

CENTRAL MICHIGAN UNIVERSITY **CHAPTER 10**
MANUAL OF
POLICIES, PRACTICES AND REGULATIONS **PAGE 10-7(R)**

SUBJECT: PRESIDENT'S RESIDENCE

Central Michigan University has purchased a house to be used as the President's Residence.

This residence will be used by the President on a regular basis as an integral part of the University for administrative, social and fund-raising activities both during and after normal working hours, including

- meetings with administrators, other employees, legislators, business leaders and benefactors, especially when a private, quiet or uninterrupted meeting is desired or when a non-office setting is more appropriate;
- entertainment, luncheons, dinners with employees, students, alumni, friends and benefactors of the University, community leaders, etc.

The President's Residence must be located close to the campus because the meetings and entertainment held at the residence are often held in conjunction with activities on campus, such as football games, concerts, seminars, etc., and because the President is "on call" at all times.

The nature of the job makes it impractical for the President not to work at home and the President often needs a place for quiet, uninterrupted work away from the office, both during and outside of normal working hours.

A President's Residence enhances the status of the President and of the University and increases the President's effectiveness in carrying out the duties of her/his position;

It would not be reasonable to expect a President to purchase, on her/his own, a residence that contained facilities to meet the needs of the University.

The foregoing demonstrates that the President must reside in the home provided by the University in order to perform properly her/his duties.

The President's Residence was selected by the University because it could accommodate the business activities of the University, as well as serve the personal and family living needs of the President.

The President, as a condition of her/his employment and for the convenience of Central Michigan University, is required to reside in the home purchased, owned and maintained by the University specifically for her/his use in carrying out the duties of her/his position.¹

The vice president and chief financial officer is to determine the cost of refurbishing the president's residence.²

The vice president for advancement is to secure external funding to complete the refurbishing.²

Authority: ¹BTM 3-4-88 at 2431/32; ²BTM 7-13-2000 at 4213.

History: BTM 11-6-87 at 2409; BTM 1-29-88 at 2422.