



Bill Hébert, Jr.

Accomplished higher education professional/executive in student affairs and academic affairs, academic support services, student success, community leadership, grant writing ...

25+ years of progressive leadership and administration experience at the university and college level; additional leadership experience in a global, non-profit organization as a senior international grants writer/manager.

- > Vast administrative experience as senior vice president, vice president, chief student affair officer, and assistant dean and director; extensive experience in division restructuring, budgeting, grant writing, academic advising, staff and volunteer management, stakeholder engagement and strategic planning. Extensive community and non-profit leadership experience. Skilled presenter, teacher and lecturer.
- > Consistent success in grant research, writing and acquisition securing international, federal, campus, non-profit, domestic, pre-college with corporate partnership, private/foundations and corporate grants- \$10,000 to \$3 million.
- > Skilled in areas of executive leadership within higher education and community/non-profit environments, including recruitment, retention, diversity, finance, regulatory compliance, human resources, media/public relations, budget allocation, marketing, forecasting, board leadership. Extensive experience in supervising, data-driven program development, training and developing personnel.
- > Effective liaison with Athletics, faculty members, department chairs, high schools/colleges, community stakeholders and administrators to develop new academic programs and courses. Strong record of success in securing partnerships with local businesses and community group, and overall collaboration.

EDUCATION:

UNIVERSITY OF SOUTHERN CALIFORNIA, Los Angeles, California

Doctor of Education, Organizational Change and Leadership

Expected Completion, Summer 2024

UNIVERSITY OF PHOENIX, Brookfield, Wisconsin

Master of Arts, Adult Education and Leadership

Conferred, 9/2005

SOUTHERN ILLINOIS UNIVERSITY, Carbondale, Illinois

Master of Science, Extensive coursework in Educational Administration/Higher Education

SOUTHERN ILLINOIS UNIVERSITY, Carbondale, Illinois

Bachelor of Arts, Broadcasting Communications

Conferred, 5/1990

Minor: Journalism

PROFESSIONAL EXPERIENCE:

ILLINOIS CENTRAL COLLEGE, East Peoria, Illinois

Vice President of Student Success

2020-present

Chief Student Affairs officer, responsible for all Student Success functions at multiple campuses and Title IX. This includes all Enrollment Service areas, Student Success and Dean of Students departments, International Student Services, and the Department of Athletics.

- Supervise multiple Deans, Directors and Managers.
- Serve on the President's Executive Cabinet, Vice President Council, and Academic Leadership Team.
- Lead the Strategic Enrollment Management Team and Student Affairs Leadership Team.
- Serve on multiple strategic planning teams including Advising Redesign, Completion Leadership, and IT Governance.
- Serve on campus Champion Team for new projects.
- Serve on Academic Standards Committee and Academic Leadership Team.
- Work with Achieving the Dream trainers.

NORTHSHORE COMMUNITY COLLEGE, Lynn, Massachusetts**Vice President of Student Affairs****2017-2020**

Responsible for all student affairs functions at multiple campuses. Worked with a dedicated team of union and non-union personnel. Direct oversight of Deans and Managers for: enrollment management, admissions, advising, Dean of Students, conduct, two Student Success Centers, marketing, TRIO student support services, student finance, recruitment and outreach, and student engagement. Title III Grant and retention initiatives, including leading EDI team.

- Managed the development and staffing of all front line support staff, and clerical on multiple campuses.
- Supervised Chair Enrollment Management Team and Student Affairs Leadership Team.
- Served on the President's Cabinet and Senior Student Affairs Leadership Team.
- Worked with community leaders, political groups, and youth organizations.
- Served on committees that address food insecurity, housing and homelessness.

WISCONSIN ASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES (WAICU), Madison, Wisconsin**Senior Vice President for Education Services****2015-2017**

Responsible for educational access programming at the 24 WAICU educational member institutions, scholarship and internship oversight, research and analysis, marketing, outreach services, and project management. Engaged in continuous quality improvement of educational programs and worked as a member of the WAICU leadership team. Supervise the Director of Research and Analysis, Director of Communications, Director of Outreach, and Executive Assistant to the Educational Leadership team. Worked with the President and staff to provide strategic leadership to advance the cause of private, nonprofit colleges and educational opportunity and ensure educational access.

- Organized the development and implementation of collaborative campus projects originating in the groups to save funds, facilitating the sharing of best practices, and providing advocacy backup on federal and state public policy issues relating to the constituencies of these groups.
- Served as WAICU representative to/liaison with higher education sector partners and other organizations including: the Early Childhood Council, the DPI Professional Standards Council, Foxconn Executive Committee, and Gates Millennium Foundation's Strong Start to Finish.
- Managed WAICU's Student Access Programs at high schools and with school counselors, Direct WAICU's internal and external communications strategies, including media relations, and marketing/branding campaigns.
- Led the WAICU research program, including college readiness, the state and federally mandated integrated data systems, Integrated Postsecondary Education Data System (IPEDS), the Longitudinal Data Systems (LDS), and particular research projects supporting WAICU's communications, advocacy, and advancement efforts.

UNIVERSITY OF WISCONSIN (Milwaukee), Milwaukee, Wisconsin**Director, Office of Central Advising, Office of the Provost/Academic Affairs****2012 to 2015**

Initial Director; hired to develop and direct a centralized academic advising unit on campus. Office mergers include the Academic Opportunity Center, Student Support Services, and the four Multicultural Academic Support Services offices.

- Worked closely with admissions, faculty, Meta-Majors Guided Pathways, new student orientation, registrar, career services, and Global Inclusion and Excellence initiative.
- Restructured the academic advising process and policy, best practices, campus communication, created liaison roles for advisors in schools and colleges on campus, and designed training/onboarding activities.
- Lead strategic planning to create the office, and assist with campus retention programs and activities.
- Created Success Coaches within the Multicultural offices.
- College readiness and dual enrollment oversight. Title III grant and EAB oversight.

UNIVERSITY OF WISCONSIN (Marathon County), Wausau, Wisconsin**Dean for Student Affairs and Enrollment Management****2009 to 2012**

Chief Student Affairs and Enrollment officer; Campus-wide leadership/strategic planning, budget oversight of Student Affairs functional areas on the two-year campus including: Enrollment management and admissions, high school relations, DEI, recruitment, residence life, veteran affairs, financial aid, facilities, academic advising, placement testing and orientation, Career services, Multi-cultural Resource Center, athletics, adult and international student services, accessibility services, academic support services, TRIO, conduct and discipline, institutional research, Clery and Title IX, student government, student union, and other responsibilities. Lead on strategic planning for recruitment and retention.

- Developed and implemented new student recruitment/retention workgroups, and diversity pipeline activities.
- Restructured academic advising process and activities.
- Instrumental in developing International and Adult Student Coordinators and Recruiters positions.
- Member of the Dean's Council, Campus Administrative Team, and lead on Behavior Intervention Team.
- Work closely with high schools, Faculty Senate, and Steering Committees.

UNIVERSITY OF WISCONSIN (Madison), Madison, Wisconsin

Assistant Director/Senior Advisor/Specialist (TRIO), Center for Educational Opportunity **2006 to 2009**
Director, Badger Beginnings Program.

Department leadership/strategic planning and student advisement role, worked with traditional, non-traditional prospective and current students. Academic advising, and supervision of 9 staff--program instructors, professional and graduate advisors. Facilitated and participated in new student orientations. Developed, promoted and organized student activities to enhance student retention across colleges, along with data compilation for federal TRIO office. Programming.

- Championed office's new strategic plan and mission statement development and implementation; engaged peers and key university stakeholders to develop short and long-range strategic plans for department.
- Created *Badger Beginnings* to assist underrepresented freshmen students, needing to affiliate with campus programs and requiring connections to faculty and organizations.
- Federal and state Enrollment data management and data warehouse responsibilities.
- Created/Supervised Student Advisor Board.

FEED THE CHILDREN, INTERNATIONAL, Oklahoma City, Oklahoma

Privately funded, global 501(c) 3 non-profit organization with more than \$1 billion in annual donations.

Senior International Grants Manager/Writer **2004 to 2006**

Managed a specialized team of grant writers and researchers leading full life cycle grant development, solicitation and administration. Performed advanced grant research, writing and management, as well as conducted presentations to corporations and private foundations seeking funding for food and nutrition activities.

- Led Feed the Children's Strategic Planning Initiative with stakeholders from key organizational departments: facilitated creation of a short and long-range strategic plan, vision and new branding; strategic analysis included SWOT analyses and development goals.
- Partnered with third-party advertising agency to orchestrate a rebranding initiative; assisted in developing new internal and external communications and branding materials.
- Communicated regularly with White House Human Services representatives.
- Achieved a non-profit grant success rate of 100% accounting for more than \$400,000.
- Achieved a federal and international grant success rate of 65% accounting for more than \$3 million.
- Traveled in-country extensively throughout Africa, Dominican Republic and Haiti, with USAID and PEPFAR staff.

UNIVERSITY OF WISCONSIN-MADISON, Madison, Wisconsin (1991-2005)

Director, Minority Student Recruitment Outreach (Office of Admissions) **2001 to 2004**

Member of senior admissions/enrollment management leadership team, partnering with director of general and minority admissions to promote the university on a local and national scale. Performed all areas of academic and transfer advising, community/public relations, hiring, training and staff development. Conducted on site visits at high schools and community colleges nationally; developed recruiting materials and communications; parent programs.

- Worked with PEOPLE diversity pipeline program from its inception.
- Designed and implemented transfer database and filing system to increase data control.
- Partnered with area schools, developed prospective scholar programs and visits to campus for students of color.

Director, Campus Diversity Education Program (Dean of Students Office) **1998 to 2001**

Designed, promoted and conducted campus-wide diversity and social justice outreach events and initiatives. Partnered with students, faculty, staff and community organizations to support and drive diversity efforts. Wrote and allocated grants and managed three separate budgets totaling more than \$1 million. Recruited, hired, trained and developed a

team of six professionals, as well as one graduate project assistant and one student worker. Created and implemented program's strategic plan and outreach goals. Wrote and edited Web site copy and various marketing brochures.

- Engaged campus' Multi-Cultural Student Coalition to promote awareness events.
- Trained faculty and university staff in various diversity issues.
- Conceptualized and led exit interview strategy for minority students.
- Key minority student and diversity advisor to Pre-College programs, collaborated with the vice chancellor for diversity and climate, TRIO, and AAP students and staff.
- Created a National Conference on Institutional Change and coordinated Stop the Rail to Jail youth initiative.
- Designed and implemented climate survey for students of color on campus.

Assistant Dean for Academic & Student Affairs/Director (College of Ag/Life Sciences) **1994 to 1998**

Minority & Disadvantaged Student Coordinator **1994 to 1998**

Director of Career Services (CALs) **1994 to 1998**

Filled all three roles concurrently, as well as Dean on Call for the College of Agricultural & Life Sciences.

Extensive academic/student affairs Dean duties, while service as College Dean during absence of supervisor and the Dean. Trained, managed and coached a team of four FTEs and one student worker. Directed all career office activities, including experiential learning projects with faculty, and working with industry. Key contact for college minority students, including student recruiting and monitoring minority enrollment, and advisement and managing crisis situations. Sourced and secured grants, internships, and scholarships. Developed and implemented standard operating procedures and policies as assistant dean. Academic Advising. Athletic liaison. Managed a \$500,000 annual budget.

- Developed Web site and brochures for diversity and career programs, and created, edited and produced the college's annual Diversity and Data Plan.
- Developed Adopt-a-High School program with a Fortune 500 corporation (partnership focused on campus and headquarter visits for students of color, scholarships and conducting programs).
- Achieved a success rate of 80% for federal grants written (totaling \$300,000) and a success rate of 100% for domestic grants written (totaling \$200,000).
- Designed course curriculum and team taught two different freshmen orientation courses.
- Served as college's academic hearing examiner representative to campus, and representative to private corporations for a national diversity program, and created a Diversity Council for the College to monitor enrollment, and develop ideas with faculty, and collaborated with faculty to infuse diversity into the curriculum.
- Created a Diversity Council for the College to monitor enrollment, and develop ideas with faculty.
- Athletic Department Liaison

Assistant Dean/Director of Minority Recruitment & Retention/Advisor (School of Business) **1992 to 1994**

Minority & Disadvantaged Student Coordinator

Assistant Dean duties. Leadership in areas of development, implementation and coordination of student recruitment and retention programs and administered departmental budget. Academic advising and worked closely with Career Center. Direct responsibility for developing, implementing and managing college-wide student retention, recruitment, mentoring, and academic support programs and activities. Athletic liaison. Sourced, established and built key partnerships and relationships with industry, civic organizations, community groups and high schools.

- Developed a pre-college program for high school students of color.
- Developed and implemented marketing and public relations campaigns. Developed, coordinated and oversaw training of college faculty and staff in recruitment and diversity.
- Partnered with a Fortune 500 corporation and developed a recruitment and retention plan for students of color.
- Athletic Department Liaison.
- Created a Diversity Council for the School to monitor enrollment, and develop ideas with faculty.

Academic Counselor; Director, Exploration Center (Cross-College Advising) **1990 to 1992**

Minority & Disadvantaged Student Coordinator (Campus) **1990 to 1992**

Creator/Director, Center for Cultural Enrichment and MRC Program (University Housing) **1990 to 1992**

Academic/Student Affairs Coordinator (University Housing) **1992, 3-Months**

TEACHING EXPERIENCE:

UNIVERSITY OF WISCONSIN-MADISON, Madison, Wisconsin

Pre-College Course: Broadcast Journalism

2007, 2008

CALS Freshman Career Development Course

Fall, 1999 & 2000

CALS Freshman Seminar: Academics/Leadership

Spring, 2000

Pre-College Course: Starting a Small Business

2001, 2002

PROFESSIONAL AFFILIATIONS:

- Omega Psi Phi Fraternity, Inc., 1989-current (Chapter Vice President, 1999-2005)
- Member, National Association of Student Personnel Administrators, current
- National Association of Basketball Coaches, 2015-current
- National Academic Advisor Association, 1994-2004
- Member, Student Personnel Association, 1997-2006

STUDENT ORGANIZATION ADVISING EXPERIENCE:

- Advisor, M.A.L.E.S. (Men Achieving Leadership Excellence and Success), 2019-2020
- Advisor, Student Government Association, 2013-2014
- Advisor, Multi-Cultural Student Coalition, 2000-2003
- Advisor/Undergraduate Advisor, Omega Psi Phi Fraternity, Inc., 1992-2004
- Advisor, Minorities in Agriculture, Natural Resources & Related Sciences, 1994-1998
- Advisor, Multi-ethnic Business Student Society, 1992-1994
- Advisor, UW Chapter, National Pan-Hellenic Council, 1997
- Advisor, UW Gospel Choir, 1997-1998
- Advisor, UW Black Student Union, 1996-1998

MAJOR GRANT WRITING:

- Goldie's Place Chicago, 2015
- Department of Health and Human Services Grants, 2008-2010
- PEPFAR Government Grants, 2008-2010
- Delta Dental Grant, 2009
- Department of Education Grant, 2008-2010
- University of Wisconsin ALS Diversity Grant, 2006, 2007
- American Family Insurance Diversity Grant, 2006
- United States Department of Administration (USDA) Major Diversity Grants, 2002, 2004

BOARD OF DIRECTOR/COUNCIL ROLES:

- Board President, Wisconsin Streak Select Youth Organization, 2009-Present
- Board Member, Wisconsin Force Youth Foundation, 2006-2009
- Wisconsin Force Corporate Fundraising Council, 2008-2009
- National ACT Diversity Council, 2004-2006
- College of Engineering Diversity Council, University of Wisconsin-Madison, 2004-2006
- National Diversity Council Board Member, Cargill Foods Corporation, 2001-2005
- Board Member, Big Brothers Big Sisters of Dane County, 2001-2006
- Board Member, Mt. Zion Capital Campaign, 2006-2007
- Board Member, Carter G. Woodson Foundation, 2000-2006
- Athletic Board, University of Wisconsin-Madison, 1997-2000

LEADERSHIP/VOLUNTEER EXPERIENCE:

- Dane County YMCA Youth Volunteer Program Coordinator, 2015-2018
- PEOPLES Bratfest, 2013, 2014
- University of Wisconsin Athletics Concessions Director, Wisconsin Streak Select Youth Organization, 2012-2014
- Mentor, POSSE program, 2002-2004
- Mentor, Pre-College Opportunity for Learning Excellence, 2001-2003
- Wisconsin State Fair, 2005, 2006
- Georgia Southern University Lock-In for African-American Youth, 2007, 2008
- Big Volunteer, Big Brothers/Big Sisters of Dane County, 1994-2008
- Muir Elementary Homework and Athletic Club Director, 2007-2009

- Excellence in Diversity Institute, UW Madison, 2004
- Special Needs Tutor, Madison West High School, 2003-2004
- Tutor Coordinator, Boys and Girls Club, 1995-2003
- Coordinator, Omega Psi Phi Food and Clothing Drive, 2001
- Vets for Vets, 1996-1998
- Growing Power, 1996-1998
- Help the Homeless, 1997
- Habitat For Humanity, 1994
- UW Madison Upward Bound, 1994-1996
- American Red Cross/Special Olympics, 1994
- Joining Forces for Families, 1992-1994

RELEVANT DATABASE MANAGEMENT

- Advising, Illinois Central College and North Shore Community College
- Enrollment, Illinois Central College and North Shore Community College
- Retention, University of Wisconsin at Milwaukee
- Badger Beginnings, University of Wisconsin at Madison
- Enrollment Management, University of Wisconsin at Marathon County
- Career and Internship Database, University of Wisconsin at Marathon County
- Center for Educational Opportunity Trio-Eligible, University of Wisconsin at Madison
- Minority Student Database, School of Business, University of Wisconsin at Madison

BUDGET MANAGEMENT

- Illinois Central College, Student Affairs
- North Shore Community College, Student Affairs
- University of Wisconsin at Milwaukee, Office of Central Advising
- Feed The Children, International
- University of Wisconsin at Madison, Diversity Education Program
- University of Wisconsin at Marathon County, Student Affairs
- University of Wisconsin at Madison, College of Ag and Life Sciences
- University of Wisconsin at Madison, School of Business
- Wisconsin Streak Select Youth Organization
- University of Wisconsin at Madison, Multicultural Resident Consultant Program

REPRESENTATIVE EDUCATION COMMITTEE EXPERIENCE:

- Chair, Strategic Enrollment Management Team, 2020-present
- Chair, Student Affairs Leadership Team, 2020-present
- President's Cabinet, 2020-present
- President's Cabinet, 2018-2020
- Student Development Committee, 2019-2020
- College Readiness, 2018
- WAICU Scholarship committee, 2018
- Foxconn 'Smart Cities, Smart Futures' Executive Committee, 2018
- President's Cabinet, 2017-2018
- Wisconsin DPI Social-Emotional Learning Steering Committee, 2018
- Strong Start to Finish Committee, 2018
- Chancellor's Enrollment Management Team, 2016-2018
- Retention Executive Steering Committee, 2016-2018
- Division of Diversity, Committee on Diversity, Student Leadership, and Academic Excellence, 2013
- National ACT Diversity Board, 2011-2013
- Division of Diversity, Assistant Directors Leadership Committee, 2011-2013
- Chair, American Multicultural Leadership Conference, 2003, 2004

- Chair, “Stop the Rail to Jail” Youth Conference, 2004, 2005
- Chair, Academic Staff Executive Committee-Hearings, 2001-2007
- Dean of Students Hearing Examiner, 1998-2003
- Chair, Developer, CALS Equity and Diversity Committee, 1997-2000
- Chair, Developer School of Business Diversity Committee, 1995-1997

RECENT MAJOR STRATEGIC PLANNING

- Lead, Illinois Central College, Student Affairs, 2021
- Lead, North Shore Community College, Student Affairs, 2020
- Lead, University of Wisconsin-Milwaukee, Advising and Retention, 2017
- Lead, University of Wisconsin-Marathon County, Recruiting and Retention, 2015
- Lead, Center for Educational Opportunity, 2011
- Co-Lead, Feed the Children International, 2009
- UW Dean of Students, 2006
- Wisconsin Streak Select, 2006-2007, 2012

REPRESENTATIVE PUBLIC RELATIONS, OUTREACH, COMMUNICATIONS & MARKETING PROJECTS:

- WAICU branding and publications
- Website Copy & Press Releases, University of Wisconsin-Marathon County
- Brochure Copy, Various Recruiting and Residence Life materials
- Brochure & Website Copy, Press Releases, Diversity Education Program
- Brochure & Website Copy, Press Releases, Creating Institutional Change Conference
- Press Release, Stop The Rail To Jail Youth Program, School of Business Pre-College Program
- Recruitment/Retention Program Brochure & Website Copy, College of Agricultural/Life Sciences
- Website Copy & Press Releases, Business School/Kraft Corporation Diversity Program
- Booklet & Recruiting Materials, Minority Resident Consultant Program

ACADEMIC LECTURES & PRESENTATIONS (2000-Present):

- Commencement, University of Wisconsin-Marathon County, Spring 2015
- Hmong Night, University of Wisconsin-Marathon County, 2015
- Pre-College Program/Center for Continuing Studies, University of Wisconsin-Marathon County, 2015
- Business and Economic Summit, Northcentral Technical College, Wausau, Wisconsin, 2015
- Panelist, Global Colloquium on the Black Male, University of Leeds, England, 2012
- High School Student Strategies for Success Presentation, campus, 2011, 2012
- Guest Lecturer, “Academic Strategies”, Monona Grove HS, 2007
- Facilitator, American Multicultural Leadership Conference, 2003, 2004
- Guest Lecturer, PEOPLE Pre-College Program Academic Program, 2001-2005
- Speaker, Student of Color Connection Orientation, 2003, 2004
- Presenter, Peer-to-Peer mentor Diversity Presentation: Monona Grove High School, 2004
- Presenter, “Make It So: Academic Strategies to Succeed for First Year Students”, campus, 1996-2004
- Facilitator, TRIO Diversity Chats: Academic Speakup, 2002-2006
- Presenter, Passport to Manhood, Georgia State University, 2003, 2004
- Presenter/Facilitator, POSSE Diversity Retreat, 2003, 2004
- Panel Member, Cross-Cultural Advising, National Conference on Race/Ethnicity in Higher Education, 2000

RECENT MOTIVATIONAL SPEAKING:

- Commencement, Illinois Central College, 2020
- “It Takes a Heart, To Be Set Apart”, WAICU Non-Profit Institute keynote, 2018
- “How UW works: We want U”, University of Wisconsin-Marathon County, 2015
- “College *is* for You”: Madison LaFollette and East High Schools, 2008
- “Giving Back through Nurturing”, Youth Seminar: Mt. Zion, 2008

- “What Will You Do: 4 years in the Making of a Life,” TRIO Strategies, 2007
- “Helping: Social Justice and How it Affects You”, Creating Institutional Change Conference, 2007
- “Making a Difference”, Student of Color Connection, 2004, 2006
- “Social Justice and Change”, American Multicultural Leadership Conference, 2004
- “College: First Generation Students Can Succeed in Graduate School”, 1999, 2000, 2001
- “Athletics or Student: The Dual Role”, 2001

COMMUNITY/NON-PROFIT ORGANIZATIONAL LEADERSHIP:

WISCONSIN STREAK SELECT AAU YOUTH BASKETBALL ORGANIZATION, Madison, Wisconsin

Founding Executive Director/CEO/ Director of Marketing and Fundraising 2006 to Present

Lead all aspects of conceptualization, development and launch of this 501(c) 3, NPO, including recruiting Board of Directors, staff, volunteers and school and community partnerships. Manage, allocate and administer a budget of more than \$100,000 annually supporting 100+ participants annually from 55 schools across the state. Jr.NBA regional representative. Developed/manage website. Head coach; camp director; USA Gold License Certification; Positive Coaches Alliance/AAU Certified.

ADDITIONAL COMMUNITY LEADERSHIP:

- Mobile Food Markets, North Shore Community College
- Lynn Community Leadership Team, 2019-current
- Foster parent, Dane County, 2012-2013
- Founder/Director, Mt Zion Boys to Men Ministry, 2006-2010
- Founder/Director, John Muir Elementary, Youth Homework Club, 2005-2007
- Founder/ Director, Passport to Manhood for Disadvantaged Males, Boys/Girls Club, 2003-2005
- Founder/Director, Help the Homeless During the Holidays Campaign, 2004
- Chair, Omega Psi Phi Second Harvest Food Drive, 2003
- Founder/Director, Grow Your Own Food Program/Soil Sciences, 2003
- Coordinator, Growing Power Youth Organic Nutrition Program, 2002-2003
- Founder/Director, Vets for Vets Tutoring Program, 2002-2003
- Founder/ Director, Adopt a High-School Program, 2001
- Chair, Omega Psi Phi, End Hunger Campaign, 2000

ADDITIONAL ACTIVITIES/AWARDS

- Developed, National Creating Institutional Change Conference, 2006, 2007
- Recipient, City of Madison Diversity Changemaker Award, 2003, 2004
- Invitee, UW System Professional Development Seminar invitee, 2001
- Omega Psi Phi Basileus Award ,2001
- Recipient, TRIO Awards for Excellence, 1999- 2006, 2011, 2013, 2014, 2016
- Recipient, INROADS Highest District Applicant Award, 2000
- Recipient, District Award for Fraternal Excellence, 1999, 2000
- College Football and Baseball, Southern Illinois University

TECHNICAL:

Microsoft 365; EAB; Microsoft Teams; Zoom; Raiser’s Edge 7/ Blackbaud; Business Intelligence/Enrollment reporting system; Prism; Wisdm; Microsoft Office Suite; Blumen and Interactive Reporting; PeopleSoft; Advisor Notes (ANS); Advising Gateway; Google Docs; Hobsons Retain and Connect/Campus Management; basic HTML coding; Ellucian Advise, Banner, Retain; Maxient; Student Check-In.