

October 2026 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	4	4	0	2	1	3	24	1	\$ 39,629
BH-2	Hourly	1	1	0	0	1	0	24	1	\$ 40,269
BH-3	Hourly	9	8	1	0	3	6	44	9	\$ 60,119
BH-4	Hourly	3	3	0	0	0	3	46	10	\$ 79,414
BS-2	Salaried	2	2	0	0	2	0	53	2	\$ 47,662
BS-3	Salaried	4	3	1	0	2	2	65	15	\$ 42,010
BS-4	Salaried	1	1	0	0	0	1	34	4	\$ 63,651
BS-5	Salaried	4	4	0	0	1	3	45	11	\$ 70,518
	TOTALS	28	26	2	2	10	18			
	% of Totals for Faculty/Staff	1%	1%	4%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	3	3	0	1	3	0	37	5	\$ 34,875
AOA II	Hourly	54	48	6	4	50	4	46	7	\$ 38,568
AOA III	Hourly	139	137	2	9	129	10	50	10	\$ 42,601
	TOTALS	196	188	8	14	182	14			
	% of Totals for Faculty/Staff	9%	9%	15%	4%	15%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	51	14	\$ 53,067
PS	Salaried	761	758	3	112	453	308	43	9	\$ 75,996
PH	Hourly	58	52	6	8	53	5	46	7	\$ 49,800
	TOTALS	826	815	11	120	512	314			
	% of Totals for Faculty/Staff	39%	39%	21%	36%	43%	33%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	50	10	\$ 52,251
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-2		15	15	0	1	3	12	46	8	\$ 68,343
	% of Totals for Faculty/Staff	1%	1%	0%	0%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	49	17	\$ 84,558
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		2	2	0	0	0	2	49	7	\$ 98,756
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	69	69	0	4	30	39	42	6	\$ 36,400
SM-4	Hourly	10	10	0	1	0	10	48	3	\$ 41,142
SM-6	Hourly	19	19	0	2	0	19	43	11	\$ 44,353
SM-7	Hourly	5	5	0	0	0	5	62	28	\$ 54,650
SM-8	Hourly	25	25	0	0	1	24	52	12	\$ 60,247
SM-10	Hourly	21	21	0	1	0	21	48	8	\$ 71,607
SM-11	Hourly	5	5	0	2	0	5	49	15	\$ 83,167
	TOTALS	154	154	0	10	31	123			
	% of Totals for Faculty/Staff	7%	7%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-1	Hourly	16	16	0	0	11	5	38	8	\$ 37,427
ST-2	Hourly	23	23	0	2	16	7	45	10	\$ 45,337
ST-3	Hourly	23	23	0	0	16	7	47	9	\$ 49,712
ST-4	Hourly	13	11	2	0	4	9	51	8	\$ 62,528
ST-5	Hourly	4	4	0	0	0	4	51	14	\$ 97,115
	TOTALS	79	77	2	2	47	32			
	% of Totals for Faculty/Staff	4%	4%	4%	1%	4%	3%			
	SENIOR OFFICER									
		44	43	1	4	21	23	56	14	\$ 244,088
	% of Totals for Faculty/Staff	2%	2%	2%	1%	2%	2%			
	REGULAR FACULTY									
		517	517	0	128	235	282	52	15	\$ -
	% of Totals for Faculty/Staff	24%	25%	0%	39%	20%	29%			
	FIXED-TERM FACULTY									
		226	201	25	37	122	104	50	8	\$ -
	% of Totals for Faculty/Staff	11%	10%	48%	11%	10%	11%			
	MEDICAL FACULTY									
		34	31	3	4	15	19	50	7	\$ -
	% of Totals for Faculty/Staff	2%	1%	6%	1%	1%	2%			
	POST DOC FACULTY									
		14	14	0	9	5	9	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			

FACULTY		STAFF		TOTAL EMPLOYEES	% of Total
Total	791	Total	1354	Total	2145
Full Time	763	Full Time	1330	Full Time	2093
Part Time	28	Part Time	24	Part Time	52
Minoritized	178	Minoritized	153	Minoritized	331
Female	377	Female	811	Female	1188
Male	414	Male	543	Male	957

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		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals		28	26	2	2	10	18	44	8	\$ 56,685
Government & External Relations		28	26	2	2	10	18	44	8	\$ 56,685

Admin Office Assistant Totals		196	188	8	14	182	14	49	9	\$ 41,372
Academic Affairs Division		105	100	5	7	101	4	48	8	\$ 41,337
Finance & Administrative Services		34	33	1	2	29	5	47	11	\$ 40,759
Government & External Relations		2	2	0	0	2	0	62	9	\$ 40,768
President's Division		2	2	0	0	2	0	47	8	\$ 42,848
Student Recruitment & Retention		31	31	0	3	27	4	48	9	\$ 41,591
University Advancement		9	9	0	0	8	1	52	14	\$ 42,416
Univ Engagement & Student Affairs		13	11	2	2	13	0	53	8	\$ 41,872

Professional & Administrative		826	815	11	120	512	314	44	9	\$ 73,962
Academic Affairs Division		354	344	10	38	256	98	46	9	\$ 71,392
Finance & Administrative Services		87	87	0	10	61	26	47	12	\$ 77,087
Government & External Relations		6	6	0	0	4	2	46	14	\$ 108,643
President's Division		203	203	0	27	71	132	41	8	\$ 80,293
Student Recruitment & Retention		71	71	0	20	49	22	39	8	\$ 65,305
University Advancement		39	39	0	4	31	8	43	7	\$ 85,588
Univ Engagement & Student Affairs		66	65	1	21	40	26	40	6	\$ 63,448

Dispatchers		6	6	0	0	5	1	50	10	\$ 52,251
Finance & Administrative Services		6	6	0	0	5	1	50	10	\$ 52,251

Police Totals		15	15	0	1	3	12	46	8	\$ 68,343
Finance & Administrative Services		15	15	0	1	3	12	46	8	\$ 68,343

Sergeant Totals		4	4	0	0	0	4	49	17	\$ 84,558
Finance & Administrative Services		4	4	0	0	0	4	49	17	\$ 84,558

Lieutenants Totals		2	2	0	0	0	2	49	7	\$ 98,756
Finance & Administrative Services		2	2	0	0	0	2	49	7	\$ 98,756

Service Maintenance Totals		154	154	0	10	31	123	46	9	\$ 48,472
Finance & Administrative Services		147	147	0	10	31	116	46	9	\$ 48,033
Univ Engagement & Student Affairs		7	7	0	0	0	7	46	12	\$ 57,696

Supervisory/Technical Totals		79	77	2	2	47	32	45	9	\$ 50,459
Academic Affairs		45	43	2	2	29	16	43	8	\$ 47,602
Finance & Administrative Services		21	21	0	0	11	10	50	11	\$ 54,891
President's Division		7	7	0	0	2	5	44	13	\$ 58,965
Student Recruitment & Retention		5	5	0	0	5	0	45	9	\$ 46,663
Univ Engagement & Student Affairs		1	1	0	0	0	1	55	9	\$ 45,386

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals									
Academic Affairs Division	44	43	1	4	21	23	56	14	\$ 244,088
Finance & Administrative Services	5	5	0	0	3	2	56	21	\$ 219,376
Government & External Relations	1	1	0	0	0	1	61	25	\$ 200,226
President's Division	9	9	0	0	5	4	52	10	\$ 256,474
Student Recruitment & Retention	1	1	0	0	1	0	64	6	\$ 255,874
University Advancement	1	1	0	0	1	0	49	16	\$ 263,938
Univ Engagement & Student Affairs	3	3	0	2	2	1	45	6	\$ 180,783

Regular Faculty Totals									
Academic Affairs Division	517	517	0	128	235	282	52	15	N/A
Academic Affairs Division	474	474	0	119	216	258	53	16	\$ -
President's Division	42	42	0	9	18	24	36	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	65	25	\$ -

Fixed-Term Faculty Totals									
Academic Affairs Division	226	201	25	37	122	104	50	8	N/A
Academic Affairs Division	217	192	25	35	117	100	50	8	\$ -
President's Division	3	3	0	2	1	2	28	0	\$ -
Univ Engagement & Student Affairs	6	6	0	0	4	2	56	8	\$ -

Medical Faculty Totals									
Academic Affairs Division	34	31	3	4	15	19	50	7	N/A
Academic Affairs Division	34	31	3	4	15	19	50	7	\$ -

Post Doc Faculty Totals									
Academic Affairs Division	14	14	0	9	5	9	34	1	N/A
Academic Affairs Division	14	14	0	9	5	9	34	1	\$ -

Division Totals	Total	FT	PT	Min.	Fem	Male
Academic Affairs Division	1267	1221	46	216	748	519
Academic Affairs Percent of Total	59%	58%	88%	65%	63%	54%
Finance & Administrative Services	321	320	1	23	143	178
Finance & Admin. Svcs. Percent of Total	15%	15%	2%	7%	12%	19%
Government & External Relations	37	35	2	2	16	21
Government & External Relations Percent of Total	2%	2%	4%	1%	1%	2%
President's Division	266	266	0	38	99	167
President's Division Percent of Total	12%	13%	0%	11%	8%	17%
Student Recruitment & Retention	108	108	0	23	82	26
Student Rcmnt & Retention Percent of Total	5%	5%	0%	7%	7%	3%
University Advancment	49	49	0	4	40	9
University Advancment Percent of Total	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	97	94	3	25	60	37
Univ Engagement & Stdtd Affairs Percent of Total	5%	4%	6%	8%	5%	4%

This report includes faculty and staff who are currently in "benefit eligible" positions and does not include temporary staff or student employees. The total Fixed-term faculty excludes faculty that are less than one half (1/2) time.