



Michael D. Jasek

Education

Doctorate of Education

Curriculum and Instruction, University of West Florida, Pensacola, Florida
Focus: Diversity and Social Justice
Dissertation: Moral Development in Gay Men During the Coming-out Process

2009

Masters of Science

Education Administration, Texas A&M University, College Station, Texas
Focus: Student Affairs Administration in Higher Education

1996

Bachelors of Business Administration

Marketing, Texas A&M University, College Station, Texas

1994

Student Affairs Experience

Central Connecticut State University, New Britain, Connecticut

2019-2021

Central Connecticut State University is a regional comprehensive university. It opened in 1849 as a teachers college. Today, it has the College of Liberal Arts & Social Sciences, School of Business, School of Education & Professional Studies, and School of Engineering, Science & Technology. The University enrolls just over 12,000 students and awards Bachelor, Masters and Doctoral level degrees. Central Connecticut State University is part of the Connecticut State College and University System, consisting of four universities, 11 community colleges, and one online campus.

Vice President for Student Affairs

I report directly to the President. I had nine direct reports. Eighty-one staff members throughout the division, and over 450 student employees. The Division of Student Affairs is the largest employer of student workers. Departments within the division include Counseling & Student Development, Dean of Students Office, Health Services, New Student Programs, Recreation, Residence Life, Student Activities & Leadership Development, Student Center, Student Rights & Responsibilities, and Wellness Education. I worked with the State University Organization of Administrative Faculty Union, and the American Association of University Professors.

Budget development and management of \$38,500,000

Selected Accomplishments

- Took on a leadership role with the shutdown and reopening of the University due to COVID19.
- Developed a five-year strategic plan for the Division of Student Affairs
- Established Circle of Care, a program that assists students who are experiencing food insecurity, housing insecurity, and homelessness.
- Established resources for Deferred Action for Childhood Arrivals and undocumented students.
- Developed process to meet the requirements for the new Title IX regulations released May 2020.
- First coordinating group for the John Lewis Institute of Social Justice.

New Mexico State University, Las Cruces, New Mexico

2012-2019

New Mexico State University is the land-grant institution in New Mexico and opened in 1888. It is a four-year, research institution offering bachelor's, master's, and doctorate degrees. Enrollment comes in at 12,000 on the Las Cruces campus and a total of 26,000 for the overall system. The NMSU system consists of one four-year university and four two-year community colleges located throughout the state. As the Dean of Students, I hold responsibilities system-wide.

Dean of Students

I reported directly to the Vice President for Student Affairs and Enrollment Management. I supervised seven full-time employees and indirectly supervised 25 staff members. I served as the Chief Judicial Officer for the New Mexico State University system. Under my supervision, areas within the division included campus activities, counseling services, Greek life, leadership programs, student government, student judicial services, student legal aid programs, and student media.

Budget development and management of \$3,700,000 including personnel and operations.

Selected Accomplishments

- Rewrote and received approval for the revised Student Social Code of Conduct.
- Co-Chaired the first Southwest Conference on Campus Sexual Violence
- Established a task force that looked at the prevention, intervention, and postvention of suicide. The task force gathered information on best practices, the current practices of NMSU and developed recommendations to improve the response to suicide ideation, attempts, and completions on campus.
- Formalized the behavioral intervention team established a university policy for the team, developed a records management system of concerning behavior, and coordinate an annual retreat for the team.
- Established Peek of Las Cruces, a street festival, which introduced the new students and NMSU community to the various establishments in Las Cruces.
- Established a Department Review process for the Division of Student Affairs and Enrollment Management.
- Chair the Green Dot Bystander Intervention implementation committee

Committees

- Crises Assessment Response Evaluation Committee - Chair
- Behavioral Intervention Team – Co-chair
- Dean of the Graduate College search committee, Appointed by the Provost
- University Administrative Council
- Emergency Planning Committee
- Crimson Kickoff (schedule of welcome to campus events)
- Corbett Center Student Center Remodel Team
- Student Tailgate Lot Committee – Chair

Teaching

- ELA 650 Higher Education Law
- ELA 623 Qualitative Research I

Awards

- Outstanding Staff Member, given by Aggie Welcome and Orientation August 2016

University of West Florida, Pensacola, Florida

2004-2012

The University of West Florida is one of eleven schools within the Florida State University System that opened in 1968. It is a public, four-year, regional comprehensive institution offering bachelor's, master's, and doctorate degrees. The University has an undergraduate enrollment of 9,950 and a graduate enrollment of 1,650.

Associate Dean of Students

2010-2012

I reported directly to the Assistant Vice President for Student Affairs/Dean of Students. I supervised two full-time employees and one Graduate Assistant. Through the creation of new programs, 25 more student leader positions were established creating just over 100 student leadership opportunities within the department. The additional areas I was responsible for included first-year experience programs, family weekend, second-year living-learning community, online orientation program, and off-campus student services. I participated in the On-Call Dean rotation. I served as the Ombudsman for students and a student conduct hearing officer. I maintained many of my responsibilities as Assistant Dean of Students.

Budget development and management of \$400,000 including personnel and operations.

Selected Accomplishments

- Established a Second-Year Living Learning Community (Oracle) through a partnership with Housing and Residence Life in 2011.
- Developed a faculty component to Oracle.
- Chaired a committee that developed ways to connect families to the University.
- Chaired the Common Read selection committee.
- Developed and implemented an online orientation program available for transfer students.
- Implemented off-campus student services.

Committees

- University of West Florida's Retention Committee, Appointed by the President of the University
- Vice President for Student Affairs Search Committee, Appointed by the President of the University
- Multicultural Competency Committee, Co-Chair, Appointed by the Vice President for Student Affairs
- Housing Master Plan Taskforce, Appointed by the Associate Vice President for Student Affairs

Teaching

- EDH 5040 The American College Student
- EDH 9999 Student Development Theory
- EDH 6948 Internship in Higher Education

Assistant Dean of Students

2004-2010

I reported directly to the Associate Vice President for Student Affairs/Dean of Students. I supervised two full-time employees and one Graduate Assistant. During this time, I established 53 student leadership opportunities within various programs. Areas that I established while Assistant Dean of Students include an extended orientation program, first-year living-learning community (Delphi), and Family Programs. During the time, I served as the Assistant Dean of Students, I was responsible for Greek Affairs and the Student Government Association. My role as Assistant Dean of Students included creating a process for handling Academic Misconduct cases. During this time, I also served as Hearing Officer for violations of the Student Code of Conduct. I served as part of the On-Call Dean rotation and coordinated the student shelter during emergencies. With the promotion to Assistant Dean, I maintained all my responsibilities as Director of Student Transition Programs. I was promoted to Associate Dean of Students/Director of Student Transition Programs and Retention Efforts.

Budget development and management of \$200,000 including personnel and operations.

Selected Accomplishments

- Facilitated the Academic Code of Conduct.
- Established the first-year living-learning community (Delphi) through a partnership with Housing and Residence Life.
- Established an extended orientation program called Argo Camp.
- Advised the Finance Committee of Student Government Association which distributed \$2.5 million in Activity and Service Fees to departments and student organizations.
- Established policies for Greek chapters which brought the University more in alignment with the Chapters' national policies and best practices.
- Expanded the Greek system with one National Panhellenic chapter, one National Pan-Hellenic chapter, and two North-American Interfraternity chapters.
- Established standards for all Greeks.

Committees

- Student Success Task Force, Appointed by the President of the University
- University Alcohol Coalition, Appointed by the President of the University
- Student Conduct Case Conference
- Student Affairs Effectiveness Team

Teaching

- SLS 1109 Academic Foundation Seminar
- EDH 6634 Introduction to College Student Personnel (Co-Instructor)

Awards

- Team of the Month, Delphi Team
- Employee of the Month
- Innovator Award, Student Success
- Advisor of the Year, Greek Affairs Advisor

Director of Student Transition Programs

2004

I reported directly to the Associate Vice President for Student Affairs. I supervised two Graduate Assistants and worked directly with 24 student leaders. Since the department was newly created, I was the first Director of Student Transition Programs. My responsibility was to grow the department focusing on transitional issues faced by students coming in, through, and out of the University. I recreated New Student Orientation, Family Orientation, and Transfer Transitions. I was promoted to Assistant Dean of Students.

Budget development and management of \$125,000 including personnel and operations.

Selected Accomplishments

- Restructured New Student Orientation into two full days with an overnight stay required.
- Improved the image of the Orientation Leaders to the University community.
- Added two programs to orientation which increased the involvement of faculty.
- Developed a two-day orientation program for family members.

Committees

- Orientation Steering Committee, Chair
- Orientation Advisory Committee

Texas State University at San Marcos, San Marcos, Texas

1996-2004

Texas State University is the flagship institution within the Texas State System. It is a four-year public institution with an enrollment of 26,000 students at the time of my employment. Texas State is a Hispanic Serving Institution. Texas State offers bachelor's, master's, and doctorate degrees.

Coordinator of PAWS Preview, Off Campus Student Services and Leadership

2001-2004

I reported directly to the Associate Director of the LBJ Student Center. I supervised one Graduate Assistant and two Student Coordinators. I directly worked with 186 student leaders and coordinated a program that oriented over 3,000 new students at one time just before the fall semester began. The content included just-in-time information students needed to be successful in the classroom. I left when I accepted the newly created position of Director of Student Transition Programs at the University of West Florida.

Managed an operational budget of \$190,000

Selected Accomplishments

- With the implementation of the just-in-time information orientation program known as a Paws Preview, the University saw an increase in retention of students from first-year to second from 73% to 78% in the first year of the program.
- Expanded the student staff of Paws Preview to include a Student Coordinator, 18 Co-Chairs, 150 Paws Preview Leaders, and 10 Crew Members.
- Established a plan to develop two sessions of Paws Preview to accommodate the growth in the freshmen class.
- Developed a Freshmen Leadership Experience Course which included an outdoor adventure component.
- Established the Freshmen Class Council.
- Established the Off-Campus Survival Guide.

Committees

- Student Affairs Diversity Team, Co-Team Leader, Appointed by the Vice President for Student Affairs

Awards

- Distinguished Staff Member of the Year, Lambda of Texas State
- Student Affairs Outstanding Team of the Year Award, Student Affairs Diversity Team

Area Coordinator, Residence Life

1998-2001

I reported to the Assistant Director of Residence Life. I directly supervised four full-time employees and a Graduate Hall Director. I indirectly supervised 42 Resident Assistants. I managed the running of five residence halls with a total of 1,500 beds. I served on the Coordinator On-Call rotation for emergencies after hours. I left the position when I accepted the newly created position as Coordinator for Paws Preview and Leadership.

Managed an operational budget of \$50,000

Selected Accomplishments

- Established a five-year strategic plan for the Residential College Program which included a plan for expansion of the program.
- While serving in the Director's absence, I coordinated the evacuation process of four residence halls after a gas pipe was struck.
- Worked with two full-time Hall Directors to complete their Master's degree.
- Established a university-wide safe zone program for the LGBT community.
- Established student staff structure for Paws Preview.

Committees

- Student Affairs Staff Development Team, Co-Team Leader, appointed by the Vice President for Student Affairs
- Hall Director and Resident Assistant Staff Training, Lead
- Paws Preview Committee

Teaching

- University Seminar 1100
- Resident Assistant Training Class
- Facilitator for Texas State University's ropes course

Awards

- Outstanding Friend of the LBJ Student Center Award, PAWS Preview Committee
- Outstanding Friend of the LBJ Student Center Award, LBJ Student Center
- Outstanding Service Award, Department of Residence Life

Hall Director, Residence Life

1996-1998

I reported to an Area Coordinator. I directly supervised one Graduate Hall Director and 17 Resident Assistants. I performed daily operations of two residence halls totaling 650 co-ed students. I served on the Hall Director On-Call rotation for the department's after-hours emergencies. I was promoted to Area Coordinator within the department.

Committees

- Student Affairs Staff Development Team, Appointed by the Director of Residence Life
- Resident Assistant Staff Training

Awards

- Outstanding Service Award, Department of Residence Life

Areas of Experience within Student Affairs

Direct Responsibility

Academic Conduct • Behavioral Response Team • Crisis Response • First-Year Programs • Family Programs • Leadership Development • Living-Learning Communities • New Student Orientation • New Employee Orientation • Ombudsman for Students • Policy Development • Residence Life and Housing • Residential Colleges • Safe Zone Programs for LGBT • Student Activities • Student Government Association • Student Conduct • Sexuality & Gender Identity Programs • Title IX • Transition Programs

Direct Supervision

Family Programs • Counseling Services • Health Services • Leadership Development • New Student Programs • Residence Life • Student Accessibility Services • Student Activities • Student Legal Services • Student Media • Student Rights and Responsibilities • Student Unions • Veteran Affairs • Wellness Education

Professional Organizations

International Ombudsman Association	2011-2012
National Orientation Directors Association	2004-2013
Committees	
• Defining Orientation, Transition, and Retention Taskforce, Appointed by the President of NODA	
• National Orientation Directors Association Conference Planning Team, 2011	
• Southern Regional Orientation Workshop Planning Committee, 2007, NODA Region VI Conference	
Awards	
• Outstanding Professional, 2009, National Award	
• Outstanding Advisor of the Year Region VI, 2008	
ACPA - College Students Educators International	1996-Present
NASPA - Student Affairs Administrators in Higher Education	1994-Present
Committees	
• Sexuality and Gender Identity Knowledge Community Coordinator for Sponsored Programs	2015-Present
Conference Committees	
Southwest Conference on Campus Sexual Violence – November 2017, Co-Chair	
Institutes	
NASPA Title IX Investigation Training (2020). Twelve-hour virtual course.	
Aspiring Senior Student Affairs Administrators (2015). ACPA. Nashville, TN.	
Sexual and Gender Misconduct: A Group Approach. (2014). Association of Student Conduct Administrators: Donald D. Gehring Academy. Anaheim, CA.	
Institute on High-Impact Practices and Student Success. (2013). Association of American Colleges and Universities. Madison, WI.	
Civic Engagement	
Sandy Hook Promise , Volunteer	2021-Present
Las Cruces Symphony Association Board of Directors , Board Member	2015-2016
Leadership Las Cruces	2013-2014
PFLAG , Board Member	2013-2014
5 After Work: Pensacola's Gay Professionals Organization , founding member	2012
Pensacola Shakespeare Theatre , Chair and founding member	2009-2011