	4	0	0	0	4	49	17	\$ 84,558

Lieutenants Totals		2	2	0	0	0	2	49	7	\$ 98,756
Finance & Administrative Services		2	2	0	0	0	2	49	7	\$ 98,756

Service Maintenance Totals		151	151	0	9	30	121	46	9	\$ 47,934
Finance & Administrative Services		144	144	0	9	30	114	46	9	\$ 47,561
Univ Engagement & Student Affairs		7	7	0	0	0	7	46	12	\$ 55,616

Supervisory/Technical Totals		79	78	1	1	48	31	45	9	\$ 50,767
Academic Affairs		45	44	1	1	30	15	43	8	\$ 47,467
Finance & Administrative Services		21	21	0	0	11	10	50	12	\$ 56,340
President's Division		7	7	0	0	2	5	44	13	\$ 58,965
Student Recruitment & Retention		5	5	0	0	5	0	45	9	\$ 46,663
Univ Engagement & Student Affairs		1	1	0	0	0	1	55	9	\$ 45,386

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals									
Academic Affairs Division	23	22	1	2	9	14	57	14	\$ 256,493
Finance & Administrative Services	5	5	0	0	3	2	56	21	\$ 219,376
Government & External Relations	1	1	0	0	0	1	60	24	\$ 200,226
President's Division	9	9	0	0	5	4	52	10	\$ 256,474
Student Recruitment & Retention	1	1	0	0	1	0	64	6	\$ 255,874
University Advancement	1	1	0	0	1	0	48	16	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	44	9	\$ 198,675

Regular Faculty Totals									
Academic Affairs Division	480	480	0	120	219	261	54	17	\$ -
President's Division	39	39	0	10	16	23	37	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	65	25	\$ -

Fixed-Term Faculty Totals									
Academic Affairs Division	221	183	38	32	122	99	51	8	\$ -
President's Division	3	3	0	2	1	2	27	0	\$ -
Univ Engagement & Student Affairs	7	7	0	0	6	1	48	7	\$ -

Medical Faculty Totals									
Academic Affairs Division	35	31	4	4	16	19	50	6	\$ -

Post Doc Faculty Totals									
Academic Affairs Division	15	15	0	11	4	11	34	1	\$ -

Division Totals	Total	F	P	Min.	Fem	Male
Academic Affairs Division	1262	1203	59	211	746	516
<i>Academic Affairs Percent of Total</i>	59%	58%	91%	66%	63%	55%
Finance & Administrative Services	319	318	1	21	142	177
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	15%	2%	7%	12%	19%
Government & External Relations	36	34	2	2	16	20
<i>Government & External Relations Percent of Total</i>	2%	2%	3%	1%	1%	2%
President's Division	256	256	0	37	92	164
<i>President's Division Percent of Total</i>	12%	12%	0%	11%	8%	17%
Student Recruitment & Retention	110	110	0	23	84	26
<i>Student Rcmt & Retention Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancment	47	47	0	4	39	8
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	93	90	3	24	60	33
<i>Univ Engagement & Stdt Affairs Percent of Total</i>	4%	4%	5%	7%	5%	3%