

September 2026 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	4	4	0	2	1	3	24	1	\$ 39,629
BH-2	Hourly	1	1	0	0	1	0	24	1	\$ 40,269
BH-3	Hourly	8	7	1	0	3	5	47	10	\$ 62,512
BH-4	Hourly	3	3	0	0	0	3	46	10	\$ 79,414
BS-2	Salaried	2	2	0	0	2	0	53	2	\$ 47,662
BS-3	Salaried	4	3	1	0	2	2	65	15	\$ 42,010
BS-4	Salaried	1	1	0	0	0	1	34	4	\$ 63,651
BS-5	Salaried	4	4	0	0	1	3	45	11	\$ 70,518
	TOTALS	27	25	2	2	10	17			
	% of Totals for Faculty/Staff	1%	1%	4%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	3	3	0	1	3	0	37	5	\$ 34,875
AOA II	Hourly	52	47	5	3	48	4	46	7	\$ 38,683
AOA III	Hourly	137	135	2	8	128	9	50	10	\$ 42,673
	TOTALS	192	185	7	12	179	13			
	% of Totals for Faculty/Staff	9%	9%	14%	4%	15%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	51	13	\$ 53,067
PS	Salaried	761	758	3	112	453	308	43	9	\$ 75,958
PH	Hourly	57	51	6	8	52	5	46	7	\$ 49,731
	TOTALS	825	814	11	120	511	314			
	% of Totals for Faculty/Staff	39%	39%	22%	36%	43%	33%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	50	10	\$ 52,251
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-2		15	15	0	1	3	12	46	8	\$ 68,343
	% of Totals for Faculty/Staff	1%	1%	0%	0%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	49	17	\$ 84,558
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		2	2	0	0	0	2	49	7	\$ 98,756
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	70	70	0	4	30	40	42	6	\$ 36,400
SM-4	Hourly	10	10	0	1	0	10	47	3	\$ 39,062
SM-6	Hourly	19	19	0	2	0	19	43	11	\$ 42,273
SM-7	Hourly	5	5	0	0	0	5	62	28	\$ 52,570
SM-8	Hourly	25	25	0	0	1	24	52	12	\$ 57,836
SM-10	Hourly	21	21	0	1	0	21	48	8	\$ 71,508
SM-11	Hourly	5	5	0	2	0	5	49	15	\$ 83,167
	TOTALS	155	155	0	10	31	124			
	% of Totals for Faculty/Staff	7%	7%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-1	Hourly	15	15	0	0	10	5	39	8	\$ 37,634
ST-2	Hourly	24	24	0	2	17	7	45	10	\$ 45,425
ST-3	Hourly	23	23	0	0	16	7	46	9	\$ 49,712
ST-4	Hourly	12	11	1	0	3	9	51	9	\$ 63,059
ST-5	Hourly	5	5	0	0	0	5	51	12	\$ 94,852
	TOTALS	79	78	1	2	46	33			
	% of Totals for Faculty/Staff	4%	4%	2%	1%	4%	3%			
	SENIOR OFFICER									
		43	42	1	4	21	22	55	14	\$ 245,741
	% of Totals for Faculty/Staff	2%	2%	2%	1%	2%	2%			
	REGULAR FACULTY									
		518	518	0	129	236	282	52	15	\$ -
	% of Totals for Faculty/Staff	24%	25%	0%	39%	20%	30%			
	FIXED-TERM FACULTY									
		226	202	24	37	122	104	50	8	\$ -
	% of Totals for Faculty/Staff	11%	10%	48%	11%	10%	11%			
	MEDICAL FACULTY									
		35	31	4	4	16	19	50	6	\$ -
	% of Totals for Faculty/Staff	2%	1%	8%	1%	1%	2%			
	POST DOC FACULTY									
		13	13	0	9	5	8	33	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			

FACULTY		STAFF		TOTAL EMPLOYEES	% of Total
Total	792	Total	1348	Total	2140
Full Time	764	Full Time	1326	Full Time	2090
Part Time	28	Part Time	22	Part Time	50
Minoritized	179	Minoritized	151	Minoritized	330
Female	379	Female	806	Female	1185
Male	413	Male	542	Male	955

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Broadcasting Totals		27	25	2	2	10	17	45	8	\$ 57,267
Government & External Relations		27	25	2	2	10	17	45	8	\$ 57,267

Admin Office Assistant Totals		192	185	7	12	179	13	49	9	\$ 41,471
Academic Affairs Division		101	97	4	5	97	4	48	9	\$ 41,514
Finance & Administrative Services		35	34	1	2	30	5	47	11	\$ 40,700
Government & External Relations		2	2	0	0	2	0	62	8	\$ 40,768
President's Division		2	2	0	0	2	0	47	8	\$ 42,848
Student Recruitment & Retention		30	30	0	3	27	3	49	9	\$ 41,722
University Advancement		9	9	0	0	8	1	52	14	\$ 42,416
Univ Engagement & Student Affairs		13	11	2	2	13	0	53	8	\$ 41,872

Professional & Administrative		825	814	11	120	511	314	43	9	\$ 73,951
Academic Affairs Division		353	343	10	38	255	98	46	9	\$ 71,421
Finance & Administrative Services		87	87	0	9	60	27	48	12	\$ 77,847
Government & External Relations		6	6	0	0	4	2	46	14	\$ 108,643
President's Division		202	202	0	27	71	131	40	8	\$ 80,222
Student Recruitment & Retention		74	74	0	21	50	24	38	8	\$ 64,823
University Advancement		38	38	0	4	31	7	42	7	\$ 85,077
Univ Engagement & Student Affairs		65	64	1	21	40	25	40	6	\$ 63,678

Dispatchers		6	6	0	0	5	1	50	10	\$ 52,251
Finance & Administrative Services		6	6	0	0	5	1	50	10	\$ 52,251

Police Totals		15	15	0	1	3	12	46	8	\$ 68,343
Finance & Administrative Services		15	15	0	1	3	12	46	8	\$ 68,343

Sergeant Totals		4	4	0	0	0	4	49	17	\$ 84,558
Finance & Administrative Services		4	4	0	0	0	4	49	17	\$ 84,558

Lieutenants Totals		2	2	0	0	0	2	49	7	\$ 98,756
Finance & Administrative Services		2	2	0	0	0	2	49	7	\$ 98,756

Service Maintenance Totals		155	155	0	10	31	124	46	9	\$ 47,536
Finance & Administrative Services		148	148	0	10	31	117	46	9	\$ 47,154
Univ Engagement & Student Affairs		7	7	0	0	0	7	46	12	\$ 55,616

Supervisory/Technical Totals		79	78	1	2	46	33	45	9	\$ 51,001
Academic Affairs		44	43	1	2	28	16	43	8	\$ 47,706
Finance & Administrative Services		22	22	0	0	11	11	50	11	\$ 56,296
President's Division		7	7	0	0	2	5	44	13	\$ 58,965
Student Recruitment & Retention		5	5	0	0	5	0	45	9	\$ 46,663
Univ Engagement & Student Affairs		1	1	0	0	0	1	55	9	\$ 45,386

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals									
Academic Affairs Division	23	22	1	2	9	14	57	14	\$ 256,493
Finance & Administrative Services	5	5	0	0	3	2	56	21	\$ 219,376
Government & External Relations	1	1	0	0	0	1	60	25	\$ 200,226
President's Division	9	9	0	0	5	4	52	10	\$ 256,474
Student Recruitment & Retention	1	1	0	0	1	0	64	6	\$ 255,874
University Advancement	1	1	0	0	1	0	49	16	\$ 263,938
Univ Engagement & Student Affairs	3	3	0	2	2	1	45	6	\$ 180,783

Regular Faculty Totals									
Academic Affairs Division	474	474	0	119	216	258	53	16	\$ -
President's Division	43	43	0	10	19	24	36	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	65	25	\$ -

Fixed-Term Faculty Totals									
Academic Affairs Division	216	192	24	35	116	100	50	8	\$ -
President's Division	3	3	0	2	1	2	27	0	\$ -
Univ Engagement & Student Affairs	7	7	0	0	5	2	53	7	\$ -

Medical Faculty Totals									
Academic Affairs Division	35	31	4	4	16	19	50	6	\$ -

Post Doc Faculty Totals									
Academic Affairs Division	13	13	0	9	5	8	33	1	\$ -

Division Totals	Total	FT	PT	Min.	Fem	Male
Academic Affairs Division	1259	1215	44	214	742	517
<i>Academic Affairs Percent of Total</i>	59%	58%	88%	65%	63%	54%
Finance & Administrative Services	324	323	1	22	143	181
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	15%	2%	7%	12%	19%
Government & External Relations	36	34	2	2	16	20
<i>Government & External Relations Percent of Total</i>	2%	2%	4%	1%	1%	2%
President's Division	266	266	0	39	100	166
<i>President's Division Percent of Total</i>	12%	13%	0%	12%	8%	17%
Student Recruitment & Retention	110	110	0	24	83	27
<i>Student Rcmnt & Retention Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancment	48	48	0	4	40	8
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	97	94	3	25	61	36
<i>Univ Engagement & Stdtd Affairs Percent of Total</i>	5%	4%	6%	8%	5%	4%

This report includes faculty and staff who are currently in "benefit eligible" positions and does not include temporary staff or student employees. The total Fixed-term faculty excludes faculty that are less than one half (1/2) time.